



WEB COPY



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 11.03.2024

CORAM

THE HONOURABLE MR.JUSTICE S.M.SUBRAMANIAM

AND

THE HONOURABLE MR.JUSTICE K.RAJASEKAR

W.A.No.3536 of 2023

and

C.M.P.No.28892 of 2023

1.M/s.Heubach Colorants (India) Ltd.,
[Formerly Clariant Chemicals (India) Limited]
Rep. by its Vice Chairman & Managing Director,
Corporate Office, Sandoz Baug,
Kishet Road, Thane – 400 607.

2.M/s.Heubach Colorants (India) Ltd.,
[Formerly Clariant Chemicals (India) Limited]
Kudikadu, SIPCOT Post,
Cuddalore – 607 005.

... Appellants

Vs.

1.M.Sivakumar,

2.The Presiding Officer,
Labour Court,
Cuddalore.

... Respondents



Prayer: Writ Appeal filed under Clause 15 of Letters Patent to set aside the order passed by the learned Judge in W.M.P.No.31567 of 2023 in W.P.No.11882 of 2017 dated 20.11.2023.

For Appellants : Mr.S.Makesh

For R1 : Mr.J.Saravanel

For R2 : Labour Court

J U D G M E N T

[Judgment was delivered by **S.M.SUBRAMANIAM, J.**]

The learned counsel for the appellants on instruction made a submission that the respondent-workman will be treated as a temporary trainee till 31st March, 2024 from 1st April, 2024 onwards, the respondent-workman will be treated as regular Mazdoor and it is made clear that the workman has to complete the period of probation.



2. In view of the consensus between the parties, no further adjudication is required and consequently, the Writ Appeal stands disposed of. No costs.

Connected Miscellaneous Petition is closed.

[S.M.S., J.] [K.R.S., J.]
11.03.2024

Jeni
Index : Yes
Speaking order / Non-speaking order
Neutral Citation : Yes / No

To

The Presiding Officer,
Labour Court,
Cuddalore.



WEB COPY

W.A.No.3536 of



S.M.SUBRAMANIAM, J.
and
K.RAJASEKAR, J.

Jeni

W.A.No.3536 of 2023

11.03.2024