

IN THE HIGH COURT OF ORISSA AT CUTTACK
W.P.(C) No. 20454 of 2022

Sarita Mishra & Ors

....

Petitioners

Mr. S.C.D.Dash, Adv.

-versus-

State of Odisha & Ors.

....

Opposite Parties

*Mr.R.K.Samal, SC
(for S & ME Deptt.)*

**CORAM:
DR. JUSTICE S.K. PANIGRAHI**

**ORDER
13.09.2022**

**Order
No.**

- 02.
1. This matter is taken up through hybrid arrangement.
 2. Heard learned counsel for the parties.
 3. In this Writ Petition, the Petitioners who are serving as Teaching and Non Teaching Staff of Nankram Govt. High School, Khetarajpur, in the district of Sambalpur, seek a direction from this Court to the Opposite Parties to fix their pay in the regular scale and allow them all other benefits as admissible to T.G. teachers in terms of the Resolution of the Housing and Urban Development Department, Government of Odisha, Bhubaneswar dated

28.02.2004 under Annexure- 7 and other benefits. They also pray for a direction to the Opposite Parties to disburse all consequential and financial benefits in their favour within a stipulated time.

4. At the outset, learned counsel for the Petitioners submits that this Court has earlier decided the similar issue in the case of *Harapriya Patra –vrs. State of Odisha and Ors.* vide common judgment dated 25.08.2022 passed in WPC (OAC) No.2709 of 2016 and batch of Writ Petitions. Hence, he submits that this Writ Petition may be disposed of in the light of the judgment passed in the case of *Harapriya Patra* (supra).

5. Learned Standing Counsel for the Department of School and Mass Education submits that he has no objection, if this matter is disposed of in the light of the judgment passed in the case of *Harapriya Patra* (supra).

6. On perusal of the records and the judgment passed in the case of *Harapriya Patra* (supra), it appears that similar issue has already been decided by this Court in the said judgment which was disposed of on 25.08.2022. The ordering portion of the said judgment is as follows.

“63. Therefore, this Court is inclined to iterate that the Petitioner has been appointed in the post of Trained Graduate Post since 24.01.1994

and has served more than 28 years as Trained Graduate Teacher against a substantive vacant post. The State Government itself in its Resolution No.4942 dated 28.02.2004 under Clause-7 decided to declare the Non-Regular Teaching and Non-teaching staff as regular Government Servant as on date of takeover i.e. on 28.02.2004. Therefore, when the Government itself has decided to regularise the service of the staffs like the present Petitioner and declare them as Government Servant, no departure from the same will be permissible in the law and it is incumbent on the part of the Opposite Parties to provide regular service benefits as due and admissible to the present Petitioner with effect from the date of her initial joining as Trained Graduate Teacher.

64. In light of the above-mentioned facts and precedents cited hereinabove, the Court is not inclined to allow for the regularization of the service of the Petitioner from 1994. The Opposite Parties are hereby directed to regularize the services of the Petitioner from the date of Government resolution i.e. 28.02.2004 and extend the benefits for the same.

65. Accordingly, all the Writ Petitions are disposed of. "

7. In such view of the matter, this Writ Petition is disposed of in the light of the common judgment dated 25.08.2022 passed in WPC (OAC) No.2709 of 2016 and batch of Writ Petitions. The authorities shall examine the present Writ Petition in the light of the common

judgment dated 25.08.2022 passed in WPC (OAC) No.2709 of 2016 and if the issue involved therein is squarely covered in the present case, the authorities shall consider the Petitioners' case in accordance with law as expeditiously as possible preferably within a period of three months from the date of production of a copy of this order.

8. Urgent certified copy of this order be granted on proper application.



(Dr. S.K. Panigrahi)
Judge

LB