

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**(101)**

**CWP-27130-2019 (O&M)  
and other connected cases  
Date of Decision : May 31, 2022**

**Shavinder Singh**

**.. Petitioner**

**Versus**

**Punjab State Power Corporation Limited and others .. Respondents**

**CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI**

**Present:** Mr. P.K. Goklaney, Advocate, with  
Mr. Ashish Goklaney, Advocate,  
Mr. Brijesh Nandan, Advocate,  
Mr. Nitesh Singla, Advocate,  
Mr. Sunny Singla, Advocate,  
Mr. Peeush Gagneja, Advocate,  
Mr. Madhav Pokhrel, Advocate,  
Mr. Divyadeep Walia, Advocate,  
Ms. Tuneet Walia, Advocate,  
Mr. Pankaj Sharma, Advocate,  
Ms. Rupinder K. Kanwal, Advocate, with  
Mr. Raj Kumar, Advocate,  
Ms. Sonia G. Singh, Advocate,  
Mr. M.K. Dogra, Advocate,  
Mr. Pawan Kumar, Advocate,  
Mr. J.S. Jaidka, Advocate,  
Mr. B.D. Sharma, Advocate,  
Mr. Vishal Nehra, Advocate,  
Mr. Virinder Kumar Shukla, Advocate  
Ms. Shikha Khullar, Advocate, and  
Mr. Gagneshwar Walia, Advocate,  
for the petitioners.

Mr. Sehajbir Singh, Advocate, with  
Ms. Naina Singh, Advocate,  
Mr. Sukant Gupta, Advocate,  
Mr. Parminder Singh, Advocate,  
Mr. Jaipal Sandhu, Advocate,  
Mr. Shiv Kumar Sharma, Advocate,  
Mr. Raghav Gulati, Advocate,  
Mr. Pratham Sethi, Advocate and  
Mr. Harmanpreet Singh, Advocate,  
for the respondents.

**HARSIMRAN SINGH SETHI J. (ORAL)**

**CM-4574-CWP-2020 in CWP-36164-2019**

As prayed for, application is allowed.

**CWP-27130-2019 (O&M) and other connected cases**

The present order shall dispose of a bunch of writ petitions wherein, the petitioner(s) have prayed for the grant of promotional increments after completion of 23 years of service, which benefit has been declined to them on various grounds. In all the petitions, the same relief has been prayed for.

The benefit of promotional increment on completion of 23 years service was extended to the employees for the first time vide Finance Circular No.17/1990 dated 23.04.1990. In paragraph 2 of the said circular, certain conditions were mentioned for the grant of said promotional increment. The said circular also granted the benefit of placement in promotional scale after 9 and 16 years and conditions were mentioned in the said circular itself as to who are eligible for the grant of the said promotional scale after 9/16 years as well as promotional increment after completion of 23 years of service.

It is a conceded position that for the grant of promotional increment on completion of 23 years of service as per Finance Circular No.17/1990 dated 23.04.1990 passing of the departmental examination was not ascertained.

In the year 2010, the respondents-Board in its wisdom tried to impose the condition requiring passing of the departmental examination for the grant of promotional increment on completion of 23 years of service but with retrospective effect i.e from 01.01.1986 which act created a grievance

with the employees and the said retrospective amendment was challenged before this Court. The question before this Court, at the said point of time, was whether, the imposition of condition of passing of departmental examination, with retrospective effect, was within the jurisdiction of the respondents-Corporation or not. The said question of law ultimately came to be decided by the Division Bench of this Court while passing order in ***LPA No.997 of 2016 titled as Punjab State Power Corporation Limited Patiala and others versus Nirmala Rani and other connected cases, decided on 22.09.2016.*** The relevant paragraph 26 of the judgment is as under:-

*“26. In conclusion, therefore, we have no hesitation in holding that the withdrawal of the benefit for promotional increment as contained in Feature Nos. 7 and 8 of the original circular dated 23.04.1990 by the appellant authorities has no validity in the eyes of law qua those employees who had already become eligible for promotion as on 17.10.2010 and who otherwise were eligible for the same by virtue of the eligibility criteria in force till that date. Of course such deletion of Feature Nos. 7 and 8 would be valid prospectively as against the other class of employees, who did not meet up the prescribed criteria as noted in Para No.7 earlier, or had not yet put in the requisite length of service (23 years).”*

The retrospective imposition of the condition of passing of the examination was held to be bad but the passing of examination so as to become eligible for the grant of promotional increment after 23 years of service was allowed to operate with prospective effect only, i.e. from October 2010 onwards.

