



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

207

CWP-15657-2000 (O&M)
Date of decision: 27.11.2024

UDAIVEER

....PETITIONER

Vs.

THE PRESIDING OFFICER, LABOUR COURT, HISSAR

AND ANOTHER

...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: None for the petitioner.

Mr. Raman Sharma, Addl. A.G., Haryana.

JAGMOHAN BANSAL, J (ORAL)

1. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking modification of Award dated 01.06.1998 (Annexure P-1) to the extent he has been granted 25% of back wages instead of full back wages.

2. The Labour Court vide Award dated 01.06.1998 answered the reference in favour of the workman. He was ordered to be reinstated with 25% back wages and continuity of service. The operative portion of Award dated 01.06.1998 reads as:

“15. RELIEF: Sequel to the findings on above issues, this reference is hereby answered in favour of workman Udaiveer and against the respondent management, to the effect that termination of the service of Udaiveer is illegal, invalid and unjustified. He is entitled for reinstatement with continuity of service and with all other consequential service benefits but with only 25% back wages with effect from the date of his demand notice dated 1.6.1994 till reinstatement.”



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3. The petitioner through instant petition is claiming that he should be paid 100% back wages instated of 25% back wages.
4. The petitioner joined respondent in 1992 and he was terminated in May’ 1994. The impugned Award was passed in January’ 1998.
5. The Labour Court considering totality of facts and circumstances has ordered for 25% back wages. There seems no reason to enhance the quantum of back wages. Even otherwise, there is no representation on behalf of petitioner which shows that he has lost his interest to pursue the matter.
6. Dismissed.
7. Pending miscellaneous application(s), if any, shall also stand disposed of.

27.11.2024
manoj

[JAGMOHAN BANSAL]
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No