

IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.429 of 2023

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1. Pushpa Kumari daughter of Harinandan Tiwari, Residing at Village- P.P. Road, Buxar, P.S.- Buxar (Town), District- Buxar.
 2. Gauri Kumari, daughter of Arjun Singh, Resident at Civil Line, Buxar, P.S.- Buxar (Town) District- Buxar, presently residing at Baba Nagar, Buxar, P.S.- Buxar (Town), District- Buxar.
 3. Reena Kumari, daughter of Paras Nath Rai, Residing at Nayee Bazar, Buxar, P.S.- Buxar (Town), District- Buxar.
 4. Mridula Kumari, daughter of Virendra Prasad, Residing at Kalab Road, Arrah, P.S. Arrah Town, District- Bhojpur.

... .. Petitioner/s

Versus

1. The State of Bihar through the Chief Secretary, Bihar, Patna.
2. The Additional Chief Secretary, Education Department, Bihar, Patna.
3. The Director, Secondary Education, Education Department, Bihar, Patna.
4. The then District School Inspectress, Bhojpur-cum- Buxar (Now the post has abolished).
5. The District Education Officer, Buxar.
6. The District Programme Officer (Establishment), Buxar.
7. The Deputy School Inspectress, Buxar.
8. The Head Mistress, Government D.K. Girl Middle School, Buxar.

... .. Respondent/s

Appearance :

For the Petitioner/s : Mr. Rana Ishwar Chandra, Adv.
For the Respondent/s : Mr. Prabhakar Jha, GP 27

CORAM: HONOURABLE MR. JUSTICE SANJEEV PRAKASH SHARMA
ORAL ORDER

2 20-01-2023

1. Heard the parties.

2. The petitioners pray that their salary be released.

3. Keeping in view the observations made by this Court
in **C.W.J.C No. 22186 of 2019 (Pallavi Kumari Vs. State of
Bihar & Ors.)** and analogous cases dated 29.11.2022 has held
as under:-

“8. Keeping in view above, it is directed that the



salary of the teachers shall not be withheld on excuses as above and arrears of salary shall also be released. Fund in this regard shall be made available by the Education Department to the concerned employment units for the purpose of payment. It is made clear that if the arrears are not released within a stipulated period of four months from today, the teachers would be entitled to receive interest on the arrears of the amount of salary at the rate of nine per cent. The interest amount shall be recoverable from the respective District Education Officers/ District Programme Establishment Officer.

9. If the salary/arrears of salary are not released, the concerned teacher would also be entitled to file an appeal before the respective District Appellate Authority. If such an appeal is preferred, the same shall be decided expeditiously within a period of three months. If required, the District Appellate Authority/State Appellate Authority would be also empowered to impose penalty in terms of Rule 16 of the Rules of 2020 which provides as under:

“16. Power to impose Punishment:-

In case of non-compliance of the order/direction or in case of any complaints by the party for compliance of the order:-

(i) The Appellate Authority shall impose



punishment against-concerned party but he will be given adequate opportunity of hearing before imposing punishment.

(ii) The Appellate Authority may impose penalty upto Rs. 50,000/- (Fifty thousand only) upon the answerable party. The amount of penalty shall be deposited in the Treasury under the head indicated by the Department. The amount of penalty shall be recoverable by way of Public demand.

(iii) The Appellate Authority shall have jurisdiction to make recommendation to the concerned Department to initiate Departmental proceeding or to take necessary action against the delinquent employee under the provisions of Bihar Service Code/Bihar Panchayat Raj Act 2006/Bihar Municipal Act 2007 and other relevant provisions.”

4. Keeping in view above, the same directions are held to be applicable in the present case *mutatis mutandis*.

5. The writ petition is disposed of accordingly.

(Sanjeev Prakash Sharma, J)

Suraj/-
Item No. 52

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