

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

103+109

**CWP-16733 of 2015 (O&M)
Date of decision: 11.01.2023**

Kiran Bangar

..Petitioner

Versus

State of Punjab and others

..Respondents

CORAM: HON'BLE MR. JUSTICE ANIL KSHETARPAL

Present: Mr. Sunny Singla, Advocate
for the petitioner.
Mr. Charanpreet Singh, AAG, Punjab.
Mr. Sarju Puri, Advocate, for respondent no.7.
Mr. B.S.Bali, Advocate, for respondent no.8
Mr. Surmukh Singh, Advocate, for respondent no.9.

ANIL KSHETARPAL, J(Oral)

The petitioner has prayed for the following substantive reliefs:-

- a.) *Issue a writ in the nature of mandamus directing the respondent no.1 and 2 to constitute internal complaint committee as per Section 4 of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 to inquiry into the allegations of sexual harassment leveled by petitioner against respondent no.7.*
- b.) *Issue a writ in the nature of mandamus directing the respondent no.2 to take necessary legal action against the respondent no.7 who is sexually harassing the petitioner at her work place.*
- c.) *Issue a writ in the nature of mandamus directing the respondent no.1 and 2 and respondent no.5 to protect the life and liberty of the petitioner and her family members, which is under imminent threats at the hands of respondent no.7 to 9.*
- d.) *Issue a writ in the nature of mandamus directing the official respondent to not to call the family members of the petitioner in the police station unnecessarily without any complaint against them.*
- e.) *Issue a writ in the nature of mandamus directing the respondent no.2 to transfer the departmental inquiry to some higher officer as now the departmental action is being carried out by the respondent no.7, against whom the petitioner had leveled allegations of sexual harassment much prior to the issuance of show cause notice to the petitioner.*

f.) The respondent no.7 may kindly be directed to not to pass any punishment order against the petitioner during the pendency of the present petition.”

The writ petition was filed in the year 2015. During the pendency of the writ petition, various detailed inquiries have been held by the competent authorities. The majority of reports are against the petitioner, whereas there is one report in favour of the petitioner. The incident is alleged to be of 2014. Respondent no.7 has already attained the age of superannuation.

Keeping in view the aforesaid developments, no further order is required to be passed in the writ petition.

The petitioner may avail remedy available under the law.

Disposed of accordingly.

All the pending miscellaneous applications, if any, are also disposed of.

January 11, 2023
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(ANIL KSHETARPAL)
JUDGE

Whether speaking/reasoned : *Yes/No*
Whether reportable : *Yes/No*