

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

2023:PHHC:157290

Date of Decision:08.12.2023

CWP No.10815 of 2016(O&M)

Navneet Goyal and others

....Petitioners

VS.

**Sant Longowal Institute of Engineering & Technology, Longowal,
District Sangrur (Punjab)**

....Respondent

CWP No.11191 of 2016(O&M)

Prabhjot Singh and others

....Petitioners

VS.

**Sant Longowal Institute of Engineering & Technology, Longowal,
District Sangrur (Punjab)**

....Respondent

CWP No.12530 of 2016(O&M)

Shilpa Singla

....Petitioner

VS.

**Sant Longowal Institute of Engineering & Technology, Longowal,
District Sangrur (Punjab)**

....Respondent

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: Mr. R.K.Malik, Senior Advocate with
Mr. R. Kartikey Chaudhary, Advocate
for the petitioners in CWP-10815 and 11191 of 2016
Mr. Vivek Gupta, Advocate
for the petitioner in CWP-12530 of 2016

Mr. Vivek Singla Advocate
for the respondent-institute

JAGMOHAN BANSAL, J. (ORAL)

1. By this common order, CWP Nos. 10815 of 2016, 11191 of 2016 and CWP No. 12530 of 2016 are hereby adjudicated as common

questions of law and facts are involved. With the consent of both sides, facts are borrowed from CWP No. 10815 of 2016.

2. On 27.05.2016, the following order was passed by this Court:-

“Inter alia submits that the petitioners have been working as Assistant Professors on a consolidated salary of Rs.42,000/- per month, on contract basis, since the year 2008 onwards, in some cases and in other cases, from the year 2014. The respondents are making appointments from January to June and July to December and regular posts are not being filled up. Reliance is placed upon pendency of CWP-9216-2016 titled Vinod Kumar Singh Vs. Sant Longowal Institute of Engineering & Technology, pending for 20.07.2016.

Notice of motion for 20.07.2016.

To be heard along with CWP-9216-2016.

In the meantime, the petitioners will be permitted to continue in service beyond 30.06.2016, till further orders.”

2. Learned Senior Counsel for the petitioners submits that 6 out of 14 petitioners, are working with the respondent-institute and they may be extended minimum pay scale including Dearness Allowance. Mr. Malik, in support of his contention, relies upon order dated 25.09.2023 passed by this Court in CWP-32967 of 2019 titled as “Abhishek Kamboj and others vs.

Board of Governors, National Institute of Technology and others”. He further submits that the benefit of minimum pay scale may be confined to three years preceding the date of filing writ petition before this Court though petitioners were working for more than three years.

3. Learned counsel for the respondent-institute does not dispute applicability of aforesaid judgment to the petitioners. He further submits that case of the petitioners would be considered in the light of aforesaid judgment and disposed of within three months from today. The respondents would not discontinue services of the petitioners who at present are working with them till regular appointments are made.

4. In the wake of statements of both sides, the petitions stand disposed of.

(JAGMOHAN BANSAL)
JUDGE

08.12.2023
paramjit

Whether speaking/reasoned: Yes/No
Whether reportable: Yes/No