



WEB COPY



W.P.Nos.6742 and 6743 of 2006

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 19.11.2024

CORAM :

THE HON'BLE MR.JUSTICE D.BHARATHA CHAKRAVARTHY

W.P.Nos.6742 and 6743 of 2006

The Management of Tamil Nadu
Cements Corporation Ltd.,
Rep.by its Manager (P&A)
LLA Building
No.735, Anna Salai
Chennai – 600 002.

**.. Petitioner in
both the W.P's.**

Vs.

1.The Inspector of Labour
Tamilnadu Industrial Establishment
(Conferment of Permanent Status
to Workmen) Act, 1981
Nandanam, Chennai – 35.

2.J.Hemanathan
in

2006

.. Respondents

W.P.No.6742 of

1.The Inspector of Labour
Tamilnadu Industrial Establishment



W.P.Nos.6742 and 6743 of 2006

(Conferment of Permanent Status
to Workmen) Act, 1981
Nandanam, Chennai – 35.

2. Ilankumaran
in

2006

.. Respondents

W.P.No.6743 of

Common Prayer: Petition filed under Article 226 of the Constitution of India seeking a Writ of Certiorari to call for the records on the file of the 1st respondent made in Na.Ka.No.E.7039/99 dated 06.09.2005 quash the same and pass such further or other orders.

In both the Writ Petitions:-

For the Petitioner	:	Ms.Kalyani Kailasam
For the Respondents	:	Mr.Balan Haridas for R2 for R1 - served

COMMON ORDER

These two Writ Petitions are filed against the award passed by the Inspector of Labour, Tamilnadu Industrial Establishment (Conferment of Permanent Status to Workmen) Act, 1981, Chennai, in Na.Ka.No.E.7039/99 dated 06.09.2005, thereby conferring permanent status on the 2nd respondent –



W.P.Nos.6742 and 6743 of 2006

workmen in each of their cases.

2. When the matter came up for hearing today, it is brought to the notice of this Court that pending the Writ Petitions, the 2nd respondents – workmen were said to be non-employed. As against the disengagement, they have approached the Labour Court in I.D.Nos.656 and 657 of 2000 and by an award dated 28.02.2011, instead of reinstatement with back wages, the Labour Court has awarded lumpsum compensation.

3. In view thereof, when the workmen are not challenging the award and the same has become final, nothing remains to be adjudicated in the present Writ Petitions. Thus, recording the above said submissions, the Writ Petitions are disposed of. No costs.

19.11.2024

Neutral Citation : No

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To
The Inspector of Labour

Page 3 of 5



W.P.Nos.6742 and 6743 of 2006

Tamilnadu Industrial Establishment
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Nandanam, Chennai – 35.

D.BHARATHA CHAKRAVARTHY, J.,

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