



IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

276

CWP-4194 of 2024

Date of Decision: 20.05.2024

HINDUSTAN UNILIVER EMPLOYEES UNION

.... Petitioner

Versus

STATE OF PUNJAB AND ORS

....Respondents

CORAM: HON'BLE MR. JUSTICE SANJAY VASHISTH

Present: Mr. Ravi Ghakar, Advocate for the petitioner.

Mr. Amit Chaudhary, DAG, Punjab.

SANJAY VASHISTH, J.(Oral)

1. After noticing the submissions addressed by the counsel
for the petitioner on 23.02.2024, the following order was passed:

*“Present: Mr. Mohan Singh,
petitioner present in person.*

—

*On a call given by the Punjab and Haryana
High Court Bar Association, Members of the Bar are
abstaining from work today.*

*Present writ petition has been filed by the
petitioner Hindustan Uniliver Employees Union,
Rajpura, (Patiala), for issuance of the Writ in the
nature of Mandamus to direct the respondents to
decide the complaint dated 25.06.2023 (Annexure P-7),
complaint dated 18.07.2023 (Annexure P-8) and
complaint dated 09.08.2023 (Annexure P-9) as well
as Legal Notice dated 29.01.2024 (Annexure P-12),
in accordance with law.*

*Petitioner - Union has pleaded that it is
registered under Trade Union Act, since 2014, and is
also affiliated with All India Trade Union Congress.
Majority of the workmen are working in the
establishment of Hindustan Uniliver Limited, Focal
Point, Rajpura (Patiala) and by submitting the
complaints as well as the legal notice, petitioner -*



Union has raised an issue before the respondents that the Management is not having any certified standing orders and this is in violation of the Industrial Employment (Standing Orders) Act, 1946 and Industrial Employment (Standing Orders) Punjab Rules, 1978.

It is further alleged that the Management is involved in unfair trade practice violating the provisions of the industrial laws.

Notice of motion for 16.04.2024.

In the meanwhile, respondents would take final decision on the complaint dated 25.06.2023 (Annexure P-7), complaint dated 18.07.2023 (Annexure P-8) and complaint dated 09.08.2023 (Annexure P-9) as well as Legal Notice dated 29.01.2024 (Annexure P-12) and the same would be produced along with its status report well before the next date of hearing.

To be taken up at 3.00 P.M.

February 23, 2024 (SANJAY VASHISTH)
JUDGE”

2. Mr. Amit Chaudhary, DAG, Punjab, appearing on behalf of respondents submits that the complaints and legal notice issued by the petitioner have been taken into consideration and accordingly the Company i.e. M/s Hindustan Uniliver Ltd, Rajpura has been challaned under Section 3 of the Industrial Employment (Standing Orders) Act, 1946, therefore, the present writ petition has been rendered infructuous.

3. On the basis of the statement made by learned State counsel before this Court, the present writ petition is dismissed as having become infructuous.

May 20, 2024
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[SANJAY VASHISTH]
JUDGE

Whether speaking/reasoned
Whether reportable?

yes/no
yes/no