

IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.9330 of 2022

***Pabitra Kumar Champati and
another***

....

Petitioners

Mr. Rajjeet Roy, Advocate

-versus-

State of Odisha and others

....

Opposite Parties

Mr. K.K. Nayak, A.S.C.

CORAM:

JUSTICE A.K. MOHAPATRA

ORDER

18.04.2022

Order No.

01.

1. This matter is taken up through Hybrid Arrangement (Virtual /Physical Mode).
2. Heard learned counsel for the Petitioners as well as learned counsel for the State. Perused the record.
3. The petitioners have filed this application seeking direction to the opposite parties to regularize their services taking into account their continuous service, as expeditiously as possible.
4. Learned counsel for the petitioners states that the petitioners have been continuing as HR/Khalasi (Class-IV) on NMR basis under the opposite parties, but till date they have not been regularized, although more than 27 years have passed in the meantime. He has referred to the case of *State of Karnataka vrs. Umadevi*, 2006(4) SCC 1, wherein in paragraph 53, the Apex Court has held that the

State Governments and their instrumentalities should take steps to regularize as a one-time measure the services of such irregularly appointed who worked for ten years or more in duly sanctioned posts. Similar view has also been taken by the Apex Court in ***State of Karnataka and others vrs. M.L. Keshari and others***, 2010(II)OLR (SC) 982, wherein in paragraph-7 the Apex Court has held as followed:

“7. It is evident from the above that there is an exception to the general principles against ‘regularization’ enunciated in *Umadevi* if the following conditions are fulfilled : (i) The employee concerned should have worked for 10 years or more in duly sanctioned post without the benefit or protection of the interim order of any court or tribunal. In other words, the State Government or its instrumentality should have employed the employee and continued him in service voluntarily and continuously for more than ten years. (ii) The appointment of such employee should not be illegal even if irregular. Where the appointments are not made or continued against sanctioned posts or where the persons appointed do not possess the prescribed minimum qualifications, the appointments will be considered to be illegal. But where the person employed possessed the prescribed qualifications and was working against sanctioned posts, but had been selected without undergoing the process of open competitive-selection, such appointments are considered to be irregular.”

5. In that view of the matter, since the petitioners are continuing as NMR basis and completed 27 years of service in the meantime, as contended by him, and even though their appointment is irregular, this writ petition is disposed of directing the opposite parties to examine the same and take a decision on the regularization of the petitioners keeping in view of the judgment of the Apex Court in ***Umadevi and M.L. Keshari(supra)***, as well as ***Amarkanti Rai vrs. State of Bihar and others***, (2015) 8 SCC 265, within a period of

three months from the date of passing of this order.

6. With the aforesaid observation/direction, the writ petition is disposed of.

Urgent certified copy of this order be granted on proper application.

(A.K. Mohapatra)
Judge

Jagabandhu

