IN THE HIGH COURT OF HIMACHAL PRADESH, SHIMLA

CWP No. 13746/2024 alongwith connected matters
Decided on: 19.12.2024

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1 CWP No. 13746/2024

Kuldeep Singh Rana …Petitioner

Versus

State of H.P. & others ….Respondents.

2 CWP No. 13748/2024

Vinesh Kumar Dhiman …Petitioner

Versus

State of H.P. & others ….Respondents.

3 CWP No. 13773/2024

Anita …Petitioner

Versus

State of H.P. & others ….Respondents

4 **CWP No. 13821/2024**

Vinit Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

5 CWP No. 13822/2024

Saroj Bala …Petitioner

Versus

State of H.P. & others ….Respondents.

6 CWP No. 13823/2024

Kaushal Rana …Petitioner

Versus

State of H.P. & others ….Respondents

7 CWP No. 13824/2024

Dalip Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

8 CWP No. 13825/2024

Jitesh Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

9 CWP No. 13826/2024

Amir Khan …Petitioner

Versus

State of H.P. & others ….Respondents

10 **CWP No. 13827/2024**

Sushil Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

11 CWP No. 13828/2024

Kali Dass …Petitioner

Versus

State of H.P. & others ….Respondents

12 CWP No. 13829/2024

Parmod Kumar Sharma …Petitioner

Versus

State of H.P. & others ….Respondents

13 CWP No. 13830/2024

Manish Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

14 CWP No. 13831/2024

Sudhira Mehta …Petitioner

Versus

State of H.P. & others ….Respondents.

15 **CWP No. 13832/2024**

Chuni Lal …Petitioner

Versus

State of H.P. & others ….Respondents.

16 CWP No. 13833/2024

Devender Sharma …Petitioner

Versus

State of H.P. & others ….Respondents.

17 CWP No. 13834/2024

Umesh Kumari …Petitioner

Versus

State of H.P. & others ….Respondents

18 CWP No. 13835/2024

Vishal Gupta …Petitioner

Versus

State of H.P. & others ….Respondents.

19 CWP No. 13836/2024

Praveen Kumar Chauhan …Petitioner

Versus

State of H.P. & others ….Respondents.

20 CWP No. 13749/2024

Promila Devi …Petitioner

Versus

State of H.P. & others ….Respondents

21 CWP No. 13751/2024

Subhash Chand …Petitioner

Versus

State of H.P. & others ….Respondents.

22 CWP No. 13752/2024

Rajinder Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

23 CWP No. 13754/2024

Khem Singh …Petitioner

Versus

State of H.P. & others ….Respondents

24 CWP No. 13756/2024

Rajan …Petitioner

Versus

State of H.P. & others ….Respondents

25 CWP No. 13758/2024

Raghubir Singh …Petitioner

Versus

State of H.P. & others ….Respondents

26 CWP No. 13761/2024

Om Nivas Sharma …Petitioner

Versus

State of H.P. & others ….Respondents

27 CWP No. 13762/2024

Jitender Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

28 CWP No. 13764/2024

Surender Pal …Petitioner

Versus

State of H.P. & others ….Respondents

29 CWP No. 13765/2024

Neelam Kumari …Petitioner

Versus

State of H.P. & others ….Respondents

30 CWP No. 13767/2024

Neeraj Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

31 CWP No. 13768/2024

Manoj Kumar …Petitioner

Versus

State of H.P. & others ….Respondents

32 CWP No. 13769/2024

Amit Tanwar …Petitioner

Versus

State of H.P. & others ….Respondents

33 CWP No. 13771/2024

Kashmir Singh …Petitioner

Versus

State of H.P. & others ….Respondents

34 CWP No. 13772/2024

Ajay Singh …Petitioner

Versus

State of H.P. & others ….Respondents

35 CWP No. 13759/2024

Ashish Kumar Gupta …Petitioner

Versus

State of H.P. & others ….Respondents

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Coram
Ms. Justice Jyotsna Rewal Dua, Judge.

Whether approved for reporting?[1]

For the petitioner(s): **Mr. Yash Sharma, Advocate.**

For the respondent(s): **Mr. Y.P.S. Dhaulta, Additional Advocate General.**

***Jyotsna Rewal Dua* , J**

Notice. Mr. Y.P.S. Dhaulta, learned Additional Advocate General, accepts notice on behalf of the respondents.

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[1] *Whether reporters of the local papers may be allowed to see the judgment? yes*

2. These writ petitions have been filed for the grant of following substantive reliefs:-

> *" a) Issue an appropriate writ, order or direction to the respondent department to count the services of petitioner rendered on contract basis for the purpose of seniority, pension, annual increment and career scheme alongwith progression all other consequential benefits from the date of initial appointment on contract basis in the interest of justice.*
>
> *b) Issue an appropriate writ, order or direction to the respondent department to count the service of petitioner rendered on contract basis for the purpose of earned leave from the date of initial appointment on contract basis in the interest of justice."*

3. According to the petitioners, the legal issue involved in the cases has already been adjudicated upon. The grievance of the petitioners is that their representations, annexed with the respective petitions, have still not been decided by the respondents/competent authority.

4. Once the legal principle involved in the adjudication of present petition has already been decided, it is expected from the welfare State to consider and decide the representation of the aggrieved employee within a reasonable time and not to sit over the same indefinitely compelling the employee to come to the Court for redresssal of his grievances. This is also the purport and object of the Litigation Policy of the State. Not taking decision on the representation for months together would not only give rise to unnecessary multiplication of the litigation but would also bring in

otherwise avoidable increase to the Court docket on unproductive government induced litigation.

5. In view of above, the instant petitions are disposed of by directing respondents/competent authority to consider and decide the aforesaid representations of the petitioners, in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners. Pending miscellaneous application(s), if any, shall also stand disposed of.

Jyotsna Rewal Dua
Judge

19th December, 2024(rohit)