



WEB COPY



W.P.No.2662 of 2018

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 12.09.2023

CORAM :

THE HONOURABLE MR. JUSTICE M. DHANDAPANI

W.P.No.2662 of 2018

and

W.M.P.No.3289 of 2018

The Management,
ILJIN Automotive P. Ltd.,
B1 and B2, SIPCOT Industrial Park,
Irungattukottai,
Sriperumpudur,
Kanchipuram District – 602 105.

... Petitioner

Vs

1.The Presiding Officer,
III Additional Labour Court,
Chennai.

2.P.Ranjith

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India praying for the issuance of a Writ of Certiorari, to call for the records of the first respondent in I.D.No.128 of 2002 and quash the award dated 11.10.2017.

For Petitioner : Mr.G.Anand
for M/s.T.S.Gopalan & Co.
For Respondents : Labour Court [R1]
Mr.K.V.Dhanapalan
for M/s.T.Fenn Walter Associates [R2]



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ORDER

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This Writ Petition has been filed by the petitioner seeking to quash the order dated 11.10.2017 made in I.D.No.128 of 2002 on the file of the Presiding Officer, III Additional Labour Court, Chennai.

2. The case of the petitioner is that, the second respondent was employed with the petitioner management. As against the oral termination, he raised an industrial dispute before the first respondent/Labour Court and the Labour Court passed an award for reinstatement with continuity of service, full backwages and other attendant benefits in favour of the second respondent. Challenging the same, the above writ petition is filed before this Court.

3. When the matter is taken up for hearing today, the learned counsel appearing for the petitioner management submitted that, during the pendency of this writ petition, there was an amicable settlement between the petitioner management and the second respondent/workman and the petitioner management agreed to pay a sum of Rs.4,00,000/- as compensation in full quit to the second respondent, within the time frame that may be stipulated by this Court.



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4. The second respondent/workman along with his counsel appeared before this Court and agreed to receive the compensation as offered by the petitioner management.

5. In view of the above settlement arrived between the parties, this Court modifies the impugned award passed by the Labour Court as follows :-

(i) the petitioner management is directed to pay a sum of Rs.4,00,000/- as compensation in full quit to the second respondent by way of Demand Draft, within a period of eight (8) weeks from the date of receipt of a copy of this order.

6. With the above modification, this Writ Petition is disposed of. No costs. Consequently, the connected miscellaneous petition is closed.

12.09.2023

Index : Yes (or) No
Neutral Citation Case : Yes (or) No
Speaking Order : Yes (or) No
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To
The Presiding Officer,
III Additional Labour Court,
Chennai.

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M.DHANDAPANI,J.,

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