



W.P.Nos.40589 to 40591 & 41288 of 2016

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 24.07.2023

CORAM:

THE HON'BLE MR.JUSTICE **M.DHANDAPANI**

W.P.Nos.40589 to 40591 & 41288 of 2016

and

WMP.Nos.34586 to 34591 and 35252 & 35253 of 2016

1. S.Thangaraj
2. G.Tennarasu
3. J.Saravanan
4. K.Madhu
5. A.Kuma
6. K.Arthanari
7. S.Rajendran
8. N.Perumal
9. N.Rathanavel
- 10.C.Appusamy
- 11.I.Ganesan
- 12.T.Prabakaran
- 13.T.Jayakumar
- 14.M.Boopathi
- 15.C.Murugesan
- 16.V.Pachamuthu
- 17.C.Chinnasamy
- 18.V.Vinodkumar
- 19.C.Ganeshan
- 20.M.Govindaraj
- 21.P.Mathesh
- 22.J.Sankar
- 23.R.Ramkumar
- 24.C.Thangamani



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WEB COPY

- 25.C.Sivakumar
- 26.K.Govindan
- 27.C.Govindan
- 28.P.Muthu
- 29.V.Saravanan
- 30.S.Murugesan
- 31.C.Annamalai
- 32.G.Murugan
- 33.P.Murugan
- 34.K.Alraj
- 35.C.Ramachanran
- 36.K.Kumar
- 37.N.Rajendran
- 38.R.Saravanan
- 39.M.Selvara
- 40.S.Srinivasan
- 41.A.Rathinavel
- 42.P.Anandan
- 43.R.Marimuthu
- 44.K.Vasanthakumar
- 45.R.Rangasamy
- 46.M.Govindaraj
- 47.P.Mathesh
- 48.A.C.Kaliappan
- 49.Kapalanisamy
- 50.V.Palanisamy West
- 51.C.Murugesan
- 52.S.Iyyanar
- 53.C.Chettu
- 54.R.Palanisamy
- 55.K.Karuppanan
- 56.V.Palanisam
- 57.K.Muniappan
- 58.N.Sivakumar
- 59.P.Venkatachalam
- 60.N.Gurunathan



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- 61.N.Govindan
- 62.C.Nataraj
- 63.P.Kuppusamy
- 64.K.Raja
- 65.C.Muniyan
- 66.R.Nataraj
- 67.M.Raja
- 68.S.Sekar
- 69.A.Parameswaran
- 70.N.Selvaraj
- 71.G.Ayyanar
- 72.A.Veerapatharan
- 73.V.APalanisamy
- 74.R.Palanimurugan
- 75.P.Pachiappan
- 76.A.Anandan
- 77.K.Dhanbal
- 78.K.Duraiyan
- 79.R.K.Mani
- 80.K.Palanisamy
- 81.P.Dhanabal
- 82.A.Rajendran
- 83.C.Ravi
- 84.K.Ayyandurai
- 85.R.Arulmanigandan
- 86.P.Margandan
- 87.K.Dhanraj
- 88.E.Krishnan
- 89.M.Venkatesan
- 90.A.Selvam
- 91.C.Ramar
- 92.P.Mathappan
- 93.K.Paramasivam
- 94.P.Shanmugam
- 95.K.Selvam
- 96.A.Raji



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- 97.K.A.Palanisamy
- 98.S.Sakthivel
- 99.K.Chinnasamy
- 100.C.Sivakuma
- 101.A.Angappan
- 102.P.Sivaperumal
- 103.C.Poremannan
- 104.M.Murugesan
- 105.S.Rajamanickam
- 106.M.Thangavel
- 107.S.Selvam
- 108.M.Sekar
- 109.C.Palanisamy
- 110.N.Arivalagan
- 111.V.Elumalai
- 112.P.Vaiyaburi
- 113.E.Kanthasamy
- 114.G.Krishnan
- 115.M.Sitheswaran
- 116.K.Venkatachalam
- 117.C.Mani
- 118.C.Marimuthu
- 119.N.Palanisamy
- 120.C.Babu
- 121.K.Paramasivam
- 122.A.Raja
- 123.K.Perumal
- 124.S.Raji
- 125.S.Ramesh
- 126.S.M.Venkatesan
- 127.P.Raja
- 128.G.Srinivasan
- 129.R.Mathu
- 130.R.Sukumar
- 131.P.Balakrishnan
- 132.V.Balasanjivi