Apart from this, there have been changes in the eligibility conditions by the respondents-Corporation time and again wherein, certain

conditions, though initially were part of the Circular dated 23.04.1990, were later on deleted and certain conditions which were not part of the Circular dated 23.04.1990, were also included for deciding the eligibility for the grant of promotional increment to be granted after rendering 23 years of service.

The grievances which have been raised by the petitioners in the present writ petitions is on two accounts firstly, that the instructions which have been issued by the respondents-Corporation on 01.10.2018 by which, certain eligibility conditions have been deleted for the grant of promotional increment after 23 years of service including the condition of passing of the departmental examination, is being considered prospective in operation and not retrospective by the respondents-Corporation. The other grievance of the petitioners is on case to case basis with regard to their entitlement for the grant of promotional increment to the petitioners keeping in view the conditions which were prevalent on the date when an employee completed 23 years of service. Learned counsel for the petitioners submit that the petitioners who qualified all the eligibility conditions either on the date when they complete 23 years of service or on a subsequent date, however their claims have still been declined.

After arguing for some time, learned counsel for the petitioners submitted that the petitioners do not press their challenge to the instructions dated 01.10.2018 at this stage and will confine their argument to contend that the petitioners are entitled for the grant of 23 years promotional increment as the orders passed by the respondents-Corporation declining the said benefit is contrary to the facts, instructions prevalent at the relevant time as well as pronouncement of the competent Courts of law on the said

aspect.

The challenge to the instructions dated 01.10.2018 though raised but has not been pressed by the petitioners at this stage and therefore, no finding on the said aspect is being rendered by this Court.

Learned counsel appearing on behalf of the respondents-Corporation, who is being assisted by Mr. Naresh Kumar Sharma, Deputy Secretary, Finance, PSPCL, Patiala, submits that being a welfare corporation, the Corporation does not want to deny a legitimate claim of any of its employee in case covered under the rules/instructions. Learned counsel for the respondents submit that though, the claim of the petitioners have been declined by the authorities concerned, which order has been challenged by them in the present proceedings but, the corporation is not averse of reconsideration in case, any of the petitioners represents against the impugned order pointing towards any factual discrepancy in the order declining them the benefits. Learned counsel for the respondents-Corporation further submits that he has instructions to submit that the Corporation will consider the claim of each employee, who has approached this Court afresh keeping in view the instructions which were prevalent on the date of his/her eligibility for the grant of 23 years promotional increment.

Learned counsel for the respondents further submits that the only request of the Corporation is that the employee concerned should file appropriate claim bringing out the discrepancy, which according to them, is part of the impugned order, which needs consideration at the hands of the Corporation. Learned counsel for the respondents further submits that the grounds given for declining of the claim of the petitioner already, which

have been impugned in the present petitions, will not be taken as a ground *ipso facto* to decline the claim again without rendering appropriate consideration to the claim which will be raised by the petitioners and objection to the impugned orders, will be considered with open mind subject to the eligibility as envisaged under the instructions which were prevalent at the time when the said petitioners became eligible for the grant of promotional increment on completion of 23 years of service and appropriate speaking order will be passed in each case. Learned counsel for the respondents-Corporation further submit that in case after reconsideration, claim of any employee is found to be genuine, he/she will be granted the benefit and the impugned order passed will be suitably modified.

Learned counsel for the respondents further clarifies/submits that it may be a case that an employee might be ineligible on a particular date when he completes 23 years of service but in case he remains in service and thereafter, becomes eligible due to subsequent notification issued by the respondents-Corporation, the Corporation will consider his/her case on the said date of eligibility also.

This Court has been assured by the respondents that the orders already passed declining the claim of the petitioners will not be taken into account in case, an employee makes out a case for reconsideration of the same in the representation which is to be submitted after the passing of the order in the present case.

Proposal of reconsideration of the cases by the Corporation is accepted by the learned counsel appearing on behalf of the petitioner(s).

Keeping in view the above assurance given by the Corporation,

the impugned orders are not being set aside as Corporation has undertaken to reconsider the issue on case to case basis in case, the petitioners raise any grievance qua the same before the authorities concerned.

