

IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.19032 of 2024

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NTPC Employees Union, Barh, NTPC Campus Barh, Patna, through its president, Deepak Kumar Mahato, male, aged about 40 years, son of Kali Pado Mahto, resident of House No. 755, Nirmal Basti, P.S. Sonari, District-East Singhbhum, Jharkhand.

... .. Petitioner/s

Versus

1. The Union of India, Ministry of Power, Govt. of India through its Secretary, Shram Shakti Bhawan, Rafi Marg, New Delhi-1.
2. The Officer of Dy. Chief Labour Commissioner (C), Ministry of Labour and Employment Patna, Room No. 6, 16 and 17, A-6/16, 2nd Floor, Mouryalok Complex, A-Block, IInd Floor, Patna-800001 (Bihar).
3. NTPC Limited through its Chairman and Managing Director, NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodi Road, New Delhi-110003.
4. Regional Executive Director, NTPC Ltd. Loknayak Jayprakash Bhawan, Eastern Regional Headquarters-1, 2nd Floor, Fraser Road, Dak Bunglow Chowk, Patna, Bihar-800001.
5. The Management of NTPC Limited (A Government of India Enterprise) Barh Super Thermal Power Project, Barh, Post and PS-NTPC Barh, Patna-803215.
6. Kautilya Recreation Club through its General Secretary, NTPC Campus Barh, Patna, Bihar-803215.

... .. Respondent/s

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Appearance :

For the Petitioner/s	:	Mr. Sanjay Prasad, Advocate
For UOI	:	Mr. Rana Vikram Singh, Dy. SGI
For the NTPC	:	Mr. Tuhin Shankar, Advocate

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CORAM: HONOURABLE MR. JUSTICE MOHIT KUMAR SHAH

ORAL ORDER



2 17-12-2024 The present writ petition has been filed seeking the following relief:-

"I. For quashing Article 3(i) of the By-Laws of Kautilya Recreation Club, constituted by management of NTPC Barh under Patronage of NTPC Ltd., in which it is mentioned that only all permanent and regular executives of legal majority and good character and good reputation shall be eligible for membership and for that reason the employees and their family members in workman cadre of NTPC Ltd. Barh have been debarred from taking membership of Kautilya recreation club, contrary to the welfare policy of the company, which is situated at NTPC township Barh premises, while workmen and Executives have been living together with their families in the NTPC township.

II. For directing the respondents to amend By-Laws of Kautilya Recreation Club and grant permission to all the permanent and regular employees of NTPC Barh of good character and good reputation to be eligible for membership, subject to fulfilling other requirement, as per the welfare policy of NTPC Limited.

III. For a direction to the respondents to allow the workman and their families to participate as member of Kautilya recreation club which is situated at NTPC township, Barh and prevent discrimination and humiliation of the workers family, as is being done by the officials of NTPC Ltd., Barh."

2. After some arguments, the learned counsel for the petitioner seeks liberty on behalf of the petitioner to avail such



other alternative remedies as are otherwise available under the law for redressal of his aforesaid grievances. Liberty, so sought, is granted.

3. The writ petition stands disposed off.

(Mohit Kumar Shah, J)

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