





**WP.Nos.33604 to 33610/2016**

1.The Managing Director  
Tamil Nadu State Transport  
Corporation [Salem] Limited  
No.12, Ramakrishna Road  
Salem 636 007.

2.The Administrator,  
Tamil Nadu State Transport  
Corporation [Salem] Limited Employees  
Post Retirement Welfare Fund Scheme  
Thiruvalluvar House, Pallavan Salai  
Chennai 600 002.

... Respondents in  
all the Writ Petitions

Common Prayer :- Writ Petitions filed under Article 226 of the Constitution of India praying for issuance of a writ of mandamus directing the respondents to pay all the monetary benefits entitle to the petitioners pursuant to the 12<sup>th</sup> Wage Settlement dated 13.04.2015 entered between the employees and the Management of the 1<sup>st</sup> respondent Corporation under Section 12[3] of the Industrial Disputes Act, 1947, with interest at 12% per annum within the time to be stipulated by this Court.

For Petitioners in all  
Writ Petitions : Mr. A.Selvaraju

For Respondents in all  
Writ Petitions : Mr.R.Babu, Standing Counsel



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**COMMON ORDER**

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- (1) The relief sought in all the writ petitions are the same, namely, a mandamus seeking a direction to the respondents, particularly, the 1<sup>st</sup> respondent, Managing Director, Tamil Nadu State Transport Corporation [Salem] Limited, to pay monetary benefits which are entitled to the petitioners herein pursuant to the 12<sup>th</sup> Wage Settlement dated 13.04.2015 entered into between the employees and the Management of the 1<sup>st</sup> respondent under Section 12[3] of the Industrial Disputes Act, 1947, together with interest at 12% per annum.
- (2) Let me take as an illustration, the affidavit filed in support of the writ petition in WP.No.33604/2016. The petitioner in WP.No.33604/2016 had joined as Record Clerk and was finally promoted as Senior Assistant and retired on 31.01.2019. He had stated that a Wage Settlement had been reached between the employees and the 1<sup>st</sup> respondent / Management under Section 12[3] of the Industrial Disputes Act, 1947 on 13.04.2015. It was stated that the settlement was with retrospective effect from 01.09.2013. The petitioner had



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retired after that particular date. However, he claims that he is entitled to some benefits up to 01.09.2013. In view of that, the writ petitions have been filed in the nature of a mandamus seeking disbursement of the entitlement.

- (3) The learned Standing counsel for the respondents had forwarded the instructions giving details of the amount which had already been paid to the petitioners herein, but stating that the amounts under the Settlement under Section 12[3] of the Industrial Disputes Act, 1947, which are yet to be paid. The amounts which are to be paid, are as follows:-

| <b>WP.No.</b> | <b>Name of the Petitioner</b> | <b>Amount to be paid in Rs.</b> |
|---------------|-------------------------------|---------------------------------|
| 33604/2016    | V.T.Maheshkumar               | 5,079/-                         |
| 33605/2016    | M.Natesan                     | 9,559/-                         |
| 33606/2016    | R.Mathialagan                 | 9,241/-                         |
| 33607/2016    | T.Ranganathan                 | 8,873/-                         |
| 33608/2016    | V.Muthusamy                   | 10,547/-                        |
| 33609/2016    | A.Palanivel                   | 9,147/-                         |
| 33610/2016    | S.Vaithi                      | 9,948/-                         |

- (4) It is stated by the learned Standing counsel for the respondents that



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after getting necessary approval from the Government, the said amounts will be paid to the petitioners herein.

- (5) Recording the said statement, the writ petitions stand **closed**. The respondents may endeavour to get necessary orders for payment of the said amounts at least within a period of six months from the date of receipt of a copy of this order. No costs.

19.09.2023

AP

Internet : Yes

To

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C.V.KARTHIKEYAN, J.,

AP

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