

**In the High Court of Punjab and Haryana at Chandigarh**

**209**

**CWP-752-2016 (O & M)**

**Date of Decision: September 22, 2022**

**SHAM SUNDER AND ORS.**

**.....PETITIONERS**

**VERSUS**

**PUNJAB STATE POWER CORPORATION  
LTD. AND ORS.**

**....RESPONDENTS**

**CORAM: HON'BLE MR. JUSTICE ANUPINDER SINGH GREWAL**

Present: Mr.Narender Singh, Advocate for the petitioners.

Mr. Mukul Aggarwal, Advocate for the respondents.

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**ANUPINDER SINGH GREWAL, J (ORAL)**

The petitioners are seeking a direction to the respondents to prepare the seniority list of petitioners in Electrician Grade-I and to promote them to the next higher post of Assistant Junior Specialist.

Learned counsel for the petitioners submits that the petitioners had joined services as Electrician Grade-I and had the requisite qualification of matric and diploma in ITI. The petitioners are entitled to be considered in the joint seniority list of Electrician Grade-I, which has to be prepared keeping in view the employees working in the Thermal Power plant as well as in the Hydel Power Project. The petitioners had been working in the Hydel Power Project and are also entitled to promotion with effect from their juniors, who are working in the Thermal Power plant, had been promoted.

Learned counsel for the respondents while relying upon the reply filed by the respondents submits that there is a separate cadre for employees working in the Thermal Power Plant and employees working in the Hydel

Power Project. This is the 04<sup>th</sup> petition which has been filed by the petitioners on the same cause of action. First petition had been disposed of with a direction to consider the representation. In pursuance to the order of this Court, representation was decided by the order dated 21.08.2012, which is impugned in this petition as Annexure P-10. They had also challenged this order by preferring two other petitions bearing CWP-21484-2012 and CWP-14523-2014, which had been dismissed. He also submits that the petitioners had been promoted as Foreman on the basis of their seniority in the Hydel Power Project.

Heard.

The petitioners had been appointed as Electrician Grade-I in the year 1982. They had been promoted as Foreman in the year 2007. Learned counsel for the petitioners has only referred to some internal correspondence in support of his claim that a joint seniority list has to be maintained but there is no statutory rules or instructions whereby a joint seniority list of employees working in the Thermal Power Plant and Hydel Power Project has to be maintained. The respondents have stated that it is a separate cadre and the petitioners have been granted promotion in the Hydel cadre to the post of Foreman. The impugned order had been passed in the year 2012 but the instant petition has been preferred after four years i.e. in the year 2016.

Consequently, I do not find any merit in this petition, which stands dismissed.

**(ANUPINDER SINGH GREWAL)**  
**JUDGE**

**September 22, 2022**  
**A.Kaundal**

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|----------------------------|---|--------|
| Whether speaking/ reasoned | : | Yes/No |
| Whether Reportable         | : | Yes/No |