The petitioners are granted time upto 31.08.2022 to raise objections before the respondents-Corporation in respect of any orders, which have been passed by the respondents-Corporation declining them the grant of promotional increment after rendering 23 years of service.

The time limit for filing the objections has been set as the petitioners are in litigation since long and most of them have retired from service.

The present writ petitions are hereby disposed of with the direction to the respondents-Corporation that in case, any of the petitioners, raise any grievance, within the time limit specified hereinbefore, with regard to the declining of their claim by the authorities concerned by pointing out certain factual aspect or bringing to the notice of the authorities that they are eligible for the grant of the benefit of promotional increment after 23 years of service, the Corporation, as undertaken, will pass appropriate orders on their representation within a period of three months from the receipt of the same and in case, after passing of the order, the petitioners are found entitled for any benefit, the same be also released to them within a period of four weeks thereafter.

The present petitions are disposed of in above terms.

**May 31, 2022**  
*harsha*

**(HARSIMRAN SINGH SETHI)**  
**JUDGE**

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No

Following writ petitions are disposed of by the above said order.

| <b><i>Sr. No.</i></b> | <b><i>Case No.</i></b> | <b><i>Parties Name</i></b>                                                    |
|-----------------------|------------------------|-------------------------------------------------------------------------------|
| 1                     | CWP-27668-2019         | TARLOK SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                |
| 2                     | CWP-31535-2019         | CHANDUL V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS                    |
| 3                     | CWP-27416-2019         | BUTA SINGH V/S PUNJAB STATE POWER CORPORATION AND OTHERS                      |
| 4                     | CWP-27420-2019         | JASBIR SINGH WALIA V/S THE PUNJAB STATE POWER CORPORATION LIMITED AND ANOTHER |
| 5                     | CWP-27692-2019         | BALIHAR SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS SSSSS         |
| 6                     | CWP-29920-2019         | KASHMIRI LAL V/S PUNJAB STATE POWER CORPORATION AND ORS,                      |
| 7                     | CWP-30102-2019         | PREM CHAND V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                     |
| 8                     | CWP-30164-2019         | CHARAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                   |
| 9                     | CWP-30249-2019         | NASIB SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS                   |
| 10                    | CWP-30457-2019         | SUKHDEV RAJ V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                    |
| 11                    | CWP-31502-2019         | HARPAL SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                   |
| 12                    | CWP-31539-2019         | SUKHDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS               |
| 13                    | CWP-31598-2019         | KARAMJIT SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS              |
| 14                    | CWP-31658-2019         | OM PARKASH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                  |
| 15                    | CWP-31659-2019         | VIRSA SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                 |
| 16                    | CWP-33093-2019         | SURJEET KUMAR V/S V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 17                    | CWP-33959-2019         | MAKHAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                |
| 18                    | CWP-34709-2019         | BHOLA RAM V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                   |
| 19                    | CWP-34723-2019         | RANJEET SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS               |
| 20                    | CWP-34732-2019         | BHIM SAIN V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                   |

| <i>Sr. No.</i> | <i>Case No.</i>      | <i>Parties Name</i>                                                          |
|----------------|----------------------|------------------------------------------------------------------------------|
| 21             | CWP-34986-2019       | JAGTAR SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS               |
| 22             | CWP-35413-2019       | BHUPINDER SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS |
| 23             | CWP-35414-2019       | JAGDISH RAI PURI V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 24             | CWP-35419-2019       | VIDIA BAI V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                  |
| 25             | CWP-35442-2019       | PHUMAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS               |
| 25             | CWP-35455-2019       | RANJIT SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS               |
| 27             | CWP-35515-2019       | GURNAIB SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS              |
| 28             | CWP-35606-2019       | MUKHTIAR SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS             |
| 29             | CWP-35628-2019       | HARDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS               |
| 30             | CWP-35631-2019       | TARO BAI V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                   |
| 31             | CWP-35662-2019       | PRITHVI RAJ V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                |
| 32             | CWP-35673-2019       | BALWANT SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS              |
| 33             | CWP-35695-2019       | RANI V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                       |
| 34             | CWP-35734-2019       | PRITAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS               |
| 35             | CWP-35741-2019       | BACHITTAR SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS               |
| 36             | CWP-35966-2019       | TEJ SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS              |
| 37             | CWP-35976-2019       | GURRAN DITTA SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS     |
| 38             | CWP-35977-2019       | PREM SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS             |
| 39             | CWP-36028-2019       | JAGDISH RAI V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                   |
| 40             | CWP-36074-2019       | BALBIR SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                  |
| 41             | CWP-36076-2019       | NEELA SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS            |
| 42             | CWP-36160-2019       | HANS RAJ AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS    |
| 43             | CWP-36164-2019 (O&M) | BUTA SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                 |

