

220

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

Date of decision: 01.03.2023

1. COCP-2200-2017 (O&M)

Mohan Lal and ors.

... Petitioners

Vs.

Arun Kumar Grover and ors.

.. Respondents

2. COCP-2201-2017 (O&M)

Subhash Singh

... Petitioner

Vs.

Arun Kumar Grover and ors.

.. Respondents

3. COCP-2202-2017 (O&M)

Tarsem Lal

... Petitioner

Vs.

Arun Kumar Grover and ors.

.. Respondents

CORAM: HON'BLE MR. JUSTICE ARVIND SINGH SANGWAN

Present: Mr. Vipin Kumar, Advocate for
Mr. S.M. Sharma, Advocate
for the petitioner(s).

Mr. Vijay Pal, Advocate
for the respondents.

ARVIND SINGH SANGWAN, J. (ORAL)

The petitioners allege violation of the order dated 02.08.2004, vide which, while disposing of the writ petitions, it was directed that the respondents will formulate a regularization policy of the employees, who are appointed either on ad hoc basis or contract basis and while doing so, they will consider the same policies framed by the States of Haryana and Punjab. It is further directed that the respondents will not remove the petitioners from service for making way for other contractual/adhoc employees and their services can be dispensed only if the selection/appointments are made on regular basis or under the provisions of Industrial Disputes Act, 1947.

Reply by way of affidavit of Vice Chancellor, Punjab University, Chandigarh is on record and as per this affidavit, in compliance of the aforesaid order, a policy has been formulated on 05.03.2011 regarding regularization of B and C Class employees. It is further stated that again another policy was framed on 18.07.2014 with regard to regularization of services Class C employees, in which a criteria was formulated. It is also stated in the affidavit that in terms of the policy framed by the respondents, case of

the petitioners was considered and since they do not fall in the criteria, their claim was rejected by passing a speaking order dated 02.09.2015.

In view of the above, present petition is rendered as infructuous.

Liberty is granted to the petitioners to avail the alternative remedy, in accordance with law.

A photocopy of this order be placed on files of connected cases.

**[ARVIND SINGH SANGWAN]
JUDGE**

01.03.2023
vishnu

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No