



W.P.(MD).Nos.15310, etc., batch

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BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED : 08.07.2024

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THE HONOURABLE MRS.JUSTICE L.VICTORIA GOWRI

W.P.(MD).Nos.15310 to 15313 and 17538 to 17540 of 2021

W.P.(MD)No.15310 of 2021

Jeyalakshmi

... Petitioner

Vs.

1.The Director General of Police,
Dr.Radhakrishanan Salai,
Chennai.

2.The Deputy Inspector General
of Police,
Ramanathapuram Range,
Ramanathapuram.

3.The Superintendent of Police,
Sivagangai District,
Sivagangai.

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, to direct the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.



W.P.(MD).Nos.15310, etc., batch

W.P.(MD)No.15311 of 2021

Devika

... Petitioner

Vs.

1.The Director General of Police,
Dr.Radhakrishanan Salai,
Chennai.

2.The Deputy Inspector General
of Police,
Ramanathapuram Range,
Ramanathapuram.

3.The Superintendent of Police,
Sivagangai District,
Sivagangai.

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, to direct the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.

W.P.(MD)No.15312 of 2021

Vasantha Devi

... Petitioner

Vs.

1.The Director General of Police,
Dr.Radhakrishanan Salai,
Chennai.



W.P.(MD).Nos.15310, etc., batch

2.The Deputy Inspector General
of Police,
Ramanathapuram Range,
Ramanathapuram.

3.The Superintendent of Police,
Sivagangai District,
Sivagangai.

... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, to direct the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.

W.P.(MD)No.15313 of 2021

R.Santhi

... Petitioner

Vs.

1.The Director General of Police,
Dr.Radhakrishanan Salai,
Chennai.

2.The Deputy Inspector General
of Police,
Ramanathapuram Range,
Ramanathapuram.

3.The Superintendent of Police,
Sivagangai District,
Sivagangai.

... Respondents



W.P.(MD).Nos.15310, etc., batch

Prayer: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, to direct the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.

W.P.(MD)No.17538 of 2021

Ambika

... Petitioner

Vs.

1.The Director General of Police,
Dr.Radhakrishanan Salai,
Chennai.

2.The Deputy Inspector General
of Police,
Madurai Range,
Madurai.

3.The Superintendent of Police,
Madurai District,
Madurai.

... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, to direct the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.

W.P.(MD)No.17539 of 2021



W.P.(MD).Nos.15310, etc., batch

V.Tamil Pandi

... Petitioner

Vs.

1.The Director General of Police,
Dr.Radhakrishanan Salai,
Chennai.

2.The Deputy Inspector General
of Police,
Dindigul Range,
Dindigul.

3.The Superintendent of Police,
Dindigul District,
Dindigul.

... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, to direct the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.

W.P.(MD)No.17540 of 2021

Ponnuthai

... Petitioner

Vs.

1.The Director General of Police,
Dr.Radhakrishanan Salai,
Chennai.



W.P.(MD).Nos.15310, etc., batch

2.The Deputy Inspector General
of Police,
Dindigul Range,
Dindigul.

3.The Superintendent of Police,
Dindigul District,
Dindigul.

... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, to direct the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.

In all the Writ Petitions:

For Petitioner : Mr.S.Chellapandian

For Respondents : Mr.D.Gandhiraj,
Special Government Pleader

COMMON ORDER

The prayer of the writ petitions are as follows:



W.P.(MD).Nos.15310, etc., batch

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These writ petitions have been filed seeking direction to the respondents to promote the petitioner as Inspectors of Police with effect from the date on which the petitioner's juniors were promoted.

2. The facts which led to the filing of these writ petitions are as follows:

All the petitioners were recruited as Grade-II constables on various dates during 1981 and were sent for training in three batches on different dates and the seniority was fixed based on the respective marks obtained by the candidates in the examinations held for the said purpose. Considering the petitioners' seniority, they were promoted as Sub-Inspectors of Police on various dates and "C" List for the post of Sub-Inspectors of Police was prepared on the basis of initial rank assigned to them at the time of their enlistment as Grade-II Women Police Constables. At the time of the aforesaid "C" List to be considered for promotion to the post of Women Inspector of Police, one Yasothai approached this Court by filing W.P.No.451 of 2008 seeking direction to the respondents therein to consider her representation for revision of seniority. While being so, by a memo dated 07.08.1996, the office



W.P.(MD).Nos.15310, etc., batch

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of the Director General of Police, Chennai, has directed the seniority of Women Police Constable recruited in the year 1981 in three batches to be fixed based on the marks obtained by them in the final examination in Police Recruit School irrespective of the date of appointment. Following which, based on the said memo dated 07.08.1996 and in terms of the orders passed by this Court, the Deputy Inspector General of Police, Ramnad Range, had chosen to revise the seniority of Women Head Constables, vide proceedings dated 12.06.2009. In the said exercise, the juniors of all the petitioners herein have moved up in the ladder and have been placed as seniors to the petitioners herein. Finally, the petitioners were promoted as Inspectors of Police on various dates and retired from service on attaining the age of superannuation. Aggrieved by the anomaly in the revision of seniority, the petitioners made separate representation to the Director General of Police and the various official respondents seeking restoration of seniority. One Muthulakshmi and few other similarly placed persons filed W.P.Nos.7122 to 7125 of 2009 and 7332 of 2009 seeking to dispose of their representation seeking for restoration of seniority. This Court, by an order dated 30.07.2009, directed the respondents to consider the representation of the petitioners therein and passed orders thereon. Pursuant to