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- 133.K.Anandan
- 134.V.Kumar
- 135.K.Kasimani
- 136.P.Sundaram
- 137.N.Paramasivam
- 138.N.Ramesh
- 139.B.Suganeswaran
- 140.C.Rajini
- 141.A.Murugesan
- 142.A.Krishnan
- 143.P.Seerangan
- 144.P.Govindaraj
- 145.R.Yobu
- 146.C.Velmurugan
- 147.P.Selvaraj
- 148.S.Kalaiyarasan
- 149.K.Saravanan
- 150.P.Anandan
- 151.R.Vadivel
- 152.S.Ashok
- 153.I.Kumar
- 154.S.Muthukumaran
- 155.D.Senthilkumar
- 156.P.Kumar
- 157.P.Suresh
- 158.C.Sakthivel
- 159.P.Aarumugam
- 160.N.Varadan
- 161.N.Vengatesan
- 162.S.Palaniappan
- 163.K.Muniappan
- 164.V.M.Raja
- 165.N.Sathish
- 166.N.Peragoundar
- 167.K.Govindaraj
- 168.M.Chinnaponni



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- 169.A.Chandra
- 170.A.Mathammal
- 171.P.Rathinammal
- 172.R.Santhi
- 173.C.Alamelu
- 174.E.K.Chinnamal
- 175.T.Sivakani
- 176.K.Govindammal
- 177.G.Malar
- 178.A.Anandhi
- 179.M.Umadevi
- 180.K.Selladurai
- 181.M.Gandhi
- 182.P.Kumaresan
- 183.P.Raju
- 184.P.Singaravelu
- 185.C.Madhaiyan
- 186.C.Chakkaravarthy
- 187.R.Manojkumar

All are working at Food Corporation of India,
Food Storage Depot,
Salem Panangadu, Sivadhapuram (Po),
Salem-636 307.

...Petitioners in W.P.No.40589 of 2016

1. P.N.Durairaj
2. M.Murali
3. K.Varadharaman
4. N.Saravanan
5. T.Varadharaj
6. K.Murugan
7. R.Ramesh
8. S.Innasiraja
9. B.Sakthivel
- 10.P.Selvaraj



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- 11.C.Pandian
- 12.R.Raj
- 13.K.Swaminathan
- 14.E.Sivanandam
- 15.R.Gunasekaran
- 16.V.Prakash
- 17.M.Gopi
- 18.K.Mani
- 19.M.Venkatesan
- 20.P.Moorthe
- 21.N.Mahalingam
- 22.P.Pattilingam
- 23.V.R.Durai
- 24.R.Nagarajan
- 25.N.Selvam
- 26.L.Murukesan
- 27.A.Chinasmay
- 28.K.P.Karthik
- 29.P.Raman
- 30.N.Lenin Kumar
- 31.P.Kathavarayan
- 32.C.Selvam
- 33.G.Selvaraj
- 34.P.Balan
- 35.N.Nanchappan
- 36.V.Murugan
- 37.K.Palanisamy
- 38.A.Veerasamy
- 39.A.Vaduganathan
- 40.P.Mohanan
- 41.R.Rangasamy
- 42.N.Bhadhiran
- 43.T.Laxmanan
- 44.K.Palanisamy
- 45.M.Gobal
- 46.R.Pattan



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- 47.P.Arumugam
- 48.K.Bramman
- 49.R.Sathyaraj
- 50.P.Rajkumar
- 51.M.Jitheshkumar
- 52.M.A.Rangasamy
- 53.S.R.Nagraj
- 54.A.Selvam
- 55.N.Saminathan
- 56.R.Vijayakumar
- 57.T.Ayyappan
- 58.M.Balaraman
- 59.K.Rajendran
- 60.R.Shankar
- 61.C.C.Vinod
- 62.R.Rajiv
- 63.H.Shoukath Ali
- 64.G.Sambathkumar
- 65.K.Karuppsamy
- 66.I.Balasubramaniyan
- 67.R.Manikandan
- 68.M.M.Rasheed
- 69.M.Krishnankutty
- 70.M.H.Shajahan
- 71.G.Magesh
- 72.S.Udhayakumar
- 73.S.Jesuraj
- 74.R.Velusamy
- 75.P.Palanisamy
- 76.C.Velan
- 77.K.Arumugam
- 78.K.Nagaraj
- 79.A.Ranganathan
- 80.K.Krishnankutty
- 81.K.Ramankutty
- 82.N.Manikandan



