



W.P(MD)No.16192 of 2022

WEB COPY

**BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT**

**DATED : 17.11.2022**

**CORAM**

**THE HONOURABLE MR.JUSTICE G.R.SWAMINATHAN**

**W.P(MD)No.16192 of 2022**

R.Nedunchezian

... Petitioner

**Vs**

The Management of  
Tamil Nadu State Transport Corporation  
(Kumbakonam) Limited,  
Trichy Region,  
Represented by  
The General Manager,  
Trichy.

... Respondent

**Prayer:** Writ Petition filed under Article 226 of the Constitution of India praying to issue a Writ of Mandamus, directing the respondent to pay the petitioner the amount towards the encashment of 197 days of earned leaves surrendered by him in the years from 2008 to 2019 before his retirement either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18 percent interest p.a. from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18 percent interest from the date of his retirement, within a time frame as may be fixed by this Court.



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For Petitioner : Mr.S.Arunachalam

For Respondent : Mr.K.Jagadees Balan  
Standing Counsel

### **ORDER**

Heard the learned counsel on either side.

2.The writ petitioner was an employee of the respondent corporation. He had retired. His grievance is that he is entitled to surrender his earned leave and encash them. But from the year 2008 onwards, he was not even permitted to surrender his earned leave. The petitioner wants the said surrender leave salary to be paid to him. No exception can be taken to the said request.

3.When Similar issue came up in ***W.P.(MD)No.19354 of 2022 (G.Senthilvel V. The Secretary to Government, Government of Tamil Nadu, Transport Department, Chennai)***, vide order dated 24.08.2022, a learned Judge of this Court has held as follows:-

“ 3. In an identical circumstance, when a similarly placed employee had sought for payment of his surrender leave salary together with interest, this Court, in the case of ***N.R.Suresh Babu Vs. The Principal Secretary to Government and another*** passed in ***WP(MD)No.3757 of 2021 dated 26.02.2021***, had directed the



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*transport Corporation to settle the surrender leave salary together with interest at the rate of 6% per annum from the date of his retirement till the date of actual disbursement, in six equal monthly installments. The relevant portion of the order reads as follows:*

*9. Accordingly, there shall be a direction to the second respondent herein to settle the surrender leave salary for 105 days, in respect of the years 2009-2016, together with interest at the rate of 6% per annum from the date of retirement till the date of actual disbursement. The second respondent shall be entitled to disburse the surrender leave salary in six Equal Monthly Installments and the 1st Installment shall commence from 1st of March 2021. '*

*The aforesaid order came to be confirmed by the Hon'ble Division Bench of this Court in a Judgment passed in WA(MD)Nos.1883 to 1892 of 2021, dated 04.10.2021.*

*4. In view of the earlier orders passed by this Court, the petitioner herein would be entitled for claim of surrender leave salary for the eligible amount in respect of the years 2010-2019, together with interest at the rate of 6% per annum payable from the date of his retirement till the date of actual disbursement. "*

*4. Adopting the very same approach, I direct the respondent Corporation to settle the monetary equivalent of the surrender leave salary to the petitioner together with interest at the rate of 6% per annum payable from the date of his*



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retirement till the date of actual disbursement within a period of twelve weeks from the date of receipt of a copy of this order. This Writ Petition stands allowed. No costs.

**17.11.2022**

Index : Yes / No  
Internet : Yes/ No  
mga

To

The General Manager,  
Management of  
Tamil Nadu State Transport Corporation  
(Kumbakonam) Limited,  
Trichy Region,  
Trichy.



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G.R.SWAMINATHAN, J.

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