



**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

WRIT PETITION NO.10258 OF 2024

Lumax Industries Ltd.

Thr. Its Authorized Signatory

...Petitioner

Versus

District Women And Child Development

Officer Pune And Anr.

...Respondents

...

Adv. Varun Rajiv Joshi a/w Chetan Arvind Alai for the Petitioner.

Adv. Reena Salunkhe, AGP for Respondent No. 1.

...

**CORAM : RAVINDRA V. GHUGE &
ASHWIN D. BHOBE, JJ.**

DATE : 14th NOVEMBER, 2024

Per Court :-

1. The learned Advocate for the Petitioner moved a motion in grave urgency at 10.30 am, requesting for taking this matter on the production board. Hence, taken on the production board.

2. We have perused the order dated 29th July, 2024 passed by this Court. A specific issue was considered by this Court and notice was issued. Liberty was granted to circulate this matter if coercive action is apprehended.

3. Respondent No. 2 is the former employee of the Petitioner. She was terminated from service 26th March, 2024. She approached the District Women and Child Development Officer, Pune Office with a complaint. By order dated 4th April, 2024, without deciding whether the said authority has any jurisdiction, the termination order was quashed and set aside and the Petitioner was directed to reinstate Respondent No. 2, immediately.

4. The learned Advocate for the Petitioner submits that the grave urgency in circulating this matter was that Respondent No. 2 employee is now issuing letters and indulging in whatsapp correspondence and praying for immediate reinstatement in service.

5. The learned AGP submits that he would take instructions as to whether Respondent No. 1 has any authority prescribed in law to quash the termination order of Respondent No. 2 and direct reinstatement. Since the matter is taken on the production board, apparently, Respondent No.2 is unaware of this proceeding taken on today's production board.

6. In view of the above and considering the statement of the

learned AGP, list this Petition in the **fresh admissions hearing categories** on 18th November, 2024.

(ASHWIN D. BHOBE, J.)

(RAVINDRA V. GHUGE, J.)