

**IN THE HIGH COURT OF JUDICATURE OF BOMBAY
BENCH AT AURANGABAD**

904 WRIT PETITION NO.12356 OF 2023

**SHASHIKANT BALAM GAIKWAD
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS**

AND

905 WRIT PETITION NO.12357 OF 2023

**MAYURKUMAR PAPALAL NIKUMBH
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS**

AND

906 WRIT PETITION NO.12358 OF 2023

**SURYAKANT SUHAS PAWARA
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS**

AND

907 WRIT PETITION NO.12359 OF 2023

**AJAY SATISH SONAWANE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS**

908 WRIT PETITION NO.12360 OF 2023

**MANISHA VIJESING GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS**

AND
909 WRIT PETITION NO.12361 OF 2023

SUNITA BHANGA PADVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
910 WRIT PETITION NO.12362 OF 2023

AVINASH DILIP KHAIRNAR
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
911 WRIT PETITION NO.12363 OF 2023

ATUL ISHWARLAL BHAVSAR
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
912 WRIT PETITION NO.12364 OF 2023

VIVEKANAND VASANTRAO PARMAR
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
913 WRIT PETITION NO.12365 OF 2023

SUNITA BHARAT GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
914 WRIT PETITION NO.12366 OF 2023

JOSNA SHANKAR MAVCHI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
915 WRIT PETITION NO.12367 OF 2023

TUKARAM MADHAV PADVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
916 WRIT PETITION NO.12368 OF 2023

MARTHA KAMU VASAVE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
917 WRIT PETITION NO.12369 OF 2023

SUNANDA NARASHI GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
918 WRIT PETITION NO.12370 OF 2023

CHETAN CHANDRAPALSINGH RAJPUT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
919 WRIT PETITION NO.12371 OF 2023

TABASSUM NASIR PATHAN
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
920 WRIT PETITION NO.12372 OF 2023

THAGUBAI RUPLYA KUWAR
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
921 WRIT PETITION NO.12373 OF 2023

CHANDRAKALA LALSING PAWARA
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
922 WRIT PETITION NO.12374 OF 2023

SANJU DASHRATH VALVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
923 WRIT PETITION NO.12375 OF 2023

SAVITA GOTARAM PAWARA
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
924 WRIT PETITION NO.12376 OF 2023

JERMI RUVAJI GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
925 WRIT PETITION NO.12377 OF 2023

SHEETAL DILIP AGALE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
926 WRIT PETITION NO.12378 OF 2023

JYOTI MANOHAR PADVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
927 WRIT PETITION NO.12379 OF 2023

RANJANA GOKUL VASAVE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
928 WRIT PETITION NO.12380 OF 2023

ARUNA VIJAYSINGH VALVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
929 WRIT PETITION NO.12381 OF 2023

SUKA BAPU GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
930 WRIT PETITION NO.12382 OF 2023

SANDIPA JAYSING VASAVE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
931 WRIT PETITION NO.12383 OF 2023

DIPALI SITARAM DHANGAR
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
932 WRIT PETITION NO.12384 OF 2023

JYOTI RAMESH JAWARE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
933 WRIT PETITION NO.12385 OF 2023

VELANTI JUMA PARADKE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
934 WRIT PETITION NO.12386 OF 2023

KAVITA SHIDYA VALVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
935 WRIT PETITION NO.12387 OF 2023

TUSHAR PUNJILAL THAKARE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
936 WRIT PETITION NO.12388 OF 2023

TUSHAR DILIP GIRASE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
937 WRIT PETITION NO.12389 OF 2023

PAVAN ARUN CHAUDHARI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
938 WRIT PETITION NO.12390 OF 2023

SHITAL BALIRAM PADVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
939 WRIT PETITION NO.12391 OF 2023

MAHENDRA DATTU VALMI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
940 WRIT PETITION NO.12392 OF 2023

SARITA SHARAD PADVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
941 WRIT PETITION NO.12393 OF 2023

SULOCHANA KRUSHNA GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
942 WRIT PETITION NO.12394 OF 2023

JAYASHREE AMARDAS GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
943 WRIT PETITION NO.12395 OF 2023

MANJULA VANTYA MAVCHI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
944 WRIT PETITION NO.12396 OF 2023

KANCHAN VASU GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
945 WRIT PETITION NO.12397 OF 2023

SANGITA SAYSING SHINDE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
946 WRIT PETITION NO.12398 OF 2023

SHITAL MOGYA RATHOD
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
947 WRIT PETITION NO.12399 OF 2023

