



W.P.Nos.6252 & 6253 of 2024

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 11.03.2024

CORAM:

THE HONOURABLE MR. JUSTICE **G.K.ILANTHIRAIYAN**

W.P.Nos.6252 & 6253 of 2024

and

W.M.P.Nos.6948, 6951, 6952 & 6954 of 2024

W.P.No.6252 of 2024

1. A.Sundari
2. P.Gnanamuthumalathi
3. J.Mohan
4. N.Sathyaraj
5. J.Manikandan
6. V.Periyasamy
7. D.S.Leelavathi
8. C.Ramalingam
9. B.Thamizhkko
10. K.Kumaresan
11. R.Subashsharma
12. N.Aruna Devi
13. S.Vidhyalakshmi
14. C.Sudha
15. S.Sudarmathi
16. M.Mahalakshmi
17. A.Arumuga Kumar
18. A.Vishalatchi
19. G.Sasi
20. M.Jayanthi
21. P.Balakumar
22. S.Gunasundari



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23. A.Vilvanathan
24. K.Sumathi
25. S.Kavitha
26. N.Kalaivani
27. P.Pushpa
28. P.Rajalakshmi
29. S.Venkatachalam
30. M.Sudha
31. C.Maheswari
32. P.Mageshwari
33. C.Gajalakshmi
34. S.Dhivya
35. C.Velayutham
36. S.Bhuvaneswari
37. M.Sasikala
38. P.Kalaichelvi
39. P.Sangeetha
40. M.Madeswari
41. K.Saranya
42. D.Vardharaju
43. S.Renukadevi
44. V.Amudhavalli
45. S.Kumaran
46. S.Menaga
47. P.kasi
48. G.Vendamani
49. M.Shakila
50. A.Sakthivel

... Petitioners

-Vs-

1. The State of Tamilnadu,
Represented by its Chief Secretary to Government,
Human Resources Management (FR.IV) Department,
Fort. St. George,
Chennai-600 009.



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2. The State of Tamilnadu

Represented by its Secretary to Government,
Personnel and Administrative Reforms Department,
Fort. St.George,
Chennai-600 009.

3. The Director,

Tamilnadu Government Audit Department,
No.571, Officers Building,
Veterinary Hospital Campus,
4th Floor, Anna Salai,
Nandanam, Chennai-600 035.

4. The Director of School Education,

DPI Complex, College Road,
Chennai – 600 006.

...Respondents

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1. L.Sripriya
2. A.Nivetha
3. M.Uma Maheswari
4. G.Nalini
5. K.Narmatha
6. M.Ganesan
7. M.S.Saranya
8. N.Uma
9. A.P.Annapooranam
10. R.Ponnuchamy
11. M.Rajeswari
12. G.Vijayalakshmi
13. A.Selvarani
14. P.Umarani
15. R.Veni
16. R.P.Kavitha



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17. M.J.Pavithra
18. P.Valli
19. A.Nithya
20. C.Amutha
21. S.Tamilselvi
22. V.Kavitha
23. A.Alice Helen Glory
24. C.Kannan
25. D.Suriaselvi
26. C.Saravanan
27. C.S.Amalselvi
28. V.Elavarasan
29. M.Esaimathi
30. M.Janani
31. M.Madhaiyan
32. S.Nandhinikumari
33. S.Sudha
34. J.P.Epiphany Devakirubai
35. M.Selvi
36. K.Ranuka
37. N.Sangitha
38. V.Saravanakumar
39. V.Sathyarani
40. K.Rubanandhini
41. R.Sargunavathi
42. K.Sripriya
43. S.Panneer Doss
44. N.Sivagamy
45. K.Balasubramaniyan
46. M.Baskar
47. T.Rani
48. K.Seetha
49. V.Sheelarani
50. J.Venkatesan

...Petitioners

-Vs-



W.P.Nos.6252 & 6253 of 2024

1.The State of Tamil Nadu

rep. By its Secretary to Government
Human Resource Management (FR-IV) Department
Fort St. George
Chennai – 9.

2.The State of Tamil Nadu

rep. By its Secretary to Government
Personnel and Administrative Reforms Department
Fort St. George
Chennai – 9.

3.The Directorate

Tamil Nadu Government Audit Department
No.571, Officers building
Veterinary Hospital Campus
4th Floor, Annasalai
Nandhanam, Chennai – 35.

4.The Director of School Education

DPI Complex, College Road
Chennai – 6.

...Respondents in both W.P.s'

Common Prayer : Writ Petition filed under Article 226 of Constitution of India praying for the issuance of a Writ of Certiorarified Mandamus, calling for the records of the first respondent in G.O.Ms.No.95, Human Resources Management (FR-IV) Department, dated 26.10.2023 and quash the same in so far as the said government order has in Paras 7 and 8 made an unreasonable classification violative of Article 14 of the Constitution between claims for additional incentive for having acquired the additional qualification prior to 10.03.2023 which are pending or not made as on 10.03.2020 being the date of G.O.Ms.No.37, Personnel and



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Administrative Reforms (FR-IV) Department and claims for additional incentive which have already been processed and sanctioned prior to 10.03.2020 will be continued to receive incentive in the salary and consequently direct the first respondent to grant the 1st or 2nd incentive, as the case may be, for the petitioners who have acquired additional qualification prior to 10.03.2020 and eligible for sanction of increment in their salary.

(In both W.Ps')

For Petitioners	: M/s C.Uma
For Respondents 1 to 3	: Mr.K.Tamilvendan Government Advocate
For Respondent 4	: Mrs.S.Mythereya Chandru Special Government Pleader

COMMON ORDER

These writ petitions have been filed calling for the records of the first respondent in G.O.Ms.No.95, Human Resources Management (FR-IV) Department, dated 26.10.2023 and quash the same in so far as the said government order has in Paras 7 and 8 made an unreasonable classification violative of Article 14 of the Constitution between claims for additional incentive for having acquired the additional qualification prior



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to 10.03.2023 which are pending or not made as on 10.03.2020 being the date of G.O.Ms.No.37, Personnel and Administrative Reforms (FR-IV) Department and claims for additional incentive which have already been processed and sanctioned prior to 10.03.2020 will be continued to receive incentive in the salary and consequently direct the first respondent to grant the 1st or 2nd incentive, as the case may be, for the petitioners who have acquired additional qualification prior to 10.03.2020 and eligible for sanction of increment in their salary.

2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. This Court had already dealt with a similar issue in WP.Nos.1605 of 2023 and batch and this Court by an order dated 29.01.2024, dismissed the writ petitions.



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4. Therefore, in the light of the order passed by this Court in WP.Nos.1605 of 2023 and batch, dated 29.01.2024, these writ petitions are dismissed. Consequently, connected Miscellaneous petitions are closed. There shall be no order as to costs.

11.03.2024
(1/2)

Internet: Yes
Speaking/Non Speaking order
Neutral Citation : Yes/No
gvn



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1. The Chief Secretary to Government,
Human Resources Management (FR.IV) Department,
Fort. St. George,
Chennai-600 009.
2. The Secretary to Government,
Personnel and Administrative Reforms Department,
Fort. St. George,
Chennai-600 009.
3. The Director,
Tamilnadu Government Audit Department,
No.571, Officers Building,
Veterinary Hospital Campus,
4th Floor, Anna Salai,
Nandanam, Chennai-600 035.
4. The Director of School Education,
DPI Complex, College Road,
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G.K.ILANTHIRAIYAN. J.

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