

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-26013-2021

Date of decision : 20.05.2022

Sanjeev Kumar

... Petitioner

Versus

State of Punjab and others

.. Respondents

CORAM :HON'BLE MR. JUSTICE ANUPINDER SINGH GREWAL

Present:- Mr. Rishabh Gupta, Advocate for the petitioner.

Ms. Jasleen Kaur, AAG, Punjab.

Ms. Manmohan Kaur Dhaliwal, Advocate
for respondents No.2 and 4.

Mr. Ish Puneet Singh, Advocate for
Mr. Nitin Kaushal, Advocate for respondent No.5.

Anupinder Singh Grewal, J. (Oral)

The petitioner has impugned the letter/order of revised pay fixation dated 15.09.2021 (Annexure P-5) whereby he has been reverted from the post of Associate Professor to Assistant Professor and his pay has been reduced.

Learned counsel for the petitioner submits that the petitioner has been reverted from the post of Associate Professor to Assistant Professor and his pay scale has been reduced without affording an opportunity of hearing.

Heard.

A perusal of the impugned order and the material on record does not indicate that any notice was issued to the petitioner before passing the impugned order reducing the salary and reverting him to the post of Assistant Professor.

Therefore, I am of the considered view that the impugned order is in violation of principles of natural justice. Consequently, the petition is allowed and the impugned order dated 15.09.2021 (Annexure P-5) is set aside. However, respondent No.4 shall be at liberty to pass a fresh order after issuance of notice and affording adequate opportunity to the petitioner to submit his response. The petitioner shall also be offered an opportunity of hearing before passing the order.

(ANUPINDER SINGH GREWAL)
JUDGE

May 20, 2022
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Whether speaking/reasoned	:	Yes/No
Whether Reportable	:	Yes/No