



W.P.(MD)No.1057 of 2017

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 23.09.2024

CORAM

THE HON'BLE MR.JUSTICE ABDUL QUDDHOSE

W.P.(MD)No.1057 of 2017

and

W.M.P.(MD)No.20866 of 2018

M/s.TNPL Workers Right Organisation,
No.59, Karur Main Road,
Velayuthampalayam Post,
Karur District – 639 117.

Represented by its President

Pon Elangovan.

: Petitioner

Vs.

1.The General Manager (HR),

M/s.Tamil Nadu Newsprint and Papers Limited Factory,
Kagithapuram Post,
Karur District – 639 136.

2.The Deputy Managing Director,

M/s.Tamil Nadu Newsprint and Papers Limited,
Corporate Office,
67, Mount Road,
Guindy,
Chennai – 600 032.

3.The Chairman and Managing Director of

M/s.Tamil Nadu Newsprint and Papers Limited,



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Secretary to the Government,
Industries Department,
Government of Tamil Nadu,
Secretariat,
Chennai – 600 009.

4.The Commissioner of Labour,
Department of Labour,
Government of Tamil Nadu,
D.M.S. Compound,
Teynampet,
Chennai – 600 006.

5.The Secretary to the Government,
Labour and Employment,
Government of Tamil Nadu,
Secretariat,
Chennai – 600 009.

: Respondents

*[Cause title amended vide Court order dated
03.03.2017 in W.M.P.(MD)No.2781/2017]*

PRAYER: Writ Petition filed under Article 226 of the Constitution of India, praying for a Writ of Certiorarified Mandamus, calling for the records of all the 1-28 workman employees of M/s.Tamil Nadu Newsprint and Papers Limited factory at Kagithapuram, Karur District – 639 136 viz.,



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1.	A.Annadurai	TNPL Employee No.1964
2.	R.Balasubramanian	TNPL Employee No.1965
3.	M.Chellappa	TNPL Employee No.1966
4.	M.Govindaraj	TNPL Employee No.1968
5.	T.Jaisankar	TNPL Employee No.1969
6.	K.Mahalingam	TNPL Employee No.1971
7.	R.Mohana Sundaram	TNPL Employee No.1973
8.	M.Mohanprabhu	TNPL Employee No.1974
9.	P.Murugesan	TNPL Employee No.1976
10.	A.Nallathambi	TNPL Employee No.1977
11.	M.Pasuplathy	TNPL Employee No.1979
12.	S.Rajendra Kumar	TNPL Employee No.1981
13.	R.Ramasamy	TNPL Employee No.1983
14.	R.Selvakumar	TNPL Employee No.1986
15.	G.Selvaraj	TNPL Employee No.1987
16.	A.Selvaraju	TNPL Employee No.1988
17.	A.Senthilkumar	TNPL Employee No.1989
18.	J.Senthilkumar	TNPL Employee No.1990
19.	E.Shanmugam	TNPL Employee No.1991
20.	V.Shanmugasundaram	TNPL Employee No.1992
21.	K.Sundararajan	TNPL Employee No.1993
22.	R.Suresh	TNPL Employee No.1994
23.	S.Velmurugan	TNPL Employee No.1996
24.	S.Ganesan	TNPL Employee No.2000
25.	S.Murugesan	TNPL Employee No.2001
26.	K.Ponnaiyan	TNPL Employee No.2003
27.	S.Radhakrishnan	TNPL Employee No.2004
28.	P.Rajamanickam	TNPL Employee No.2005



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“6.It is submitted that one of the clause in the aforesaid settlement is that “The Management agreed to relax one year in the ensuing upgradation for 33 workmen who were recruited during 1997-1998 with 2 years of training and 1 year of consolidated pay”. It is submitted that in view of this clause the grievance of the petitioner Union with respect to the 28 workmen has been redressed.”

2.As seen from paragraph No.6 of the additional Counter affidavit dated 28.04.2024, filed by the third respondent, the grievance of the 28 workmen belonging to the petitioner union has been redressed. Learned Counsel for the petitioner would submit that there are other grievances which are yet to be addressed by the third respondent.

3.After recording the statement of the third respondent as reflected in paragraph No.6 of the additional counter affidavit dated 28.04.2024, which is extracted supra, this writ petition is disposed of, by granting liberty to the petitioner Union to approach the appropriate forum for redressal of further grievances of the members of the petitioner Union in the manner known to the petitioner under law.



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4. Accordingly, this Writ Petition stands disposed of. There shall be no order as to costs. Consequently, the connected miscellaneous petition is closed.

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Index : Yes / No

Internet : Yes / No

NCC : Yes/No

MR



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To

1.The Commissioner of Labour,
Department of Labour,
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D.M.S. Compound,
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2.The Secretary to the Government,
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ABDUL QUDDHOSE, J.

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