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- 83.P.M.Biju
- 84.P.Lakshmanan
- 85.A.Azhagarsamy
- 86.R.Bhaskaran
- 87.R.Nachimuthu
- 88.R.Anbhazhagan
- 89.V.Shankar
- 90.K.Arumugam
- 91.A.Subbaiya
- 92.K.B.Kondappan
- 93.C.Babu
- 94.C.K.Manoj
- 95.R.K.Pandi
- 96.K.Selvam
- 97.A.Selvaraj
- 98.L.Ramamoorthy
- 99.V.Pappan
- 100.K.Karuppasamy
- 101.P.Selvaraj
- 102.M.Manikandan
- 103.C.Mani
- 104.C.Kishorekumar
- 105.S.Manivannan
- 106.M.S.Ganeshmoorthy
- 107.P.Arumugam
- 108.A.Balasubramani
- 109.S.Vinodkumar
- 110.G.Rajaram
- 111.A.Sheik Mugamathu
- 112.M.Sampathkumar
- 113.R.Venkatesan
- 114.V.N.Padmanaban
- 115.P.Odiyappan
- 116.M.Subramnaian
- 117.K.Rajeswari
- 118.R.Zeenath



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- 119.S.Yasodha
- 120.C.Karupi
- 121.M.Kathija
- 122.M.Thulashi
- 123.P.Palaniyammal
- 124.S.Selvi
- 125.K.Krishnaveni
- 126.R.Lakshmi
- 127.D.Kamatchi
- 128.M.Chyna
- 129.S.Kaliyammal
- 130.A.,Noorjahan
- 131.A.Mani
- 132.K.Banumathi
- 133.K.Amsaveni
- 134.R.Nagalakshmi
- 135.R.Gokila
- 136.A.Barathi
- 137.P.Gokul
- 138.S.Thuyavan
- 139.T.G.Venkatesh Prabhu

All are working at Food Corporation of India,
Food Storage Depot, Tatabdad Post,
Coimbatore-641 012.

...Petitioners in W.P.No.40590 of 2016

1. S.Maruthamuthu
2. P.Kathavarayan
3. S.Paramasivam
4. T.Krishnamurthy
5. K.Kannappan
6. N.Krishnan
7. K.Rajendran
8. Arockiasamy
9. J.Jaiselva



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- 10.T.K.Selvam
- 11.K.Selvaraj
- 12.S.Nagarajan
- 13.P.Kamaraj
- 14.K.Selvam
- 15.V.Venkadachalapathy
- 16.T.Amulraj
- 17.K.Bakkiraj
- 18.M.Nagaraj
- 19.P.Selvaraj
- 20.K.Apparaj
- 21.V.Lakshmanan
- 22.E.Ramachandran
- 23.S.Sasindran
- 24.X.Magimaidass
- 25.T.Sivabalasubramanian
- 26.D.John Wisely
- 27.J.Jayaganesh
- 28.P.Pradeepraj
- 29.T.Sushila

All are working at Food Corporation of India,
Food Storage Depot,
Vanarapet, Kalarai Road,
Puducherry-605 001.

...Petitioners in W.P.No.40591 of 2016

1. P.Asokan
2. D.Harikrishnan
3. A. Mani
4. R.Selvam
5. M.Perumal
6. T.Muniralinam
7. A.Kumar
8. G.Paramaselvam
9. C.Dayalan
- 10.S.Thamilarasan



