

**CWP-19561-1998 (O&M) & connected case 2**

3. After notice of motion, the respondents have filed the reply wherein, they have stated that Agya Ram was granted higher pay scale keeping in view the higher qualification possessed by him for which he was given a higher pay scale and in case, the claim of the petitioners for step up of their pay is allowed then, even the employees who does not have higher qualification, will get the same, which is not envisaged.

4. I have heard learned counsel for the parties and have gone through the record with their able assistance.

5. In case, an employee though junior has been granted a higher pay scale on account of having higher qualification, the same is personal to him/her. A senior employee, who does not have higher qualification, cannot claim the step up otherwise, all the employees irrespective of the fact whether they possessed the higher qualification or not, will get a higher pay scale, which is not the intention of the Government. The intention of the Government was only to give higher pay scale to highly qualified teacher working with the Department therefore, the petitioners, on the basis of seniority, cannot claim higher pay, which was given to Agya Ram on the basis of higher qualification as per the instructions which were available with the Government of Punjab.

6. No ground is made out for any interference by this Court in the facts and circumstances of the present case.

7. Both the writ petitions are accordingly dismissed.

8. Any civil miscellaneous application pending if any, also stands disposed of.



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9. A photocopy of this order be placed on the file of other connected case.

August 01, 2024
harsha

(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No