

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION
WRIT PETITION NO.8333 OF 2024**

Sangram Pandurang TikodePetitioner

Versus

The State of Maharashtra and Ors.Respondents

Mr. Prashant Bhavake for the Petitioner.
Ms. A.A. Purav, AGP for Respondent Nos.1 to 5.

**CORAM : RAVINDRA V. GHUGE &
ASHWIN D. BHOBE, JJ.**

DATE : 9th DECEMBER, 2024

P.C. :-

1. **Issue notice to the Respondents**, returnable on 29th January, 2025. The learned AGP waives service of notice on behalf of Respondent Nos.1 to 5.

2. Let the affidavits in reply be filed, at least, ten days prior to the returnable date.

3. The learned Advocate for the Petitioner submits that the Petitioner is under a threat of termination on account of his appointment having not been approved.

4. In view of the law laid down by the Full Bench of this Court in *St. Ulai High School and Another vs. Devendraprasad Jagannath Singh and Another*, 2007 (1) Mh.L.J. 597, the services of an employee need not be terminated for lack of approval. Hence, we direct the employer not to terminate the Petitioner only for the reason that he does not have an approval.

(ASHWIN D. BHOBE, J.)

(RAVINDRA V. GHUGE, J.)