

***IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
CIVIL APPELLATE JURISDICTION***

***WRIT PETITION NO. 16427 OF 2023***

Basavraj Ningappa Manure and Anr. ... Petitioners  
V/s.  
The State of Maharashtra and Ors. ... Respondents

Mr. Sanjeev B. Deore with Suchita J. Pawar for the Petitioners  
Mr. S.B. Kalel, AGP for the Respondent - State

***CORAM : NITIN JAMDAR &  
M.M. SATHAYE, JJ.***

***DATE : 30 JANUARY 2024***

**P.C. :-**

Heard the learned Counsel for the Petitioners.

2. The facts pleaded in this Petition are only reflected in paragraphs 3 and 4 of the Petition which are as follows :-

*“3. Petitioners submits that Petitioners are the Asst. Teachers and have been working in Respondent No.7 school at Solapur since last 11 yrs. Approx. The Petitioner No.1 was appointed as Assistant Teacher in Respondent No.5 school on 17.06.2013 and was granted approval as Assistant Teacher by Respondent No.3 vide letter dated 14.08.2013. The Petitioner No.2 was appointed as Assistant Teacher in Respondent No.5 school on 26.08.2013 and was granted approval as*

*Assistant Teacher by Respondent No.3 vide letter dated 29.01.2014 and the Petitioner No.3 was appointed as Assistant Teacher in Respondent No.5 school on 25.07.2013 and was granted approval as Assistant Teacher by Respondent No.3 vide letter dated 14.08.2013.*

*4. Petitioners submit that it was vide GR dated 06.02.2023 the Petitioners were placed in 20% grant scale w.e.f. 01.01.2023 accordingly the proposal of the Petitioners was forwarded to the Respondent No.4 for creation of Shalarth ID of the Petitioners. However, the same was rejected by the Respondent No.4 on the ground that the Petitioners have not acquired the TET/CTET qualification within the stipulated time i.e. 31.03.2019 as prescribed under RTE Act 2009. Hence aggrieved the said petition is filed by the Petitioners.”*

3. The learned Counsel for the parties have placed before us the order passed by the Division Bench (Aurangabad Bench) in Writ Petition No. 11121 of 2023 dated 7 September 2023 wherein the Division Bench has considered identical situation as to whether the Petitioner should be paid salary or not and has passed certain directions. The learned Counsel are *ad idem* that this direction would apply to the case of the Petitioners as well.

4. Accordingly, the Writ Petition is disposed of on same terms as Writ Petition No. 11121 of 2023.

5. Hence, the following order :-

(a) The impugned orders are quashed and set aside.

(b) The Petitioners would tender an undertaking that, they would abide by the conclusions that would be drawn by the Hon'ble Supreme Court, and if the verdict is adverse to those teachers who do not have the TET qualification or have cleared the TET after 31/03/2019, or as the case may be, they would abide by the same without raising any cause of action.

(c) Let such affidavit undertaking be filed in this Court within 15 days from today and a copy be tendered to the concerned Education Officer within the same timeline.

(d) Considering the above, the proposal of the Petitioners would be considered for entering their names in the 'Shalarth-ID' on their own merits, save and except, the reason that they are not TET qualified. Needless to state, the proposals would be decided within 30 days after the submissions of the undertakings.

(e) If an adverse order is passed by the Hon'ble Supreme Court by which the teachers are covered by clause (a), the State Government would not recover the salaries already paid to them, since they have worked for those tenures and they have earned their salaries for performing their duties.

(f) In the event, the candidates like the Petitioners are

protected by the Hon'ble Supreme Court's conclusions and they are held to be qualified to continue in employment, they would be entitled for all service benefits like promotions, increments, etc.

*M.M. SATHAYE, J.*

*NITIN JAMDAR, J.*