| <i>Sr. No.</i> | <i>Case No.</i> | <i>Parties Name</i>                                                       |
|----------------|-----------------|---------------------------------------------------------------------------|
| 44             | CWP-36166-2019  | JEET SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS              |
| 45             | CWP-36459-2019  | BARHAM DASS V/S PUNJAB STATE POWER CORPORTION LTD AND ORS                 |
| 46             | CWP-36470-2019  | PREM SAGAR AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND ORS  |
| 47             | CWP-36957-2019  | BALDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS               |
| 48             | CWP-37003-2019  | SADIQ MOHMAD V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS            |
| 49             | CWP-37034-2019  | KARTARO BAI V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |
| 50             | CWP-37043-2019  | GIAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                 |
| 51             | CWP-37415-2019  | OM PARKASH V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS             |
| 52             | CWP-37473-2019  | KIRPAL SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS |
| 53             | CWP-763-2020    | GURCHARAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS         |
| 54             | CWP-33953-2019  | CHARAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS           |
| 55             | CWP-4184-2020   | GURCHARAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS         |
| 56             | CWP-4282-2020   | RAJ KUMAR KANDA V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS         |
| 57             | CWP-632-2021    | KARNAIL SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ANR              |
| 58             | CWP-9805-2021   | SARDARI LAL V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS            |
| 59             | CWP-14941-2018  | GURDEV SINGH V/S PSPCL AND ORS                                            |
| 60             | CWP-27398-2019  | HAKAM SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS         |
| 61             | CWP-27414-2019  | DARSHAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 62             | CWP-27800-2019  | GURNAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS            |
| 63             | CWP-28839-2019  | MILAP CHAND V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |
| 64             | CWP-30506-2019  | JAGIR SINGH V/S PUNJAB STATE POWER CORPORATION LTD AN ORS                 |
| 65             | CWP-27206-2019  | GURSEWAK SINGH V/S PUNJAB STATE POWER CORPORATION AND OTHERS              |
| 66             | CWP-36082-2019  | ASHOK KUMAR V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS         |

| <i>Sr. No.</i> | <i>Case No.</i>       | <i>Parties Name</i>                                                        |
|----------------|-----------------------|----------------------------------------------------------------------------|
| 67             | CWP-35454-2019        | RESHAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS            |
| 68             | CWP-35469-2019        | LAL SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS                |
| 69             | CWP-28893-2019        | KASTURI LAL V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                 |
| 70             | CWP-33529-2019        | SUKHWINDER KAUR V/S PUNJAB STATE POWER CORPORATION LTD AND ORS             |
| 71             | <b>CWP-31785-2019</b> | RAM SAGAR AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS |
| 72             | <b>CWP-37481-2019</b> | KARAMJIT SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 73             | <b>CWP-37556-2019</b> | NARINDER SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 74             | <b>CWP-1198-2020</b>  | HARBANS LAL V/S THE PUNJAB STATE POWER CORPORATION LTD AND ORS             |
| 75             | <b>CWP-1200-2020</b>  | BIKRAMJIT SINGH V/S THE PUNJAB STATE POWER CORPORATION LIMITED LTD AND ORS |
| 76             | <b>CWP-1734-2020</b>  | KAUR SINGH AND ORS V/S PUNJAB STATE POWER CORPORATION LTD AND ORS          |
| 77             | <b>CWP-1874-2020</b>  | GURDEEP SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS        |
| 78             | <b>CWP-1885-2020</b>  | GURDEEP SINGH V/S THE PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS    |
| 78             | <b>CWP-2524-2020</b>  | RAVI KANT V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS                  |
| 80             | <b>CWP-2527-2020</b>  | RAM KUMAR V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                   |
| 81             | <b>CWP-2562-2020</b>  | JASBIR SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |
| 82             | <b>CWP-2614-2020</b>  | KRISHAN KUMAR V/S PUNJAB STATE POWER CORPORATION LTD AND ORS               |
| 83             | <b>CWP-2656-2020</b>  | SEWAK SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                 |
| 84             | <b>CWP-2697-2020</b>  | NIRMALA RANI V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |
| 85             | CWP-2739-2020         | HARBHAJAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS             |
| 86             | CWP-2754-2020         | HARI CHAND V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                  |
| 87             | CWP-2767-2020         | RANJIT SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |

