



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

206

CWP-19257-1997

Date of decision: 19.11.2024

CASTROL INDIA LTD.

....PETITIONER

Vs.

THE PRESIDING OFFICER, LABOUR COURT-II, FARIDABAD

AND ANOTHER

...RESPONDENTS

CWP-19256-1997

CASTROL INDIA LTD.

....PETITIONER

Vs.

THE PRESIDING OFFICER, LABOUR COURT-II, FARIDABAD

AND ANOTHER

...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: Mr. Animesh Sharma, Advocate and
Mr. Gurfateh Singh Khosa, Advocate
for the petitioner(s).

Ms. Malvika Chauhan, Advocate for
Mr. Anil Shukla, Advocate
for respondent No. 2.

JAGMOHAN BANSAL, J (ORAL)

1. By this common order CWP-19257-1997 and CWP-19256-1997 are being disposed of since issues involved in both the petitions and prayer sought are common. With the consent of parties and for the sake of brevity, facts are borrowed from CWP-19257-1997.

2. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking setting aside of Award dated 29.08.1997 (Annexure P-13) whereby Labour Court has answered the reference in favour of

the workman.



CWPs-19257 & 19256-1997 -2-

3. The Labour Court vide Award dated 29.08.1997 ordered to reinstate the workman with continuity of service and back wages. The workman was appointed in August’ 1988 and was terminated in December’ 1989. The impugned Award was passed in August’ 1997.

4. Counsel for respondent No. 2 submits that petitioner filed similar petitions before this Court including CWP-16227 of 2004 which was disposed of in view of compromise dated 23.07.2013 arrived at between the parties. She further submits that workers therein were paid lump sum amount of Rs. 2.75 lacs and grievance of respondent No. 2 would be redressed if he is also paid said amount.

5. Faced with this, Mr. Animesh Sharma, Advocate submits that he leaves it to this Court to decide quantum of compensation. He agrees that workman in CWP-16227 of 2004 was paid Rs. 2.75 lacs.

6. In the wake of statement of both sides and considering the fact that a period of more than 3½ decades has elapsed from the date of termination of the workman, the petitions stand disposed of with a direction to petitioner to pay a sum of Rs. 2.75 lacs to each workman/respondent within 6 weeks from today, failing which it would be liable to pay interest @ 9% p.a. on the said amount.

19.11.2024
manoj

[JAGMOHAN BANSAL]
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No