

**206 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

2023:PHHC:154878
CWP-10125-2014 (O&M)
Date of Decision: 05.12.2023

Chhota Singh and others ...Petitioners

Vs.

Punjab State Agriculture University and another ...Respondents

CORAM: HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA

Present Mr. J.K. Singla, Advocate for L.Rs. of petitioner No.3.

Mr. Avikaran Bansal, Advocate for the petitioner No.2.

Mr. Deepak Agnihotri, Advocate for the respondents.

SANJEEV PRAKASH SHARMA, J.(Oral)

1. Learned counsel submits that the petitioners had been appointed as Beldar and in violation of the provisions of the Industrial Disputes Act, 1947, they were removed from the post whereafter they raised a dispute before the Labour Court and the Labour Court awarded reinstatement with 50% back wages.

2. The petitioners were reinstated as Beldar and the award was challenged before the High Court which was upheld by the High Court and the petitioners were granted 50% back wages.

3. Learned counsel submits that thereafter the petitioners claimed regularization as similarly situated other Baildars have already been regularized on completion of ten years of service. The petitioners' claim was not accepted and, therefore, they have approached this Court seeking regularization from the date of completion of ten years of service.

4. Reply has been filed stating that so far as Avtar Singh is concerned, SLP is pending before the Hon'ble Supreme Court.

5. I have considered the submission.

6. This Court finds that the petitioners have been continuously performing their duties and they were initially appointed in 1989 and award was passed in their favour in the year 1992.

7. Keeping in view the fact that the petitioners have rendered more than ten years of service continuously and considering the regularization policy as laid down by the Punjab Government which is applicable to the respondents, the writ petition deserves to be allowed and is accordingly allowed. The respondents are directed to consider the case of the petitioners for regularization on completion of ten years of service as Beldar. Arrears be also released to them within three months henceforth along with interest @ 6% per annum.

8. All pending misc. application(s) also stand disposed of.

(SANJEEV PRAKASH SHARMA)
JUDGE

05.12.2023

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1. Whether speaking/reasoned?	:	Yes/No
2. Whether reportable?	:	Yes/No