

IN THE HIGH COURT AT CALCUTTA  
Constitutional Writ Jurisdiction  
ORIGINAL SIDE

WPO/3260/2022

MANISHA ROY  
VS  
THE STATE OF WEST BENGAL AND ORS.

BEFORE:

The Hon'ble JUSTICE LAPITA BANERJI

Date : January 20, 2023.

*Appearance:*  
*Mr. Debductta Basu, Adv.*  
*..for the petitioner*

*Mr. Subhabrata Datta, Adv.*  
*Mr. Debashis Sarkar, Adv.*  
*Mr. P. Sinha, Adv.*  
*...for the State*

*Mr. Niladri Bhattacharjee, Adv.*  
*Ms. Deblina Chattaraj, Adv.*  
*Ms. Angana Dutta, Adv.*  
*...for the respondent corporation WBTC Ltd.*

The Court:- Affidavit of service filed in Court today be retained with the records.

In this writ petition, the petitioner claims for disbursement of interest at the rate of 10 per cent per annum on the retiral benefits aggregating to Rs.30,46,242/- (Rupees Thirty Lakhs Forty-Six Thousand Two Hundred Forty-two only) from February 1, 2021 (date succeeding the date of retirement) till April 8, 2022 (date of actual payment). The petitioner worked as permanent employee with Calcutta Tramways Co.

(1978) Ltd., now known as West Bengal Transport Corporation Limited (WBTCL).

The writ petitioner retired from service with effect from January 31, 2021.

The issue of payment of interest on delayed payment of retiral benefits has been considered by the Hon'ble Supreme Court in two judgments reported in 2021 (11) SCC 543 (**State of Andhra Pradesh & Anr. Vs. Dinavahi Lakshmi Kameswari**) and also in 2022 (4) SCC 627 (**Dr. A. Selvaraj vs. CBM College & Ors.**). In **Selvaraj** (supra) it was held that the delay in payment of retiral benefits was due to no fault on the part of the petitioner. It was an obligation on the part of the employer to process the retiral benefits and pay the same within one month of the date of the petitioner's retirement. Since the payment was not made within one month, the interest was held to date back to the date succeeding the date of the petitioner's retirement.

Following the aforesaid judgments of the Apex Court and also the judgment passed by Co-ordinate Bench of this Hon'ble Court in WPO No. 2279 of 2022 (Swapan Kumar Das vs. The State of West Bengal), this Court holds that interest at the rate of 6 per cent per annum should be paid by the respondent company to the petitioner from February 1, 2021 to April 8, 2022 within three months from date. In the event there is any default in payment of interest within the stipulated period, the rate of

interest will stand increased to 10 per cent per annum being the rate payable at present under the Payment of Gratuity Act, 1972.

Since affidavits have not been invited in the present writ petition, the allegations made in the writ petition are deemed not to have been admitted by the parties.

With the aforesaid directions, the writ petition, being **WPO No. 3260 of 2022** is **disposed of**.

All parties are to act on a server copy of downloaded from the official website of this Hon'ble Court.

Urgent certified website copies of this order, if applied for, be made available to the parties subject to compliance with all requisite formalities.

(LAPITA BANERJI, J.)