



**IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
BENCH AT AURANGABAD**

**WRIT PETITION NO. 4358 OF 2024**

Swati Narayan Gaikwad

.. Petitioner

**Versus**

The State of Maharashtra and others

.. Respondents

Shri Vitthal G. Salgar, Advocate for the Petitioner.

Shri R. S. Wani, A.G.P. for the Respondent Nos. 1 and 2.

Shri S. R. Dheple, Advocate for the Respondent No. 3.

Shri S. M. Gunjkar, Advocate for the Respondent No. 4.

**CORAM : MANGESH S. PATIL AND  
SHAILESH P. BRAHME, JJ.**

**DATE : 03 JULY 2024.**

**FINAL ORDER :**

. Heard.

2. The petitioner has challenged the communication issued by respondent No. 3 dated 06.12.2023, thereby indicating objections in respect of the proposal to include the name of the petitioner in the Online Portal for disbursement of salary i. e. Shalarth Pranali, on the ground that certificate of passing Teachers Eligibility Test examination (TET) as per the Government Resolution dated 13.02.2013 is not annexed/cleared.

3. The learned Advocate for the petitioner has relied on the decision in **Writ Petition No.11121 of 2021 (Dattatray Devidas Sonwale and another vs. The State of**

**Maharashtra through its Principal Secretary and others)** and **Writ Petition No.9944 of 2023 (Ankush Kautik Gonge vs. The State of Maharashtra through its Principal Secretary and another)** in which reference has been made to the decision of this Bench in **Writ Petition No.4904 of 2020 (Sagar Gopichand Bahire vs. State of Maharashtra and others)** dated 11.06.2021, wherein it has been held that if a candidate has not acquired TET qualification prior to 31.03.2019, then such candidate cannot be retained in service and the Government will not be liable to pay the salaries. The said matter is now pending before the Hon'ble **Supreme Court in SLP (Civil) No. 8300 of 2021** and the Hon'ble Supreme Court has directed status quo to be maintained.

4. In the case of similarly situated person this Court has taken a stand in view of the aforesaid situation that when the petitioner is working, then he should get her salary and for that purpose her name should be included in the Shalarth Pranali. We adopt the same view and, therefore, we partly allow the petition, thereby quashing the communication dated 06.12.2023, with following directions :

[a] The petitioner would tender an undertaking that she would abide by the decision to be taken by the Supreme Court, and if the verdict is adverse to her interest, she would abide by the same without raising any dispute

[b] Let such affidavit/undertaking be filed in this Court within 15 days from today and a copy be tendered to the concerned Education Officer within the same timeline.

[c] Considering the above, the proposal of the petitioner would be considered for entering her name in the 'Shalarth-ID' on its own merits, save and except, the reason that he is not TET qualified. Needless to state, the proposal would be decided within 30 days after the submissions of the undertaking.

[d] If an adverse order is passed by the Hon'ble Supreme Court by which the teachers are covered by clause (a), the State Government would not recover the salaries already paid to the petitioner since she has earned her salary by performing the duties.

[e] In the event the candidates like the petitioner are protected by the Supreme Court's conclusions and they are held to be qualified to continue in employment, the petitioner would be entitled for all service benefits like promotions, increments, etc.

5. Writ Petition, therefore, stands disposed of.

**[ SHAILESH P. BRAHME, J. ]      [ MANGESH S. PATIL, J. ]**

*bsb/July 24*