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18.10.2023  
d.p.

**In The High Court At Calcutta  
Constitutional Writ Jurisdiction  
Appellate Side**

**W.P.A 24787 of 2023**

**Dilip Kumar Sen @ Dilip Sen  
-versus  
The State of West Bengal & Ors.**

**Mr. Koustav Bagchi,  
Mr. Debayan Ghosh,  
Ms. Priti Kar  
...For the petitioner.**

**Ms. Rupsha Chakraborty.  
...For the State.**

**Mr. Saugata Mitra,  
Ms. Soma Chakraborty.  
...For the Municipality.**

The petitioner is a retired employee of the Purulia Municipality. He retired on attaining his normal age of superannuation on 30<sup>th</sup> November, 2021. Pension Payment Order was issued in favour of the petitioner on 7<sup>th</sup> July, 2022.

The petitioner alleges that he is yet to receive gratuity amounting to Rs. 6,91,928/-. The total amount that is due to the petitioner is Rs. 6,91,928/-.

The petitioner prays for a direction upon the Purulia Municipality to disburse the amount that is due and payable to him on account of his terminal benefits.

Learned advocate appearing for the Municipality submits, upon instructions, that on account of severe paucity of funds, the terminal dues of the employees cannot be disbursed. Only when fund is provided by the State Government, the dues of the petitioner can be cleared.

The Court does not accept the submission put forth by the Municipality for not paying the dues of the retired employee. The employer, i.e the Purulila Municipality ought to take steps for payment of the terminal benefits of its employees immediately upon retirement.

As it appears that the pension payment order has already been issued in favour of the petitioner, the Municipality is duty bound to pay the due amount to the petitioner along with interest.

The writ petition is, accordingly, disposed of by directing the Purulia Municipality to disburse the dues of the petitioner along with interest @6% per annum calculated on and from the due date till the date of actual payment. The payment shall be positively disbursed within a period of three months from the date of communication of this order.

In the event, the due is not cleared within the time as specified hereinabove, the petitioner shall be entitled to an additional interest of two percent per annum over and above the aforesaid interest of six percent, i.e. (6% +2%=8%) till the date the due amount is credited in favour of the petitioner.

The writ petition stands disposed of.

Affidavit of service filed in Court is taken with the record.

Urgent photostat certified copy of this order, if applied for, be given to the parties on completion of usual formalities.

**( Amrita Sinha, J.)**