



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

203

**CWP-2144-2000 (O&M)
Date of decision: 25.10.2024**

**THE PUNJAB STATE TUBEWELL CORPORATION LTD. AND
OTHERS** **....PETITIONERS**

Vs.

PRESIDING OFFICER, LABOUR COURT, AMRITSAR AND OTHERS.

...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: Mr. Aman Sharma, Advocate
for the petitioners.

Mr. Vikas Singh, Advocate
for respondent Nos. 2 to 4.

JAGMOHAN BANSAL, J (ORAL)

1. The petitioners through instant petition under Articles 226/227 of the Constitution of India are seeking setting aside of Award dated 29.07.1999 (Annexure P-4) whereby Labour Court has answered the reference in favour of the workmen.
2. By Award dated 29.07.1999, the Labour Court ordered to reinstate the workmen with continuity of service and full back wages.
3. The workmen were reinstated and have retired. The issue of reinstatement does not survive and question left for adjudication of this Court is back wages.
4. Mr. Vikas Singh, Advocate made a statement that to resolve the dispute, the workmen may be paid 50% of back wages.

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5. Mr. Aman Sharma, Advocate submits that he leaves it to this Court to determine/adjudicate quantum of back wages.

6. Considering the statement of both sides, this Court finds it appropriate to direct the petitioners to pay Rs.75,000/- to each workman towards back wages instead of full back wages as ordered by Labour Court. The payment shall be made within 3 months from today, failing which the said amount will carry interest @ 9% per annum.

7. Pending miscellaneous application(s), if any, shall also stand disposed of.

25.10.2024
manoj

[JAGMOHAN BANSAL]
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No