



WEB COPY



W.P.No.7153 of 2017

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 26.07.2023

CORAM

THE HONOURABLE MR.JUSTICE M.DHANDAPANI

W.P.No.7153 of 2017

and

W.M.P.Nos.7768 and 22713 of 2017

The Management,
New Woodlands Hotel,
Represented by its Managing Director,
Mr.K.Murali Rao,
No.72-75, Dr.Radhakrishnan Salai,
Mylapore,
Chennai - 600 004.

... Petitioner

Vs.

1. The Presiding Officer,
I Additional Labour Court,
Chennai.

2. M.Jayachandran

... Respondents

PRAYER : Petition filed under Article 226 of the Constitution of India praying for issuance of Writ of Certiorari, calling for the records of the first respondent in I.D.No.218 of 2006 and quash its award dated 13.02.2017.



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For Petitioner : Mr.S.Ravindran, Senior Counsel
for Mr.S.Bazeer Ahamed
For Respondents : R1 - Court
Mr.K.Bharathi for R2

ORDER

The impugned award in I.D.No.218 of 2006 dated 13.02.2017 passed by the first respondent is under challenge in the Writ Petition.

2. The petitioner is a Management and the second respondent / workman was dismissed from service for the charges of misbehavior with co-employee. Disciplinary action was initiated and after due enquiry, based on the Enquiry Officer's report, the charges being proved and the punishment of dismissal from service was imposed on the workman. The second respondent / workman filed an Industrial Dispute in I.D.No.218 of 2006 before the Labour Court and the Labour Court after considering the materials placed before it had directed the petitioner / Management to reinstate the second respondent / workman with continuity of service, 75% of backwages and other attendant benefits. At the time of admission, an interim stay of impugned award was passed by this Court on 23.03.2017.



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3. Today when the matter is taken up for hearing, the learned Senior Counsel appearing for the petitioner / Management submitted that the matter has been amicably settled with the second respondent / workman and they are willing to compensate the second respondent with a sum of Rs.6,50,000/- (Rupees Six Lakhs and Fifty Thousand only) as full quit within a period of two weeks from the date of receipt of a copy of this order.

4. Recording the same, this Writ Petition is disposed of. No costs.

Consequently, connected Miscellaneous Petitions are closed.

26.07.2023

NCC: Yes / No
Index : Yes / No
Speaking Order : Yes / No

vji

To

The Presiding Officer,
I Additional Labour Court,
Chennai.



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M.DHANDAPANI, J.

vji

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