

IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.11915 of 2022

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Rakesh Kumar Son of Laxmi Narayan Das, Resident of D-92, Bagun Nangar,
Cross Road - 1, Baridi, P.O. - Baridi, P.S.- Sidhgara, District - East
Singhbhum (Jharkhand).

... .. Petitioner/s

Versus

1. The Bandhan Bank Limited through the Managing Director having its Head Office at Floor No. 12-14, Adventz Infinity @ 5, B.N. 5, Sector - 5, Salt Lake City, P.S. Salt Lake, District - Kolkata.
2. The Appellate Committee, Bandhan Bank Limited, Kolkata, P.S.-Salt Lake, District-Kolkata.
3. The Head (Human Resources), Bandhan Bank Limited having its Registered Office at DN- 32, Sector - 5, Salt Lake City, P.S. Salt Lake, District - Kolkata.
4. The Regional Manager, Bandhan Bank Limited, Bihar, Patna having registered Office at 149/F Boring Road, Anandpuri, P.S. Sri Krishnapuri, District - Patna.

... .. Respondent/s

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Appearance :

For the Petitioner/s	:	Mr. Kaushal Kr. Jha, Sr. Advocate Mr. Siddharth Aditya, Advocate Mr. Amish Kumar, Advocate
For the Respondent/s	:	Mr. Dayanand Singh, Advocate Mr. Dhananjay Kashyap, Advocate

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CORAM: HONOURABLE MR. JUSTICE MOHIT KUMAR SHAH
ORAL ORDER

3 12-12-2023 The present writ petition has been filed
seeking the following reliefs:-

*“1.(i) For quashing the Charge Sheet
issued against the petitioner vide
Memo No. BBL/HR/D &
EM/11/835/2020-21 dated 16.03.2022
(Annexure-3) issued by the Head
(Discipline & Ethics Management),
Bandhan Bank Limited, Kolkata
relating to dereliction of duty while*



working as Area In-charge, Patna Branch, Bandhan Bank Limited, Patna.

(ii) For quashing the order dated 31.03.2022 passed vide Memo No. BBL/HR/D & EM/11/901/2020-21 (Annexure-7) by the Head (Discipline & Ethics Management), Bandhan Bank Limited, Kolkata whereby and whereunder the petitioner has been communicated the decision of the Disciplinary Committee with the punishment of termination from services of the Bank with immediate effect.

(iii) For quashing the order dated decision of the Appellate Committee dated 28.06.2022 issued vide Reference No. BBL/HR/D & EM/19/278/2022-23 (Annexure-9) communicated by the Head (Discipline & Ethics Management), Bandhan Bank Limited, Kolkata whereby and whereunder the Appeal filed by the petitioner for revocation of punishment order and reinstatement into service has been rejected.

(iv) For direction to the respondents concerned to reinstate the petitioner back into service all consequential benefits.”

2. The learned senior counsel for the



petitioner seeks not to press the present writ petition, however, seeks liberty on behalf of the petitioner to approach the learned Labour Court for redressal of his aforesaid grievances.

3. Accordingly, the present writ petition stands dismissed as not pressed, however, with the aforesaid liberty.

(Mohit Kumar Shah, J)

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