W.P.(MD).Nos.15310, etc., batch

the same, the 1st respondent, vide proceedings dated 29.10.2009 rejected the request of the petitioners in the aforesaid writ petitions. In the meanwhile, yet another batch of similarly placed persons like that of the petitioners, approached before this Court in W.P.(MD)No.10989 of 2010, challenging the revision of seniority and the same was allowed, against which, the respondent official authorities preferred an appeal in W.A.(MD)No.172 of 2018 and batch which came to be dismissed by the Hon'ble Division Bench of this Court, by an order dated 17.09.2018. Pursuant to the same, the order of the learned single judge in W.P.(MD)No.10989 of 2010 came to be implemented by the proceedings of the Deputy Inspector General of Police, Madurai Range, vide order dated 25.02.2021, thereafter, issued instructions complying the said order restoring the original seniority of the petitioners / claimants therein confirming that they were entitled to be promoted to the post of Inspector of Police with effect from when their juniors were promoted with all service and monetary benefits. Since the petitioners are similarly placed as the beneficiaries of the aforesaid order dated 25.02.2021 of the Deputy Inspector General of Police, Madurai Range, the petitioners herein made representation on various dates and the last of which was on 30.06.2021 requesting to promote them as Inspector of



W.P.(MD).Nos.15310, etc., batch

Police on par with their juniors by batch wise for women constables recruited in the year 1981. Since the same was not considered by the respondents, these writ petitions came to be filed.

3. The learned counsel appearing for the petitioner, Mr.S.Chellapandian, insisted that in terms of the similar order passed by this Court in W.P.(MD)No. 10989 of 2010, in the case of similarly placed persons and the consequential implementation of the same by the Deputy Inspector General of Police, Madurai Range, the petitioners are entitled to the relief sought for and pressed for allowing these writ petitions.

4. The 3rd respondent has filed a counter affidavit and the learned Special Government Pleader Mr.D.Gandhiraj submitted that the promotion to the rank of Inspector of Police is maintained in a state seniority level. Accordingly, the writ petitioners were promoted as Temporary Inspector of Police with effect from various dates on par with their juniors based on the revised seniority of the women Grade I police constables who were recruited during the year 1981. The writ petitioners are claiming to promote him as Inspector of Police with

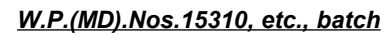


W.P.(MD).Nos.15310, etc., batch

effect from the date on which their juniors were promoted, that is, from 01.10.2004. However, the same cannot be considered at range level, since the seniority to the promotion of Inspector of Police is maintained at state level. In view of the same, he pressed for dismissal of these writ petitions.

5. Heard the learned counsel appearing for the petitioner and the learned Special Government Pleader appearing for the respondents. Carefully perused the materials available on record.

6. This Court is of the considered view that already the similarly placed persons were given reliefs, vide order of the Deputy Inspector of Police, Madurai range, dated 25.02.2021, only in compliance of the order passed by this Court in W.P.(MD)No.10989 of 2010. In view of the same, this Court hereby direct the respondents to consider the petitioners' representation dated 30.06.2021 in the line of order passed by the Deputy Inspector of Police, Madurai Range dated 25.02.2021 in compliance to the orders passed by this Court in W.P.(MD)No.10989 of 2010 and pass appropriate orders in accordance with law.



8. However, in a similar case, especially in W.P.(MD)No.10989 of 2010 in compliance of the orders passed by this Court, the Deputy Inspector of Police, Maduri Range, dated 25.02.2021 has passed orders in favour of the petitioner therein. Hence, I am of the considered view that the respondent authorities have rejected the claim of the petitioners in W.P.Nos.7122 to 7125 of 2009 and 7332 of 2009, later similar claim of similarly placed persons in W.P.(MD)No.10989 of 2010 came to be considered positively and the representation of the petitioners therein were considered and given promotion as sought for.



W.P.(MD).Nos.15310, etc., batch

WEB COPY

9. In view of the same, the respondent authorities should take decision evenly with respect to all the claimants and pass favourable orders and should not reject the same on the ground of latches because, the delay is attributable on the part of the respondent authorities in the case pertaining to W.P.(MD)No. 10989 of 2010, since they have preferred W.A.(MD)No.172 of 2018 batch., which came to be dismissed only on 17.09.2018 and thereafter, favourable orders came to be passed on 25.02.2021. Hence, the claim of the petitioner need not be rejected on the ground of latches.

10. Accordingly, these writ petitions stand allowed. There shall be no order as to costs.

08.07.2024

NCC : Yes / No
Index : Yes / No
Internet : Yes
Sml



W.P.(MD).Nos.15310, etc., batch

To

- 1.The Director General of Police,
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Chennai.
- 2.The Deputy Inspector General
of Police,
Ramanathapuram Range,
Ramanathapuram.
- 3.The Superintendent of Police,
Sivagangai District,
Sivagangai.



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W.P.(MD).Nos.15310, etc., batch

L.VICTORIA GOWRI, J.

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