



WP(MD) No.8446 of 2024

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: **03.04.2024**

CORAM:

THE HONOURABLE MS.JUSTICE R.N.MANJULA

W.P.(MD) No.8446 of 2024

R.Radhakrishnan

... Petitioner

Vs.

The Management of
Tamil Nadu State Transport Corporation
(Kumbakonam) Limited,
Kumbakonam Region,
Represented by its Managing Director,
Kumbakonam.

... Respondent

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, directing the respondent to revise / re-fix the scale of pay of the petitioner with effect from 01.09.2019 to till his retirement, based on the wage



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settlement, dated 24.08.2022 and consequently to pay him difference / arrears of wages for the period from 01.09.2019 to 30.04.2020 and also terminal benefits, namely, Gratuity and Encashment of Leave, after revising the same based on such re-fixed scale of pay payable to him on the month of his retirement, together with 18% interest per annum.

For Petitioner : Mr.S.Arunachalam

For Respondent : Mr.K.Jagadees Balan,
Standing Counsel

ORDER

The present writ petition has been filed seeking a Writ of Mandamus to direct the respondent to revise / re-fix the scale of pay of the petitioner with effect from 01.09.2019 till his retirement, based on the wage settlement, dated 24.08.2022 and consequently to pay him difference / arrears of wages for the period from 01.09.2019 to 30.04.2020 and also terminal benefits, namely, Gratuity and Encashment of Leave, after revising the same based on



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such re-fixed scale of pay payable to him on the month of his retirement, together with 18% interest per annum.

2. By consent of both parties, this Writ Petition is taken up for final disposal at the stage of admission itself.

3. The petitioner retired as “Selection Grade Driving Instructor” in the respondent Corporation. He retired from service on 30.04.2020.

4. A settlement was entered into between the Union and the Management on 24.08.2022. But it was made applicable with effect from 01.09.2019. Therefore, the petitioner was also entitled to the benefit under the said settlement, dated 24.08.2022. But his terminal benefits were settled without reference to the terms of the settlement. Therefore, the petitioner is entitled to not only the difference in benefits but also interest thereon.



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R.N.MANJULA, J.

RM

Order made in
W.P.(MD)No.8446 of 2024

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03.04.2024