

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO. 14601 OF 2023

Rupali D/o Tukaram Deshmukh

...Petitioner

Versus

The State of Maharashtra and Ors.

...Respondents

Ms. Sneha S. Bhange, for Petitioner.

Mr. Akshay Karlekar, for Respondent Nos. 4 and 5 (Management).

Ms. Reena Salunkhe, AGP for Respondent/State.

**CORAM: NITIN JAMDAR &
M.M. SATHAYE, JJ.**

DATE : 5 JULY 2024

P.C.:

. Heard learned counsel for the parties.

2. Petitioner/ employee working with Respondent No. 5 School run by Respondent No. 4 Educational Institute, is challenging the order dated 26 April 2023 passed by Respondent No. 3 / Education Officer (Secondary), Zilla Parishad, Solapur. By said impugned order, the approval for Petitioner's appointment as Assistant Teacher is rejected. Learned counsel for the Respondent No. 4 & 5 states that there is no internal dispute in the Management and they are supporting the cause of the Petitioner.

3. Perused the impugned order, which is passed without any show cause notice. Had an opportunity been given, the Petitioner / Respondent Management would have given appropriate and

necessary explanation to reasons stated in impugned order for rejecting proposal. It has resulted in a situation where inquiry about the grounds of rejection are required to be done first time in this Court.

4. In that view of the matter, we dispose of this petition by directing that the impugned order dated 26 April 2023 will be treated as notice to Respondent / Educational Institute of the proposed ground/s for rejection of Petitioner's proposal, which stands restored. If there are any other grounds on which the Respondent / Education Officer intends to return or reject the proposal, he is directed to communicate the same to the Respondent / Educational Institute within a period of three weeks from today.

5. The Respondent / Educational Institute shall thereafter submit its explanation to the proposed grounds, along with supporting material including government resolutions, case laws / orders of this Court etc. if relied upon. The Respondent / Education Officer is directed to decide the proposal thereafter within a period of eight weeks, by dealing with the explanation given by the Educational Institute as also dealing with case law/orders of this Court, by passing a reasoned order, subject to other time bound directions. The order will be passed keeping in mind the directions issued by this Court in Part II Clause A(i) to (iii) of *Judgment dated 16 April 2024* in the matter of *Nitin B. Tadge Vs. State of Maharashtra in Writ Petition No. 204 of 2019* and other companion petitions.

6. We have not expressed any opinion on the Petitioner's proposal and the same shall be decided on its own merits in accordance with law. Needless to mention that if the Respondent Education Officer proceeds to grant proposal as prayed, consequent benefits and orders will follow, and in that case, the aforesaid procedure/directions will not apply.

7. The writ petition is disposed of in the aforesaid terms.

(M.M. SATHAYE, J.)

(NITIN JAMDAR, J.)