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- 11.D.Sampathkumar
- 12.S.Palani
- 13.P.Venugopal
- 14.M.Balasundaram
- 15.P.Jayakumar
- 16.G.Gajendran
- 17.V.Ramadass
- 18.V.Mari
- 19.V.Kumar
- 20.S.Chinnadurai
- 21.C.Nathamani
- 22.P.Sekar
- 23.C.Gopal
- 24.A.Velayutham
- 25.A.Kesavan
- 26.L.Ezhilarasan
- 27.K.Munuswamy
- 28.E.Kuppan
- 29.S.Ramesh
- 30.M.Kanniyappan
- 31.M.Subramani
- 32.M.Raja
- 33.N.Rajendran
- 34.C.K.Elumalai
- 35.V.Venkatesan
- 36.B.Saravanan
- 37.K.Kovindaiah
- 38.P.Sankar
- 39.P.Subramani
- 40.T.Rajendran
- 41.K.Baskar
- 42.M.Venkatesan
- 43.K.Kuppan
- 44.P.Avinnarasu
- 45.M.Kamaraj
- 46.A.Settu



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47. V.Malandurai
48. G.Karunakaran
49. P.Chandrasekar
50. R.Mohanraj
51. J.Pushparaj
52. V.Kumaran
53. G.Sanjeevi
54. V.Jayaraj
55. M.Manavalan
56. M.Anandan
57. S.Murugesan
58. M.Selvam
59. K.Velu
60. M.Paranthaman
61. S.Anbu
62. K.Vijayakanth
63. P.Vimalathithan
64. K.Raja
65. S.Panneerselvam
66. Vajiravelu
67. S.Anbu
68. M.Palani
69. A.Jayaraman
70. S.Muthu
71. Udhayakumar
72. K.Desan
73. S.Arumugam
74. R.Sankar
75. P.Vinothraj
76. P.Perumal
77. M.Mohan
78. P.Mari
79. V.Jayaraman
80. D.Ravi
81. K.Kanniyappan
82. M.Arumugam



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- 83.G.Arokiyanathan
- 84.G.Gnanaprakasam
- 85.D.Yesupatham
- 86.R.Mani
- 87.N.Dayalan
- 88.R.Sekar
- 89.P.Devendiran
- 90.J.Rasheeth
- 91.P.Elumalai
- 92.A.Saravanan
- 93.M.Vijay
- 94.S.Murali
- 95.K.S.Mani
- 96.C.Raja
- 97.A.Jayapal
- 98.M.Chandran
- 99.K.Natarajan
- 100.P.Rajendran
- 101.A.Madhavan
- 102.K.Raja
- 103.A.Praburaj
- 104.N.Xavier
- 105.A.Ganesan
- 106.K.Dilli
- 107.N.Sokalikan
- 108.M.Kumaresan
- 109.S.Murugesan
- 110.G.K.Oayalan
- 111.S.Jagadeesan
- 112.M.Selvam
- 113.B.Velu
- 114.B.Shanmugam
- 115.G.Padmanaban
- 116.K.Sardhar
- 117.K.Jayaraj
- 118.C.Pandiyan



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- 119.S.Srinivasan
- 120.L.Jayaraj
- 121.A.Jayaraman
- 122.M.Eswaran
- 123.D.Raman
- 124.E.Muthu
- 125.G.Sureshkumar
- 126.E.Baskaran
- 127.D.Nataraj
- 128.S.Ramadas
- 129.E.John
- 130.R.Jayasankar
- 131.A.Ragukumar
- 132.D.Madhivanan
- 133.A.Ramesh
- 134.N.Sabasteen
- 135.S.Jayakumar
- 136.K.Mohan
- 137.A.Vijayaragavan
- 138.M.Sundar
- 139.E.Sagayam
- 140.G.Robertchellathal
- 141.S.Babu
- 142.L.Balraj
- 143.S.Ponnaiyan
- 144.J.Shanthi
- 145.K.Soundar
- 146.V.Jothi
- 147.R.Kalaiselvi
- 148.S.Baby
- 149.P.Valliammal
- 150.R.Muniammal
- 151.A.Mari
- 152.M.Malarvizhi
- 153.M.Kamalanathan
- 154.M.Ponnammal



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- 155.K.Balammal
- 156.K.Kamsala
- 157.S.Amaravathi
- 158.R.Padma
- 159.E.Mohan
- 160.S.Dhanapal
- 161.K.Govindan
- 162.C.Anandan
- 163.E.Arumugam
- 164.P.Etti
- 165.K.Ponnuswamy
- 166.S.Vengatesan
- 167.K.Babu
- 168.E.Siva
- 169.N.Ravi
- 170.C.Samuel
- 171.J.Kollapuri
- 172.R.Gopi
- 173.S.Babu
- 174.A.Salamon
- 175.M.Rangan
- 176.A.Elango
- 177.N.Vinoth

All are working at Food Corporation of India,
Food Storage Depot,
Vellore, Arokonam.