| <i>Sr. No.</i> | <i>Case No.</i>      | <i>Parties Name</i>                                                      |
|----------------|----------------------|--------------------------------------------------------------------------|
| 88             | CWP-4553-2020        | JAGROOP SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS      |
| 89             | CWP-5093-2020        | PARVEEN KUMAR V/S PUNJAB STATE POWER CORPORATION LTD AND ORS             |
| 90             | CWP-5114-2020        | BOOTA RAM V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                 |
| 91             | CWP-5128-2020        | MOHINDER PAL V/S PUNJAB STATE TRANSMISSION CORPORATION LTD AND ORS       |
| 92             | CWP-5143-2020        | TEJA SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |
| 93             | <b>CWP-2716-2020</b> | GURDIAL SINGH AND ORS V/S PUNJAB STATE POWER CORPORATION LIMITED AND ANR |
| 94             | <b>CWP-2963-2020</b> | MAJOR SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS              |
| 95             | <b>CWP-2978-2020</b> | MOHINDER SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS           |
| 96             | <b>CWP-2982-2020</b> | MALKIAT SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS            |
| 97             | <b>CWP-2983-2020</b> | OM PARKASH V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS            |
| 98             | <b>CWP-2985-2020</b> | AVTAR SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS           |
| 99             | <b>CWP-2992-2020</b> | RAVI SHANKAR V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS             |
| 100            | <b>CWP-3008-2020</b> | RAGHBIR CHAND V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS            |
| 101            | <b>CWP-3009-2020</b> | PIARA SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS              |
| 102            | <b>CWP-3016-2020</b> | VED PARKASH V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS           |
| 103            | <b>CWP-3030-2020</b> | MOHINDER KAUR V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS            |
| 104            | <b>CWP-3032-2020</b> | KRISHNA MASIH V/S PUNJAB STATE POWER CORPORATION LTD. PATIALA AND ORS    |
| 105            | <b>CWP-3065-2020</b> | KALAWANTI V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS              |
| 106            | <b>CWP-3076-2020</b> | HARCHAND SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS         |
| 107            | <b>CWP-3077-2020</b> | BALDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS              |
| 108            | <b>CWP-3078-2020</b> | SADHU RAM V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                 |
| 109            | <b>CWP-3079-2020</b> | BALJIT KAUR V/S PUNJAB STATE POWER CORPORATION LTD AND ORS               |

| <i>Sr. No.</i> | <i>Case No.</i>      | <i>Parties Name</i>                                                       |
|----------------|----------------------|---------------------------------------------------------------------------|
| 110            | <b>CWP-3112-2020</b> | ROOP SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS              |
| 111            | <b>CWP-3145-2020</b> | KARAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |
| 112            | <b>CWP-3150-2020</b> | GURDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS              |
| 113            | <b>CWP-3174-2020</b> | AVTAR SINGH V/S THE PUNJAB STATE POWER CORPORATION LIMITED LTD AND OTHERS |
| 114            | <b>CWP-3175-2020</b> | RAMESH CHANDER V/S THE PUNJAB STATE POWER CORPORATION LIMITED LTD AND ORS |
| 115            | <b>CWP-4188-2020</b> | HARPAL SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS            |
| 116            | <b>CWP-4195-2020</b> | SUKHDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 117            | <b>CWP-4197-2020</b> | DARSHAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 118            | <b>CWP-4228-2020</b> | NIRMAL SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS            |
| 119            | <b>CWP-4239-2020</b> | ASHOK KUMAR V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS             |
| 120            | <b>CWP-4272-2020</b> | SHARANJIT KAUR V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS            |
| 121            | <b>CWP-4284-2020</b> | BALWINDER SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS         |
| 122            | <b>CWP-4502-2020</b> | AMIR CHAND V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS          |
| 123            | <b>CWP-4508-2020</b> | MANJIT SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS            |
| 124            | <b>CWP-4514-2020</b> | BALDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS              |
| 125            | <b>CWP-4515-2020</b> | AMARJEET SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS      |
| 126            | <b>CWP-4516-2020</b> | JASWINDER SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS     |
| 127            | <b>CWP-4517-2020</b> | MEHAR SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS               |
| 127            | <b>CWP-4523-2020</b> | AJIT SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS              |
| 129            | <b>CWP-4525-2020</b> | HARBHAGWAN V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS          |
| 130            | <b>CWP-4532-2020</b> | SURINDER PAL V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS        |
| 131            | <b>CWP-4537-2020</b> | USHA RANI V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS           |

