



W.P(MD)No.941 of 2024

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED : 18.01.2024

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THE HONOURABLE MRS.JUSTICE L.VICTORIA GOWRI

W.P(MD)No.941 of 2024

R.Ravichandran

... Petitioner

Vs.

**1.The Managing Director,
Tamil Nadu State Transport
Corporation (Kumbakonam) Ltd.,
New Railway Station Road,
Kumbakonam-612 001.**

**2.The General Manager,
Tamil Nadu State Transport
Corporation (Kumbakonam) Ltd.,
Kumbakonam Region,
New Railway Station Road,
Kumbakonam-612 001.**

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, directing the respondents to disburse the petitioner's difference amount of salary, Gratuity, Surrender Leave, Provident Fund, Pensions Arrears and to revise pensions on the basis of 12(3) Settlement, dated 24.08.2022 along with 6% interest.

For Petitioner : Mr.K.Gokul



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For Respondents : Mr.K.Ramaiah
Standing Counsel

ORDER

The present writ petition has been filed seeking direction to the respondents to disburse the petitioner's difference amount of salary, Gratuity, Surrender Leave, Provident Fund, Pensions Arrears and to revise pensions on the basis of 12(3) Settlement, dated 24.08.2022 along with 6% interest.

2. By consent of both parties, this writ petition is taken up for final disposal at the stage of admission itself.

3. The petitioner was appointed as Tradesman in the respondent Corporation on 03.09.1987 and he was retired as Special Tradesman on 31.07.2022.

4. Subsequently, settlement was entered into between the Union and the Management on 24.08.2022. But it was made applicable with effect from 01.09.2019. Therefore, the petitioner was also entitled to the benefit under the said settlement dated 24.08.2022. But his terminal benefits were settled without



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reference to the terms of the settlement. Therefore, the petitioner is entitled to not only the difference in benefits but also interest thereon.

5. This stand of the petitioner cannot be disputed. I therefore direct the respondent corporation to pay differential benefits in respect of gratuity and leave salary. This amount shall be paid within a period of six months from the date of receipt of a copy of this order. The respondents have to make the differential payment with 6% interest per annum to be computed from the date of the petitioner's retirement till the date of payment.

6. The Writ Petition is disposed of. No costs.

18.01.2024

NCC : Yes / No
Index : Yes / No
Internet : Yes/ No
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To

1. The Managing Director,
Tamil Nadu State Transport
Corporation (Kumbakonam) Ltd.,
New Railway Station Road,
Kumbakonam-612 001.



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2. The General Manager,
Tamil Nadu State Transport
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L.VICTORIA GOWRI, J.

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