...Petitioners in W.P.No.41288 of 2016

-Vs.-

1. The Union of India,
Rep. by its Secretary,
Ministry of Labour
Shram Shakti Bhavan, New Delhi-110 001.



W.P.Nos.40589 to 40591 & 41288 of 2016

2. The Food Corporation of India,
Rep. by its Chairman cum Managing Director,
16-20, Barakhamba Lane, New Delhi-110 001.

3. The Food Corporation of India,
Haddows Road, Chennai-600 034. ...Respondents in all W.P's.

[Suo-motu impleaded vide order dated 28.11.2016 made in W.P.Nos. 40589 to 40591 & 41288 of 2016.]

Prayer in W.P.No.40589 of 2016: Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondent No.2 to provide equal pay for equal work to the petitioners 1 to 187 employed for loading and unloading in its food storage depots along with equal medical and pecuniary benefits as the department labourers of the 2nd respondent employed in the same work and to provide wages to the petitioners 1 to 187 while they are sent on deputation, on all days they are relieved and spend on travel to and from the depots to which they are sent and to mark their attendance on all days in their home depot when they report to work.

Prayer in W.P.No.40590 of 2016: Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondent No.2 to provide equal pay for equal work to the petitioners 1 to 139 employed for loading and unloading in its food storage depots along with equal medical and pecuniary benefits as the department labourers of the 2nd respondent employed in the same work and to provide wages to the petitioners 1 to 139 while they are sent on deputation, on all days they are relieved and spend on travel to and from the depots to which they are sent and to mark their attendance on all days in their home depot when they report to work.

Prayer in W.P.No.40591 of 2016: Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondent No.2 to provide equal pay for equal work to the petitioners 1 to 29 employed for loading and unloading in its food storage depots along with



W.P.Nos.40589 to 40591 & 41288 of 2016

equal medical and pecuniary benefits as the department labourers of the 2nd respondent employed in the same work and to provide wages to the petitioners 1 to 29 while they are sent on deputation on all days they are relieved and spend on travel to and from the depots to which they are sent and to mark their attendance on all days in their home depot when they report to work.

Prayer in W.P.No.41288 of 2016: Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the respondent No.2 to provide equal pay for equal work to the petitioners 1 to 177 employed as DPS workers for loading and unloading in its food storage depots along with equal medical, House Rent Allowance and pecuniary benefits as the department labourers of the 2nd respondent employed in the same work and not to transfer the petitioners aforesaid to other depots till such equal pay and perquisites as departmental labour is provided to them.

In all W.P's:

For Petitioners : Ms.Mythili Srinivas

For Respondents : Mr.K.S.Jeyaganeshan, for R1
: Mr.S.Vijayakumar, Senior Counsel,
for Mr.G.Bharadwaj, for R2 & R3

COMMON ORDER

When the matters were taken up for hearing, learned counsel for the Petitioners sought permission of this Court to withdraw these Writ Petitions. An Endorsement to the said effect is also made by the learned counsel for the petitioners in the Petition today.



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WEB COPY 2. In view of the above, these Writ Petitions stand dismissed as withdrawn. No costs. Consequently, connected Miscellaneous petitions are closed.

24.07.2023

skt

Index : Yes/No
Speaking order : Yes/No
NCC : Yes/No

To:

1. The Union of India,
Rep. by its Secretary,
Ministry of Labour
Shram Shakti Bhavan, New Delhi-110 001.
2. The Food Corporation of India,
Rep. by its Chairman cum Managing Director,
16-20, Barakhamba Lane, New Delhi-110 001.
3. The Food Corporation of India,
Haddows Road, Chennai-600 034.

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WEB COPY



W.P.Nos.40589 to 40591 & 41288 of 2016

M.DHANDAPANI., J.

skt

W.P.Nos.40589 to 40591 & 41288 of 2016
and
WMP.Nos.34586 to 34591 and 35252 & 35253 of 2016

24.07.2023

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