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| 132            | <b>CWP-4539-2020</b> | BHAGWAN SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS          |
| 133            | <b>CWP-4541-2020</b> | SUSHILA DEVI V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS         |
| 134            | <b>CWP-4551-2020</b> | HARBANS LAL V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS            |
| 135            | <b>CWP-4564-2020</b> | HARJIT SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS.          |
| 136            | <b>CWP-4569-2020</b> | SUKHMANDER SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS |
| 137            | <b>CWP-4573-2020</b> | PIARA SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS             |
| 138            | <b>CWP-4587-2020</b> | BUTA SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS              |
| 139            | <b>CWP-4596-2020</b> | HARJINDER SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS  |
| 140            | <b>CWP-5253-2020</b> | DUNGAR RAM V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 141            | <b>CWP-5273-2020</b> | DEV RAJ V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                 |
| 142            | <b>CWP-5323-2020</b> | SHAM LAL V/S PUNJAB STATE POWER CORPORATION LIMITED. AND ORS           |
| 143            | <b>CWP-5332-2020</b> | GURNAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS           |
| 144            | <b>CWP-5345-2020</b> | JANARADHAN MEHTO V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS       |
| 145            | <b>CWP-5394-2020</b> | HARBANS SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS           |
| 146            | <b>CWP-5419-2020</b> | PIARA SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS             |
| 147            | <b>CWP-5420-2020</b> | RESHAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS            |
| 148            | <b>CWP-5497-2020</b> | SHAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND OTHERS           |
| 149            | <b>CWP-5512-2020</b> | KALU RAM V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                |
| 150            | <b>CWP-5514-2020</b> | MEGH NATH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS               |
| 151            | <b>CWP-5672-2020</b> | ROORA RAM V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS        |
| 152            | <b>CWP-5677-2020</b> | PRITAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS        |

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| 153            | <b>CWP-5681-2020</b> | PRITAM SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                     |
| 154            | <b>CWP-5685-2020</b> | MELA SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                       |
| 155            | <b>CWP-5698-2020</b> | KEWAL V/S PUNJAB STATE POWER CORPORATION LTD. AND ORS                                             |
| 156            | <b>CWP-5702-2020</b> | SURJAN SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND ORS                                   |
| 157            | <b>CWP-5712-2020</b> | RAMESH CHANDER V/S PUNJAB STATE POWER CORPORATION LIMITED AND ORS                                 |
| 158            | <b>CWP-5725-2020</b> | SURAJ PARSHAD V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                                      |
| 159            | <b>CWP-6153-2020</b> | CHET RAM V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                                    |
| 160            | <b>CWP-6264-2020</b> | HARDYAL SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                               |
| 161            | <b>CWP-6359-2020</b> | BHAJAN LAL V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                                  |
| 162            | <b>CWP-6544-2020</b> | HARBHAJAN SINGH V/S THE CHAIRMAN-CUM-MANAGING DIRECTOR PUNJAB STATE POWER CORPORATION LTD AND ORS |
| 163            | <b>CWP-6648-2020</b> | GURTEJ SINGH V/S THE CHAIRMAN CUM MANAGING DIRECTOR, PUNJAB STATE POWER CORPORATION LTD. AND ORS  |
| 164            | <b>CWP-6901-2020</b> | MAGHAR SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORTION LIMITED AND OTHERS                      |
| 165            | <b>CWP-6973-2020</b> | MAKHAN SINGH AND ANOTHER V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                    |
| 166            | <b>CWP-6976-2020</b> | BALDEV SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                                       |
| 167            | <b>CWP-6983-2020</b> | HARI CHAND AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                       |
| 168            | <b>CWP-6984-2020</b> | SANTOSH RANI V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                                       |
| 169            | <b>CWP-6992-2020</b> | JOGINDER SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                   |
| 170            | <b>CWP-7002-2020</b> | VINOD KUMAR V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                                 |
| 171            | <b>CWP-7004-2020</b> | SATPAL V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                                             |

