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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED :12.04.2022

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THE HONOURABLE MR.JUSTICE M.S. RAMESH

W.P.No.19795 of 2014

New Democratic Labour Front  
Ashley Alteams India Limited Branch  
Rep. by its Secretary  
Reg.No.43/TVR  
949, Pasumpon Nagar  
Kizhpudhupakkam  
Cheyyar 604 407.

.. Petitioner

Vs.

1. The Government of Tamil Nadu  
Rep. by its Secretary  
Labour and Employment Department  
Fort St. George, Chennai 600 009.

2. The Labour Officer  
Vellore.

3. Management  
Ashley Alteams India Limited  
No.8, SIPCOT Industrial Park  
Chellaperumbulimedu Village  
Sozhavaram Post  
Akkur Via, Cheyyar Taluk  
Tiruvannamalai District.

.. Respondents

PRAYER: Petition under Article 226 of the Constitution of India praying for a writ of Mandamus forbearing the third respondent from altering the service conditions of the members of the petitioner Union whose names are given in the Annexure to the affidavit filed in support of the writ petition in any manner including discontinuance of service or failing to provide employment in any manner without getting permission under Section 33 of the Industrial Disputes Act, 1947, in the Industrial Disputes raised by the petitioner which is pending conciliation before the second respondent as Dispute No.31/2014 regarding general charter of demand and further direct the second respondent to conciliate and effect settlement and if no settlement is forthcoming to submit failure report under Section 12(4) of the Industrial Disputes Act and in turn direct the



first respondent to refer the dispute for adjudication before the competent Industrial Adjudicator.

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For Petitioner : Mr.Balan Haridas

For Respondents : Mr.P.Ganesan  
for respondent 1

Mr.K.G.Senthil Kumar  
for respondent 2

#### ORDER

Pending the conciliation proceedings, the petitioner seeks to restrain the respondents from altering the service conditions.

2. Learned counsel appearing for the petitioner submits that the conciliation proceedings has ended in failure and as such, the writ petition has become infructuous.

3. In view of the above, the writ petition stands closed. There will be no order as to costs. Consequently, M.P.No.1 of 2014 is also closed.

Sd/-  
Assistant Registrar(CS IX)

//True Copy//

Sub Assistant Registrar

kpl

To

1. The Secretary  
Labour and Employment Department  
Fort St. George, Chennai 600 009.

2. The Labour Officer  
Vellore.

+1cc to Mr.K.G.Senthil Kumar, Advocate, S.R.No.26073  
+1cc to the Government Pleader, S.R.No.26142

W.P.No.19795 of 2014

MT(CO)  
CT 28/04/2022