



IN THE HIGH COURT OF JUDICATURE AT MADRAS

**DATED : 11.12.2023**

CORAM

**THE HONOURABLE MR.JUSTICE M.S.RAMESH**

**W.P.No.34193 of 2023**

K.Manickam

... Petitioner

Vs.

The Management of  
Tamil Nadu State Transport Corporation (Kovai) Ltd.,  
Rep. by its Managing Director,  
Coimbatore.

... Respondent

**Prayer:** Writ Petition has been filed under Article 226 of the Constitution of India for issuance of a Writ of Mandamus, directing the respondents to pay the petitioner interest at the rate of 18% per annum, for the period of delay from 01.01.2020 to 24.01.2021 in paying the amounts paid towards his terminal and pension benefits namely EPF Employees' Contribution, Gratuity, Enchashment of leaves within a time frame as may be fixed by this Court and without affecting his right to claim balance amounts towards those benefits.

For Petitioner : Mr.V.Ajoy Khose

For Respondent : Mr.M.Murali Vinodh,  
Standing Counsel



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## **ORDER**

With the consent of both the parties, this Writ Petition is taken up for final disposal at the admission stage itself.

2. The petitioner herein had retired from service on 31.12.2019 on reaching the age of superannuation. However, his terminal benefits, i.e., EPF, Gratuity and encashment of leave came to be settled belatedly on 24.01.2021 and the respondents have not paid interest for the belated payment. In this regard, the petitioner has given a representation to the respondents on 17.10.2023, which is yet to be considered.

3. This Court, in various decisions, have already taken a view that in all cases of belated payment of the terminal benefits, the concerned employee would be entitled for interest at the rate of 6% per annum. In this background, this Court is of the view that if the respondents are directed to pay interest on the belated payment of the terminal benefits of the petitioner, the ends of justice could be secured.

4. In the light of the above observations, there shall be a direction to the



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first respondent herein to settle the interest amount at the rate of 6% per annum on the belated payment of the terminal benefits from the date of the petitioner's retirement till the date of actual payment, within a period of four (4) weeks from the date of receipt of a copy of this order.

5. With the above direction, the Writ Petition stands disposed of.

No costs.

**11.12.2023**  
(3/3)

Jeni

Index : Yes / No

Neutral Citation : Yes / No

Speaking order / Non-speaking order

To

The Managing Director,  
The Management of the Tamil Nadu  
State Transport Corporation (Kovai) Ltd.,  
Coimbatore.



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**M.S.RAMESH, J.**

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