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| 172            | <b>CWP-7014-2020</b>  | NAVINDER SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS       |
| 173            | <b>CWP-7019-2020</b>  | CHAMAN LAL KAPIL AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS     |
| 174            | <b>CWP-7028-2020</b>  | BALWANT SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS        |
| 175            | <b>CWP-7029-2020</b>  | JAGTAR SINGH AND ORS V/S PUNJAB STATE POWER CORPORATION LIMITED AND ORS               |
| 176            | <b>CWP-7030-2020</b>  | GARIB RAM AND ORS V/S PUNJAB STATE POWER CORPORATION LIMITED AND ORS                  |
| 177            | <b>CWP-7035-2020</b>  | PRITAM SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                           |
| 178            | <b>CWP-7037-2020</b>  | JOGINDER SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED/PSPCL AND OTHERS |
| 179            | <b>CWP-7053-2020</b>  | BALDEV RAJ V/S PUNJAB STATE POWER CORPORATION LTD AND ORS                             |
| 180            | <b>CWP-7095-2020</b>  | MALKIAT SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                   |
| 181            | <b>CWP-7110-2020</b>  | BAL RAM V/S PUNJAB STATE POWER CORPORATION LIMITED AND ORS                            |
| 182            | <b>CWP-7132-2020</b>  | PREM LATA V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS                       |
| 183            | <b>CWP-11866-2022</b> | SEWAK SINGH V/S PUNJAB STATE POWER CORPORATION LTD AND ORS.                           |
| 184            | <b>CWP-11998-2022</b> | RAJESH KUMAR PANDEY V/S THE PUNJAB STATE POWER CORPORATION LIMITED AND ORS            |
| 185            | <b>CWP-12309-2022</b> | SARJIWAN LAL V/S PUNJAB STATE POWER CORPORATION LTD AND ANR                           |
| 186            | <b>CWP-22853-2019</b> | HARI KRISHAN V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS                       |
| 187            | CWP-27998-2019        | BALWANT SINGH AND OTHERS V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS        |
| 188            | CWP-33284-2019        | DEV SINGH V/S PUNJAB STATE POWER CORP LTD AND ORS                                     |
| 189            | CWP-33330-2019        | LAKHVIR SINGH V/S PUNJAB STATE POWER CORP. LTD. AND OTHERS                            |
| 190            | CWP-33285-2019        | MUKHTIAR SINGH V/S PUNJAB STATE POWER CORP.LTD AND ORS                                |
| 191            | CWP-33324-2019        | BALKAR SINGH V/S PUNJAB STATE POWER CORP.LTD AND ORS                                  |

| <i>Sr. No.</i> | <i>Case No.</i>       | <i>Parties Name</i>                                                     |
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| 192            | CWP-5499-2022         | HEMANT KUMAR V/S PUNJAB STATE POWER CORPORATION LTD. AND OTHERS         |
| 193            | <b>CWP-9540-2021</b>  | SUDESH KUMAR V/S THE PUNJAB STATE POWER CORPORATION LTD. AND OTHERS     |
| 194            | <b>CWP-20769-2021</b> | SIA RAM V/S PUNJAB STATE POWER CORPORTION LIMITED AND ORS               |
| 195            | <b>CWP-13452-2018</b> | PREM SINGH V/S PUNJAB STATE POWER CORPORATION LTDS AND ORS              |
| 196            | <b>CWP-12503-2019</b> | RAJ KUMAR SACHDEV V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS |
| 197            | <b>CWP-5688-2020</b>  | SANTOKH SINGH V/S PUNJAB STATE POWER CORPORATION LIMITED AND OTHERS     |
| 198            | <b>CWP-19495-2021</b> | HIRA LAL V/S THE PUNJAB STATE POWER CORPORATION LTD. AND OTHERS         |

A photocopy of this order be placed on the files of other connected cases.

**May 31, 2022**  
*harsha*

**(HARSIMRAN SINGH SETHI)**  
**JUDGE**

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No