

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

WRIT PETITION NO.18026 OF 2024

Indchemie Health Specialties Pvt Ltd

... Petitioner

Versus

K Buchi Ramaiah

... Respondent

Mr. Vijay P. Vaidya *a/w Mr. Mahendra M. Agavekar a/w Ms. Shraddha Chavan for Petitioner.*

CORAM : SANDEEP V. MARNE, J.

DATE : 10 DECEMBER 2024.

P.C. :

1) Heard Mr. Vaidya, the learned counsel appearing for Petitioner.

2) Issue notice to Respondent, returnable on 22 January 2025.

3) Mr. Vaidya would submit that the dismissal of Respondent has taken effect at Nalgonda, Andhra Pradesh (Telangana) and therefore the Labour Court in Mumbai cannot have jurisdiction to decide the complaint of unfair labour practice. In support of his contention that mere issuance of dismissal order at Mumbai would not confer jurisdiction on Labour Court, Mumbai, he

would rely upon judgment of this Court in ***Anil Murlidharan Vs. Larsen and Toubro Limited***¹.

3) It appears that the present Petition is continuation of the earlier proceedings initiated vide Writ Petition No. 11793 of 2023, which was withdrawn on 14 November 2024 with liberty to file a fresh Petition. It appears that in Writ Petition No. 11793 of 2023, ad-interim order was granted in favour of the Petitioner on 28 November 2023.

4) Therefore, further proceedings of Complaint (ULP) No. 5 of 2016 shall stand suspended till the next date of hearing.

[SANDEEP V. MARNE, J.]

1 MANU/MH/1085/2019