



W.P.Nos.12619, 25871 & 25043 of 2021

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 13.02.2024

CORAM

THE HONOURABLE MS.JUSTICE R.N.MANJULA

W.P.Nos.12619, 25871 & 25043 of 2021 and
W.M.P.Nos.13416, 27341, 26378 & 26379 of 2021

- 1.R.Venugopal
- 2.N.Vetrivel
- 3.K.Palanivel
- 4.V.Devanathan
- 5.E.Ramesh
- 6.G.Murugan
- 7.R.Radhakrishnan
- 8.A.Balakrishnan
- 9.R.Varadharajan
- 10.R.Karthikeyan
- 11.E.Elankumaran
- 12.K.Rajakumar
- 13.M.Balakrishnan
- 14.V.Sugumar
- 15.R.Saravanan
- 16.S.Thirugnanasambantham
- 17.S.Devanathan
- 18.S.Sakthivel
- 19.A.Devanathan
- 20.S.Bismilla
- 21.K.Devanathan
- 22.N.Vijayakumar
- 23.S.Sathish
- 24.K.Arivazhagan
- 25.S.Chandran



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- 26.R.Kumar
- 27.S.Ramamoorthy
- 28.V.Veeramuthu
- 29.G.Inbasekar
- 30.E.Saravanan
- 31.A.Neelakandan
- 32.P.Thatchinamoorthy
- 33.K.Ellaraj
- 34.S.Velmurugan
- 35.R.Seetharaman
- 36.R.Vishnuraj
- 37.C.Vijayan
- 38.M.Senthilkumar
- 39.K.Chandrasekaran
- 40.S.P.Thaveethu
- 41.G.V.Viswanathan
- 42.P.Balaguru
- 43.K.Kadhiresan
- 44.C.Danial
- 45.M.Senthilkumar
- 46.R.Venkatachalapathy
- 47.P.Kamalakannan
- 48.P.Thirukumaran
- 49.B.Prabu
- 50.S.Pandian
- 51.V.Kannadasan

... Petitioners in W.P.No.12619 of 2021

- 1.M.Kumaresan
- 2.P.Chandramohan
- 3.J.Prabhu
- 4.M.David Rajan
- 5.K.Vasanth
- 6.K.Sudhakar
- 7.C.Prabu
- 8.V.Gothandaraman



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9.S.Gunasekaran
10.K.Arivusudevan
11.R.Iyanar
12.C.Arul
13.V.Venkatapathy

... Petitioners in W.P.No.25871 of 2021

1.R.Radhakrishnan
2.T.Sekar
3.K.Manoharan
4.K.Kathavarayan
5.F.George
6.M.Moses
7.P.Easuraja
8.T.Rasakumaran
9.P.Gowthaman
10.K.Arulmani
11.D.Paramaguru
12.T.Sakthivel
13.S.Rajkumar
14.S.Arokia Santhosh Kumar
15.F.Anandaraja
16.I.Antony
17.A.Senthil
18.R.Veerakumar
19.S.Iruthayaleavae
20.A.Ramar
21.R.Santhilal
22.A.Sampath
23.S.Sankar Ganesh
24.M.Nagaraj
25.E.Silambarasan
26.S.Sathiyamaran
27.P.Senthamilselvan
28.V.Dhanasekaran
29.D.Ramesh



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30.R.Raguraman
31.R.Janarthanan
32.S.Sekhar
33.K.Kumar
34.S.Swaminathan
35.U.Velu
36.K.Balamurugan

... Petitioners in W.P.No.25043 of 2021

Vs.

- 1.The Tamil Nadu Electricity Generation
and Distribution Corporation Limited,
Rep by its Chairman,
No.144, Anna Salai, Chennai 600 002.
- 2.The Chief Engineer (Personnel)
The Tamil Nadu Electricity Generation
and Distribution Corporation Limited,
No.144, Anna Salai, Chennai - 600 002.
- 3.The Superintending Engineer,
The Tamil Nadu Electricity Generation
and Distribution Corporation Limited,
Cuddalore.

... Respondents in all W.Ps

Prayer in all W.Ps: Writ Petitions are filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, to direct the respondents to regularise the services of the petitioners as Helpers / Mazdoors in the respondents' Corporation.

In all W.Ps

For Petitioners : Mr.V.J.Arulraj
For Respondents : Mr.Anand Gopalan for
M/s.T.S.Gopalan & Co

COMMON ORDER



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These Writ Petitions have been filed for the issuance of a Writ of Mandamus, to direct the respondents to regularise the services of the petitioners as Helpers / Mazdoors in the respondents' Corporation.

2. Heard Mr.V.J.Arulraj, learned counsel for the petitioners and Mr.Anand Gopalan, learned counsel for the respondents.

3. The petitioners have been appointed in the Corporation as Helpers / Mazdoors on daily wage basis.

4. The learned counsel for the petitioners submitted that the similarly placed persons have been regularised and such benevolence should be extended to these petitioners as well.

5. The learned standing counsel for the respondents submitted that the petitioners have already filed an Industrial Dispute before the Labour Court and got an award and later filed Writ Petitions to enforce those awards.

6. In the counter filed by the respondents it is stated that the Writ



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Petitions are not maintainable. Since there are factual matrix like date of appointment, nature of appointment, period of appointment etc., have to be dealt before granting orders, the petitioners could have approached the appropriate authority before invoking the jurisdiction of this Court under Article 226 of the Constitution of India. However, if the respondents consider that the petitioners are also similarly placed as that of other persons whose services have been regularised already in large numbers, the same order can be passed in the case of the petitioners also in accordance with law and on merits of the representation made by the petitioners.

7. With the above observations, these Writ Petitions are disposed.

No costs. Consequently, connected miscellaneous petitions are closed.

13.02.2024

Index : Yes /No
Internet : Yes/No
Speaking / Non-speaking
gsk



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WEB COPY

- To
1. The Chairman,
The Tamil Nadu Electricity Generation
and Distribution Corporation Limited,
No.144, Anna Salai, Chennai 600 002.
 2. The Chief Engineer (Personnel)
The Tamil Nadu Electricity Generation
and Distribution Corporation Limited,
No.144, Anna Salai, Chennai - 600 002.
 3. The Superintending Engineer,
The Tamil Nadu Electricity Generation
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Cuddalore.



WEB COPY



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R.N.MANJULA, J.

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