



**W.A.(MD) No.1824 of 2023**

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**BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT**

**DATED : 16.10.2023**

**CORAM:**

**THE HONOURABLE MR.JUSTICE S.M.SUBRAMANIAM  
and  
THE HONOURABLE MR.JUSTICE V.LAKSHMINARAYANAN**

**W.A.(MD) No.1824 of 2023  
and  
C.M.P.(MD) No.13873 of 2023**

The Secretary & Correspondent  
KLN College of Information Technology  
Pottapalayam  
Manamadurai Taluk  
Sivagangai District-630 612

... Appellant / 4<sup>th</sup> Respondent

-VS-

1.Dr.M.Arunachalam

... 1<sup>st</sup> Respondent / Petitioner

2.The Principal Secretary to Government  
Syndicate Member, Anna University  
Higher Education Department  
Government of Tamil Nadu  
Secretariat, Chennai- 600 009.

3.The Administrative Head  
AICTE, Nelson Mandela Marg  
Vasant Kunj  
New Delhi-110 070



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4.The Regional Director  
AICTE, Southern Regional Office  
Shastri Bhavan  
26, Haddows Road  
Nungambakkam, Chennai

... Respondents 2 to 4 /  
Respondents 1 to 3

Writ Appeal filed under Clause 15 of Letters Patent to set aside the order, dated 08.06.2023, passed in W.P.(MD) No.11079 of 2022, on the file of this Court.

For Appellant : Mr.R.G.Shankar Ganesh

For Respondents : Mr.K.Krishna for R1  
Mr.D.Sadiq Raja  
Additional Government Pleader for R2 to R4

### **COMMON JUDGMENT**

**[Judgment of the Court was made by S.M.SUBRAMANIAM, J.]**

These writ appeals are directed against the orders of the learned Single Judge, dated 08.06.2023, passed in W.P.(MD) No.11079 of 2022.

**2.** The appellant is K.L.N.College of Information Technology. It is brought to our notice that the said College has already been closed and is not



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functioning as of now. The respondent – employees filed writ petitions stating the terminal benefits due to them have not been settled by the Management of the appellant – College. The representations submitted by the respondent – employees to settle the terminal benefits were not responded and thus, the writ proceedings were instituted seeking a direction the Management of the appellant – College and also the official respondents to consider the respondent – employees' representations and pass final orders.

**3.** Taking into consideration the plight of the respondent – employees, the learned Single Judge discussed the issues with reference to the All India Council for Technical Education (Redressal of Grievance of Faculty / Staff Member) Regulations, 2021 and directed the Management of the appellant – College to settle the respondent – employees' terminal benefits. The said order is under challenge before us.

**4.** Learned counsel appearing for the appellant – College submitted that the Management is ready to settle the gratuity amount to the respondent – employee as detailed below:



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| K.L.N.College of Information Technology, Pottapalayam |                    |            |            |            |                     |         |              |         |
|-------------------------------------------------------|--------------------|------------|------------|------------|---------------------|---------|--------------|---------|
| Staffs' Growth details                                |                    |            |            |            |                     |         |              |         |
| S.no                                                  | Staffs Name        | Department | DOJ        | DOH        | Years of Experience | Approx. | Gross Salary | Growth  |
| 1                                                     | J.J.Hariseelan     | CVI        | 17.11.2014 | 30.06.2022 | 7.6                 | 8       | 24628        | 114391  |
| 2                                                     | C.Arulagan         | IT         | 13.09.2007 | 30.06.2022 | 14.8                | 15      | 28565        | 248063  |
| 3                                                     | D.Santhikumar      | IT         | 09.08.2006 | 30.06.2022 | 15.9                | 16      | 34624        | 319606  |
| 4                                                     | M.Venokobu         | IT         | 05.11.2013 | 30.06.2022 | 8.6                 | 9       | 22538        | 115988  |
| 5                                                     | S.S.Pavan Kumar    | ICT        | 12.12.2011 | 30.06.2022 | 10.6                | 11      | 26857        | 169169  |
| 6                                                     | R.Dinsh            | ICT        | 06.07.2013 | 30.06.2022 | 8.10                | 8       | 20688        | 71612   |
| 7                                                     | R.Arunkumar        | CSE        | 29.02.2002 | 30.06.2022 | 22.9                | 13      | 17706        | 207795  |
| 8                                                     | P.A.Jaysh          | CSE        | 03.04.2013 | 30.06.2022 | 9.1                 | 9       | 22438        | 116505  |
| 9                                                     | G. Ganesan         | CSE        | 21.12.2011 | 15.12.2021 | 10                  | 10      | 38808        | 223852  |
| 10                                                    | Dr. M. Arumuchesam | CSE        | 18.03.2004 | 15.05.2015 | 14.16               | 15      | 68654        | 554121  |
|                                                       |                    |            |            |            |                     |         |              | 2121340 |

5. Learned counsel appearing for the respondent – employee made a submission that the other claims have not been included in the above details furnished by the appellant – College.

6. The writ petition itself was filed seeking a direction to the Management of the appellant – College and the official respondents to consider the representations of the respondent – employees and settle the pending terminal benefits. Therefore, we are not inclined to go into the merits of the case. More so, the learned Single Judge has considered the issues on merits



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and directed the Management to settle the admitted dues and now, the Management of the appellant – College has come forward to settle the dues.

**7.** That being the factum, the Management of the appellant – College is directed to settle the dues to the respondent – employees, as per the Memo, within a period of four weeks from the date of receipt of a copy of this Judgment.

**8.** The appellant / management is directed to form the Grievance Redressal Committee in terms of the All India Council for Technical Education (Redressal of Grievance of Faculty / Staff Member) Regulations, 2021 within a period of four weeks from the date of receipt of a copy of this order and the first respondent / employee is at liberty to approach the Grievance Redressal Committee to redress the grievance, if any exist, for redressal in the manner known to law.



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**9.** With the above directions, the writ appeals are disposed of. No costs. Consequently, connected miscellaneous petitions are closed.

**[S.M.S., J.]**

**[V.L.N., J.]**

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NCC : Yes / No

Index : Yes / No

Internet : Yes / No

SJ

To:  
The Principal Secretary to Government,  
Syndicate member, Anna University,  
Higher Education Department,  
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Secretariat, Chennai-600 009.



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