

IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH

CWP-412 of 2016 (O&M)  
Date of decision: 27.02.2023

Balbir Kaur and others ..Petitioners  
  
Versus

State of Punjab and others ..Respondents

CWP-847 of 2016 (O&M)

Daljit Kumar and others ...Petitioners  
  
versus

State of Punjab and another ...Respondents

CWP-1165 of 2022 (O&M)

Jaswinder Kaur ...Petitioner  
  
versus

State of Punjab and another ...Respondents

CWP-30235 of 2029 (O&M)

Renu Bala ...Petitioner  
  
versus

State of Punjab and another ...Respondents

CWP-24 of 2016 (O&M)

Roshan Lal and others ...Petitioners  
  
versus

State of Punjab and another ...Respondents

CWP-20808 of 2017 (O&M)

Gagninder Singh and another ...Petitioners  
  
versus

State of Punjab and another ...Respondents

**CORAM: HON'BLE MR. JUSTICE ANIL KSHETARPAL**

Present: Mr. D.S.Patwalia, Sr. Advocate, with  
Mr. Sehaj Bir Singh, Advocate, for the petitioners.

Mr. Vivek Sharma, Advocate  
for the petitioners(in CWP-847 of 2016)

Mr. Harinder Sharma, Advocate  
for the petitioner (in CWP-1165 of 2022)

Mr. G.P.Vashisht, Advocate  
for the petitioner(s)(in CWP-30235-2019, 24-2016, 20808-2017

Mr. D.K.Singal, Addl.A.G., Punjab

Mr. Gurminder Singh, Sr. Advocate, with  
Mr. Jatinder Singh Gill, Advocate,  
for respondent no. 3 to 7

**ANIL KSHETARPAL, J(Oral)**

1. Heard the learned counsels representing the parties at length.
2. The dispute is with regard to the correctness of the order dated 20.11.2015 by which the seniority list for the cadre of Lecturers working in Government Schools was finalized. As per the applicable service rules, to fill up the posts of Lecturers, there is a 75% quota for promotion from the cadre of Masters, whereas remaining 25% posts are filled up from the direct recruitment. The seniority list of the cadre of Masters issued on 19.06.2019 has already been quashed.
3. Keeping in view the aforesaid facts, the learned counsels representing the petitioners as well as the private respondents submit that they have no objection if the writ petition is disposed of while directing the respondents to finalise the seniority list of the cadre of Lecturers within 3 months from the date of finalization of the seniority of the Masters cadre. They also pray that till then the department should not carry out reversion on the basis of seniority list dated 20.11.2015.

4. The learned State Counsel submits that the moment seniority list of the cadre of Masters is finalized, the process to finalize the seniority list of lecturers which is dependent upon the cadre of Masters shall be taken instantaneously and the efforts shall be made expeditiously to finalize the said list.

5. Keeping in view the aforesaid facts, the writ petitions are disposed of with a direction to the respondents to finalise the seniority list of the lecturers within a period of 3 months from the date of finalizing the seniority of the Masters Cadre.

6. Till then, the State may continue with the promotions, however, the same shall be subject to the result of the fresh seniority list which is in the process of consideration. The fresh seniority list shall be prepared and finalized after granting an opportunity to all the employees concerned to file objections. Till then, no reversion pursuant to the seniority list dated 20.11.2015 shall be made by the concerned authority.

7. All the pending miscellaneous applications, if any, are also disposed of.

**February 27, 2023**  
*nt*

**(ANIL KSHETARPAL)**  
**JUDGE**

*Whether speaking/reasoned* : *Yes/No*  
*Whether reportable* : *Yes/No*