

30.04.2024
Court No.13
Item No.136
AP

WPA 10788 of 2024

**Rumpa Ghosal
Versus
The Durgapur Projects Limited & Ors.**

Mr. Amit Kumar Ghosh.

...For the petitioner.

Mr. Sujit Sankar Koley

...For the Durgapur Projects Limited.

1. Affidavit-of-service filed in Court today be taken on record.
2. The petitioner's husband expired on 25.10.2023. Two of his terminal benefits, namely, leave encashment for 197 days and the principal amount of gratuity of Rs.2,81,076.92/- have not been paid till date.
3. Counsel for the Durgapur Projects Limited has stated that they are in deep financial crisis and have been taken over by the West Bengal State Electricity Distribution Company Limited.
4. It is well settled that delayed payment of terminal benefits creates severe and drastic financial difficulties for an employee as she has no income. It, therefore, should automatically attract interest.
5. In those circumstances, the gratuity and leave encashment amount shall be paid to the petitioner with six per cent interest mandatorily and positively within a period of four months from date. In default of payment within four months as indicated hereinabove,

the rate of interest shall stand increased to ten per cent.

6. The concerned respondents shall verify as to whether the petitioner is present in person along with the documents of identity before making any disbursement as directed hereinabove. In the event the petitioner is not present, the matter shall be reported to the Registrar General of this Court for appropriate action.

7. With the aforesaid directions, the instant writ petition shall stand disposed of.

8. There will be no order as to costs.

9. All parties are directed to act on a server copy of this order duly downloaded from the official website of this Court.

(Rajasekhar Mantha, J.)