



W.P.Nos.2052 & 2060 of 2024

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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 01.02.2024

CORAM:

THE HONOURABLE MR. JUSTICE **G.K.ILANTHIRAIYAN**

W.P.Nos.2052 & 2060 of 2024 and
WMP.Nos.2187, 2188, 2210 & 2211 of 2024

W.P.No.2052 of 2024

1. S.Muthu
2. C.Madesh
3. N.Senthilkumar
4. M.Mahalakshmi
5. A.Anni Sujitha Rose
6. P.Gomathi
7. R.Chandrasekar
8. N.Sasikumari
9. M.Vinodha
10. M.Usha
11. M.Kolanthaivel
12. M.Rajakumari
13. V.Singaram
14. G.Nirbankumar
15. S.Poongodi
16. V.Rasya
17. A.R.Janaki
18. I.Sabitha Begam
19. J.Geetha
20. G.Kavitha
21. F.Mary Josephine
22. G.Thilakam



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23. B.Karthikeyan
24. J.Bhavani
25. A.Martina
26. A.Angayammal
27. P.Soundaravalli
28. D.Kalpanarani
29. M.Kalaimani
30. S.Sathiya Prabha
31. V.Vidhyalakshmi
32. A.Ashok Kumar
33. K.Latha
34. E.Deepika
35. D.Kartheeban
36. G.Saradha
37. V.B.Vidya Lakshmi
38. T.Karthik
39. A.Nirmala
40. M.Indumathi
41. P.Ramya
42. R.Palanisamy
43. R.Prabhudoss
44. C.Suguna
45. P.Gobalakrishnan
46. P.Abirami
47. S.Jayasundari
48. K.Venmani
49. P.K.Tamilselvi
50. A.Abirami

....Petitioner

vs

1. The State of Tamilnadu,
Rep. by its Chief Secretary to the Government,
Human Resources Management (FR-IV) Department,
Fort St., George, Chennai - 600 009.
2. The State of Tamilnadu,
Rep. by its Secretary to Government,



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Personnel and Administrative Reforms Department,
Fort St., George,
Chennai-600 009.

3. The Director,
Tamilnadu Government Audit Department,
No.571, Officers Building,
Veterinary Hospital Campus,
4th Floor, Anna Salai,
Nandanam, Chennai-600 035.

4. The Joint Director (Personnel),
School Education Department,
DPI Complex, College Road,
Chennai-600 006.

...Respondents

PRAYER in W.P.No.2052 of 2024: Writ Petition is filed under Article 226 of Constitution of India praying to issue a writ of Certiorarified Mandamus calling for the records of the first respondent in G.O.Ms.No.95, Human Resources Management (FR-IV) Department, dated 26.10.2023 and quash the same in so far as the said government order has in Paras 7 and 8 made an unreasonable classification violative of Article 14 of the Constitution between claims for additional incentive for having acquired the additional qualification prior to 10.03.2020 which are pending or not made as on 10.03.2020 being the date of G.O.Ms.No.37, Personnel and Administrative Reforms (FR-VI) Department and claims for additional incentive which have already been processed and sanctioned prior to 10.03.2020 will be continued to receive incentive in the salary and consequently direct the first respondent to grant the 1st or 2nd incentive, as the case may be, for the petitioners who



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have acquired additional qualification prior to 10.03.2020 and are eligible for sanction of increment in their salary.

W.P.No.2060 of 2024

1. A.Niranjanadevi
2. G.Banupriya
3. M.Kalaivani
4. S.Latha Lakshmi
5. P.Rajeswari
6. M.Gopinath
7. M.Kamalmbal
8. K.Akila
9. R.Rajeswari
10. S.Poongodi
11. K.Krishnan
12. S.Yogeswaran
13. C.Jayaraman
14. C.Ambika
15. G.R.Sathiyaraj
16. K.Ramalingam
17. K.Raja
18. S.Dhevachelvi
19. N.Selvi
20. K.Mahalakshmi
21. R.Kannadasan
22. R.Rooba
23. B.Sudha
24. S.Sivagami
25. C.Paramasivan
26. S.Thirumalraj
27. R.Ananthavalli
28. V.Kumudhini
29. K.Manivannan
30. S.Murugesan
31. C.Nandhini Devi



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32. T. Willaim Robert Gobi
33. N. Perumal
34. B. Uma
35. L. Akila
36. A. Rameesha Beham
37. R. Shanmugapriya
38. M. Prakash
39. M. Sundarraju
40. S. Sathyamegala
41. B. Shankari
42. S. Elakiya
43. A. W. Daniel Jayasingh
44. K. Punithavalli
45. P. Kannan
46. N. Geethalakshmi
47. D. Lakshmi
48. M. S. Revathi
49. R. Godhawari
50. K. Anandhan

... Petitioners.

-VS-

1. The State of Tamilnadu
Rep. by its Chief Secretary to Government,
Human Resources Management (FR.IV) Department,
Fort St., George, Chennai-600 009.

2. The State of Tamilnadu,
Rep. by its Secretary to Government,
Personnel and Administrative Reforms Department,
Fort. St., George,
Chennai-600 009.

3. The Director,
Tamilnadu Government Audit Department,
No.571, Officers Building,
Veterinary Hospital Campus,



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4th Floor, Anna Salai,
Nandanam, Chennai-600 035.

4. The Joint Director (Personnel),
School Education Department,
DPI Complex, College Road,
Chennai-600 006.

... Respondents

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(In both W.Ps')

For Petitioners

: Mrs.Nalini Chidambaram
Senior Counsel for
Mrs.C.Uma



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For Respondents : Mr.R.Neelakandan
Additional Advocate General
Assisted by
Dr.T.Seenivasan,
Special Government Pleader

COMMON ORDER

These writ petitions have been filed challenging the Government Order in G.O.Ms.No.95 Human Resources Management (FR-IV) Department dated 26.10.2023 passed by the first respondent.

2. Heard the learned counsel on either side and perused the materials available on record.

3. This Court had already dealt with a similar issue in WP.Nos.1605 of 2023 and batch and this Court by an order dated 29.01.2024, dismissed the writ petitions.

4. Therefore, in the light of the order passed by this Court in



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WP.Nos.1605 of 2023 and batch, dated 29.01.2024, these writ petitions are dismissed. Consequently, connected Miscellaneous petitions are closed. There shall be no order as to costs.

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Index: Yes/No
Speaking/Non-speaking order
Neutral Citation : Yes/No
gvn

To



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G.K.ILANTHIRAIYAN, J.



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