



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

(210)

CWP No. 2198 of 2000 (O&M)
Date of Decision : 31.07.2024

Surinder Singh and others

...Petitioners

Versus

State of Punjab and others

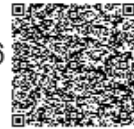
...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. R.S. Manhas, Advocate for the petitioners.
Mr. T.P.S. Chawla, Senior Deputy Advocate General, Punjab.

Harsimran Singh Sethi J. (Oral)

1. In the present petition, the grievance being raised by the petitioners is that they are not being granted the Local Travelling Allowance despite the fact that the same is granted to the Junior Engineer as well as to the Class-IV employees.
2. Learned counsel for the petitioners submits that once the petitioners are also visiting the construction site, the petitioners are entitled for the Local Travelling Allowance.
3. The respondents have filed the reply, wherein, they have submitted that keeping in view the job profile of the petitioners, the petitioners have not been given the Local Travelling Allowance, hence, the Local Travelling Allowance which is an incentive cannot be demanded as a matter of right.



4. I have heard learned counsel for the parties and have gone through the record with their able assistance.

5. The grant of incentive as allowances is within the domain of the employer. The allowances cannot be claimed as a matter of right. Once the employer in his wisdom has found that keeping in view the job profile of the petitioners, they are not entitled for the grant of Local Travelling Allowance, the Court cannot substitute the said opinion so as to direct that the same should be granted to the petitioners, hence, once there is no right with the petitioners to claim the Local Travelling Allowance, no direction can be given to the respondents to grant the same.

6. No ground is made out for any interference by this Court in the present petition.

7. Dismissed.

8. Pending miscellaneous application, if any, also stands disposed of.

July 31, 2024
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No