

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-10460-2023(O&M)
Date of decision: 19.05.2023**

Sweety Grover

...Petitioner

Versus

State of Haryana and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARNARESH SINGH GILL

Present:- Mr. Abhimanyu Singh, Advocate for the petitioner..

HARNARESH SINGH GILL, J. (ORAL)

The petitioner challenges the action of the respondents, whereby she is allegedly not being allowed to re-join her duties as an Extension Lecturer/Assistant Professor, in the subject of Commerce, despite the fact that there exists workload in various Colleges in the State, and she can be adjusted in terms of the Policy dated 04.03.2020 (Annexure P-10).

2. Learned counsel for the petitioner submits that the petitioner had worked as an Extension Lecturer in the subject of Commerce in respondent No.5-Government College, Sector-9, Gurugram, during 2010-2012 and thereafter, in respondent No.3-Govt. Girls College, Sector-14, Gurugram till her displacement in the year 2016; that the said post was held by her against the existing workload; that the petitioner obtained a Ph.D. Degree in the subject of Management & Commerce, in the year 2018; that the workload is still existing in various Colleges, including respondent Nos. 3 and 5-Colleges, and as per the Policy dated 04.03.2020 (Annexure P.10), the

respondents are bound to adjust the petitioner.

3. I have heard the learned counsel for the petitioner and have also gone through the paper-book.

4. It is the case of the petitioner herself that she had worked as an Extension Lecturer/Assistant Professors in respondent Nos. 3 and 5 Colleges and that she was relieved off her duties in 2016. The present petition was filed on 08.05.2023.

5. Learned counsel for the petitioner could not explain the delay in approaching this Court i.e. after almost 7 years of the petitioner's alleged displacement in the year 2016. It could not even be explained as to why the petitioner did not approach the respondents or the Court after having obtained Ph.D. Degree in the year 2018. Merely because, the Policy in question covers the case of the petitioner is no ground to grant the petitioner any indulgence. Those, vigilant, find law by their side and the ones, who go in slumber, lose the rights even in equity.

6. In view of the above, finding no merit in the present petition, the same is hereby dismissed.

(HARNARESH SINGH GILL)
JUDGE

19.05.2023

Mangal Singh

Whether reasoned/speaking?	Yes/No
Whether reportable?	Yes/No