

IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.17077 of 2024

1. Shambhu Kumar Yadav @ Shambhu Prasad Yadav Son of Sri Ganga Prasad Yadav Resident of Village- Dharhari, P.O. and P.S.- Chhauradano, District- East Champaran at Motihari, Presently working as Block Teacher in Upgraded Middle School, Dharhari, Block- Chhauradano, East Champaran.
2. Kailash Prasad Yadav Son of Sri Bhola Ray Resident of Village- Dharhari, P.O. and P.S.- Chhauradano, District- East Champaran at Motihari, Presently working as Panchayat Teacher in New Primary School, Katkenwa Mandir, Block- Chhauradano, East Champaran

. ... Petitioners

Versus

1. The State of Bihar, through the Director, Primary Education, Govt. of Bihar, New Secretariat, Patna.
2. The District Education Officer, East Champaran at Motihari.
3. The District Programme Officer (Establishment), East Champaran at Motihari.
4. The Block Development Officer, Chhauradano, P.O. and P.S.- Chhauradano, District- East Champaran at Motihari.
5. The Block Education Officer, Chhauradano, P.O. and P.S.- Chhauradano, District- East Champaran at Motihari.
6. The Headmaster, Upgraded Middle School, Dharhari, P.S. and Block- Chhauradano, District- East Champaran at Motihari.
7. The Headmaster, New Primary School, Katkenwa Mandir, P.S. and Block- Chhauradano, District- East Champaran at Motihari.

... ... Respondent/s

Appearance :

For the Petitioner/s : Mr.Bipin Bihari Singh, Advocate
For the Respondent/s : Mr.Standing Counsel 10

CORAM: HONOURABLE MR. JUSTICE PRABHAT KUMAR SINGH
ORAL ORDER

2 12-11-2024

Heard learned counsels for the parties.

2. This writ petition has been filed for directing respondents for payment of wages/salary from April 2021 to till date as well as difference of pay from March, 2018 to March 2021 for their continuous works against the respective post.

3. The petitioners pray that their salary be released,



keeping in view the observations made by this Hon'ble Court in the case of **Pallavi Kumari Vs. State of Bihar & Ors.** arising out of **C.W.J.C No. 22186 of 2019** and analogous cases.

4. This Court, vide order dated 29.11.2022 passed in **C.W.J.C No. 22186 of 2019** and analogous cases has held as under:-

“8. Keeping in view above, it is directed that the salary of the teachers shall not be withheld on excuses as above and arrears of salary shall also be released. Fund in this regard shall be made available by the Education Department to the concerned employment units for the purpose of payment. It is made clear that if the arrears are not released within a stipulated period of four months from today, the teachers would be entitled to receive interest on the arrears of the amount of salary at the rate of nine per cent. The interest amount shall be recoverable from the respective District Education Officers/ District Programme Establishment Officer

9. If the salary/arrears of salary are not released, the concerned teacher would also be entitled to file an appeal before the respective District Appellate Authority. If such an appeal is preferred, the same shall be decided expeditiously within a period of three months. If required, the District Appellate Authority/State Appellate Authority would be also empowered to impose penalty in terms of Rule 16 of the Rules of 2020 which provides as under:

“16. Power to impose Punishment:- *In case of non-compliance of the order/direction or in case of any complaints by the party for compliance of the order:- (i) The Appellate Authority shall impose punishment against concerned party but he will be given adequate opportunity of hearing before imposing punishment. (ii) The Appellate Authority may impose penalty upto Rs. 50,000/- (Fifty thousand*



only) upon the answerable party. The amount of penalty shall be deposited in the Treasury under the head indicated by the Department. The amount of penalty shall be recoverable by way of Public demand. (iii) The Appellate Authority shall have jurisdiction to make recommendation to the concerned Department to initiate Departmental proceeding or to take necessary action against the delinquent employee under the provisions of Bihar Service Code/Bihar Panchayat Raj Act 2006/Bihar Municipal Act 2007 and other relevant provisions.”

5. Keeping in view above, the same directions are held to be applicable in the present case mutatis mutandis.

6. With the aforesaid observations and directions, this writ application is allowed accordingly.

(Prabhat Kumar Singh, J)

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