

23.08.2023  
DL-76  
SD

IN THE HIGH COURT AT CALCUTTA  
CONSTITUTIONAL WRIT JURISDICTION  
APPELLATE SIDE

**WPA 20296 of 2023**

**Md. Salim Ahmed**  
**Vs.**  
**The State of West Bengal & Ors.**

Mr. Srinjay Sengupta,  
Mr. Saurav Roy,  
Mr. Narattam Acharyya,  
Mr. Ankush Ghosh

....for the petitioner.

Ms. Deblina Chattaraj

.....for WBTCCL.

Affidavit of service filed in Court today is retained with the records.

The writ petitioner was a permanent employee of the West Bengal Transport Corporation Limited (in short 'the WBTCCL') previously known as the Calcutta Tramways Company (1978) Limited. The writ petitioner retired from his service on June 30, 2019.

The writ petitioner prays for interest on delayed disbursement of retiral dues, from July 1, 2019 (the date succeeding the date of retirement) till October 3, 2019 (the date on which the retiral benefits have actually been paid) on the sum of Rs.29,76,704/- being the total retiral dues.

The issue of payment of interest on delayed payment of retiral benefits has been considered by the

Hon'ble Supreme Court in two judgments reported in 2021 (11) SCC 543 (**State of Andhra Pradesh & Anr. Vs. Dinavahi Lakshmi Kameswari**) and also in 2022 (4) SCC 627 (**Dr. A. Selvaraj Vs. CBM College & Ors.**). In **Selvaraj** (supra) it was held that the delay in payment of retiral benefits was due to no fault on the part of the petitioner. It was an obligation on the part of the employer to process the retiral benefits and pay the same within one month of the date of the petitioner's retirement. Since the payment was not made within one month, the interest was held to date back to the petitioner's date of retirement.

Following the aforesaid judgements of the Apex Court and also the judgement passed by Co-ordinate Bench of this Hon'ble Court in WPO No.2279 of 2022 (**Swapan Kumar Das vs. The State of West Bengal**), this Court holds that interest at the rate of 6 per cent per annum should be paid by the respondent company to the petitioner from July 1, 2019 (the date succeeding the date of retirement) to October 3, 2019 (the date on which the retiral benefits have actually been paid) for late disbursement of post retiral benefits within three months from date. In the event there is any default in payment of interest within the stipulated period, the rate of interest will stand increased to 10 per cent per annum being the rate

payable at present under the Payment of Gratuities Act, 1972.

The petitioner is entitled to claim such interest. Due to the assurance made by the employer/State, the claim of the petitioner has attained a statutory colour. A beneficial reference may be made to an order/judgment passed by the Hon'ble Division Bench in F.M.A. 3942 of 2016 (**Amarnath Tiwari & Ors. vs. State of West Bengal & Ors.**) This Court is of the view that the laws of limitation are not applicable in exercise of jurisdiction under Article 226 of the Constitution of India relying on a judgment passed by the Apex Court reported in **2022 Live Law (SC) 785 (State of Rajasthan & Ors. Vs. O.P. Gupta)**. It has also been held in the said decision that the Court cannot be oblivious to the difficulties of a retired employee in approaching the Court, which could include financial constraints.

With the aforesaid directions, the writ petition, being **WPA 20296 of 2023** is **disposed of**.

Since affidavits have not been invited in the present writ petition, the allegations made in the writ petition are deemed not to have been admitted by the parties.

All parties are to act on a server copy of this order downloaded from the official website of this Hon'ble Court.

Urgent certified website copies of this order, if applied for, be made available to the parties subject to compliance with all requisite formalities.

**(Lapita Banerji, J.)**