NARMADA KESHAVLAL CHAVHAN
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
948 WRIT PETITION NO.12400 OF 2023

PRIYANKA DYANIAL VALVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
949 WRIT PETITION NO.12401 OF 2023

VISHAL POPAT THAKARE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
950 WRIT PETITION NO.12402 OF 2023

BIJU RADHYA GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
951 WRIT PETITION NO.12403 OF 2023

PUNAM BHAIKAS VALVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
952 WRIT PETITION NO.12404 OF 2023

NILIMA CHAGAN VALVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
953 WRIT PETITION NO.12405 OF 2023

MOGI BHARAT VALVI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
954 WRIT PETITION NO.12406 OF 2023

MADHURI RAMESH SHINDE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
955 WRIT PETITION NO.12408 OF 2023

SUNANDA TUKDYA GAVIT
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
956 WRIT PETITION NO.12409 OF 2023

ANITA SHANKAR BHANDARI
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
957 WRIT PETITION NO.12410 OF 2023

VIJAY GOVIND BADGUJAR
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
958 WRIT PETITION NO.12411 OF 2023

ANITA WILSON SATHE
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

AND
970 WRIT PETITION NO.12763 OF 2023

GORAKH SAKHARAM KAMDE AND OTHERS
VERSUS
THE STATE OF MAHARASHTRA AND OTHERS

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Mr. Ajinkya Reddy, Advocate for Petitioners in all Petitions
Mr. V. M. Kagne, Mr. S. K. Tambe, Mr. S. G. Karlekar, Mr. P. K. Lakhotiya, AGPs for Respondents – State in respective Petitions ;
Mr. D. B. Gaikwad, Standing Counsel for Respondent No.5 in W.P Nos.12358, 12360, 12375, 12388, 12403, 12404, 12405, 12406, 12408, 12409, 12410, 12411, 12763 of 2023;
Ms D. S. Jape, Standing Counsel for Union of India in W.P Nos.12367, 12398, 12399 of 2023;
Mr. Madhur A. Golegaonkar, Standing Counsel for Respondent No.5 in W.P Nos. 12370, 12380, 12383 of 2023;
Mr. Suresh W. Munde, Standing Counsel for Respondent No.5 in W.P Nos.12373, 12378, 12396 of 2023;
Mr. R. B. Bbosle, Standing Counsel for Respondent No.5 in W.P Nos. 12366, 12381, 12385 of 2023;
Mr. Amol Patale, Standing Counsel for Union of India in W.P Nos. 12399, 12411 of 2023;
Mr. Rahul S. Pawar, Standing Counsel for Respondent No.5 in W. P Nos.12369, 12390 of 2023;
Mr. D. S. Bagul, Advocate for Respondent No.7 in W.P.No.12763 of 2023

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**CORAM : RAVINDRA V. GHUGE AND
Y. G. KHOBRAGADE, JJ.**

DATE : 12.10.2023

PER COURT :-

1. The Petitioners in all these matters, are identically placed. One batch of identically placed Petitioners had approached this Court in Writ Petition Nos. 2161 of 2022 and other connected Writ Petitions. Vide the order dated 20.06.2022, this Court had issued certain directions to the Competent Authorities/Government to take a decision with regard to the Petitioners considering those who have complete ten [10] years on contractual basis, by following a particular procedure. It was also mentioned in the said order that those who have not approached this Court, should also be considered as they are similarly placed and are comparable workers.

2. In another batch of Workmen who had approached this Court in Writ Petition No.10857 of 2023 and other connected Writ Petitions, similar orders were passed on 31.08.2023 and 120 days time was granted to arrive at a policy and take a decision within 150 days.

3. Since the above stated orders were in '**Rem**' and not in '**Persona**', all these Petitioners before us are covered by the directions in the said order. We had ensured in our earlier orders that those

persons who were not before the Court should also be considered along with all the Petitioners. In view of the said order, the present Petitioners may also find their names in the said list of employees.

4. As such, **all these Writ Petitions are disposed off.** The directions set out in the orders dated 20.06.2022 and 31.08.2023, shall apply to these Petitioners and their cases would also be considered by the Competent Authorities. In the event, their names are not set out in the proposals forwarded pursuant to our earlier orders, we direct the Competent Authorities to consider these Petitioners in the same manner and by following the same procedure and complete the exercise within 150 days.

5. In the event any of such employees are aggrieved by the decision of the competent authorities and since the Kalelkar settlement is applicable to them, they would be at liberty to approach the Industrial Court under the MRTU and PULP Act, 1971 or by raising an industrial dispute under the Industrial Disputes Act, 1947.

[Y. G. KHOBRAGADE, J.]

[RAVINDRA V. GHUGE, J.]

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